

## Forms 990 / 990-EZ Return Summary

For calendar year 2023, or tax year beginning **07/01/23** , and ending **06/30/24**

88-0071328

### UNITED WAY OF SOUTHERN NEVADA

|  |                             |                   |
|--|-----------------------------|-------------------|
| <b>Net Asset / Fund Balance at Beginning of Year</b> |                             | <u>8,680,935</u>  |
| <b>Revenue</b>                                       |                             |                   |
| Contributions  | <u>13,685,589</u>           |                   |
| Program service revenue                              | <u>                    </u> |                   |
| Investment income                                    | <u>216,083</u>              |                   |
| Capital gain / loss                                  | <u>143</u>                  |                   |
| Fundraising / Gaming:                                |                             |                   |
| Gross revenue  | <u>226,481</u>              |                   |
| Direct expenses                                      | <u>226,481</u>              |                   |
| Net income   | <u>0</u>                    |                   |
| Other income   | <u>52,179</u>               |                   |
| <b>Total revenue</b>                                 |                             | <u>13,953,994</u> |
| <b>Expenses</b>                                      |                             |                   |
| Program services                                     | <u>12,257,444</u>           |                   |
| Management and general                               | <u>1,132,700</u>            |                   |
| Fundraising  | <u>2,619,278</u>            |                   |
| <b>Total expenses</b>                                |                             | <u>16,009,422</u> |
| <b>Excess / (deficit)</b>                            |                             | <u>-2,055,428</u> |
| Changes  |                             | <u>30,094</u>     |
| <b>Net Asset / Fund Balance at End of Year</b>       |                             | <u>6,655,601</u>  |

| Reconciliation of Revenue              |                             |
|--|-----------------------------|
| Total revenue per financial statements | <u>13,628,043</u>           |
| Less:                                  |                             |
| Unrealized gains                       | <u>30,094</u>               |
| Donated services                       | <u>30,000</u>               |
| Recoveries                             | <u>                    </u> |
| Other                                  | <u>                    </u> |
| Plus:                                  |                             |
| Investment expenses                    | <u>643</u>                  |
| Other                                  | <u>385,402</u>              |
| <b>Total revenue per return</b>        | <u>13,953,994</u>           |

| Reconciliation of Expenses              |                             |
|---|-----------------------------|
| Total expenses per financial statements | <u>15,653,377</u>           |
| Less:                                   |                             |
| Donated services                        | <u>30,000</u>               |
| Prior year adjustments                  | <u>                    </u> |
| Losses                                  | <u>                    </u> |
| Other                                   | <u>                    </u> |
| Plus:                                   |                             |
| Investment expenses                     | <u>643</u>                  |
| Other                                   | <u>385,402</u>              |
| <b>Total expenses per return</b>        | <u>16,009,422</u>           |

| Balance Sheet |                   |                  |                   |
|---------------|-------------------|------------------|-------------------|
|               | Beginning         | Ending           | Differences       |
| Assets        | <u>10,914,856</u> | <u>9,141,957</u> |                   |
| Liabilities   | <u>2,233,921</u>  | <u>2,486,356</u> |                   |
| Net assets    | <u>8,680,935</u>  | <u>6,655,601</u> | <u>-2,025,334</u> |

#### Miscellaneous Information

Amended return  
Return / extended due date 05/15/25  
Failure to file penalty \_\_\_\_\_

Form **990**

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2023**

Department of the Treasury  
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

**Open to Public Inspection**

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A For the 2023 calendar year, or tax year beginning 07/01/23, and ending 06/30/24**

|  |  |   |
|--|--|---|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return/terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization<br><div style="text-align: center;"><b>UNITED WAY OF SOUTHERN NEVADA</b></div> Doing business as<br>Number and street (or P.O. box if mail is not delivered to street address) Room/suite<br><b>5830 W. FLAMINGO ROAD</b><br>City or town, state or province, country, and ZIP or foreign postal code<br><b>LAS VEGAS NV 89103</b> | <b>D</b> Employer identification number<br><b>88-0071328</b><br><b>E</b> Telephone number<br><b>702-734-2273</b><br><b>G</b> Gross receipts \$ <b>14,180,475</b>  |
| <b>F</b> Name and address of principal officer:<br><b>SAMUEL RUDD</b><br><b>5830 W. FLAMINGO ROAD</b><br><b>LAS VEGAS NV 89103</b>   |  | <b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list. See instructions |
| <b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527   |  | <b>H(c)</b> Group exemption number  |
| <b>J</b> Website: <b>WWW.UWSN.ORG</b>  |  | <b>L</b> Year of formation: <b>1957</b>   |
| <b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other  |  | <b>M</b> State of legal domicile: <b>NV</b>   |

## Part I Summary

|  |   |   |                                   |
|--|---|---|-----------------------------------|
| <b>Activities &amp; Governance</b>   | 1 Briefly describe the organization's mission or most significant activities:<br><b>SEE SCHEDULE O</b>                                    |   |                                   |
|  | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. |   |                                   |
|  | 3 Number of voting members of the governing body (Part VI, line 1a)   | <b>3</b>  | <b>20</b>                         |
|  | 4 Number of independent voting members of the governing body (Part VI, line 1b)   | <b>4</b>  | <b>20</b>                         |
|  | 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)  | <b>5</b>  | <b>50</b>                         |
|  | 6 Total number of volunteers (estimate if necessary)  | <b>6</b>  | <b>3659</b>                       |
|  | 7a Total unrelated business revenue from Part VIII, column (C), line 12   | <b>7a</b>   | <b>0</b>                          |
| b Net unrelated business taxable income from Form 990-T, Part I, line 11             | <b>7b</b>   | <b>0</b>  |                                   |
| <b>Revenue</b>   | 8 Contributions and grants (Part VIII, line 1h)   | Prior Year<br><b>12,531,313</b>                                     | Current Year<br><b>13,685,589</b> |
|  | 9 Program service revenue (Part VIII, line 2g)  | <b>12,301</b>   | <b>0</b>                          |
|  | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)  | <b>99,652</b>   | <b>216,226</b>                    |
|  | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | <b>-21,013</b>  | <b>52,179</b>                     |
|  | 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | <b>12,622,253</b>   | <b>13,953,994</b>                 |
|  | <b>Expenses</b>   | 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) | <b>6,198,637</b>                  |
| 14 Benefits paid to or for members (Part IX, column (A), line 4)                     |   |   | <b>0</b>                          |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) |   | <b>4,014,979</b>  | <b>3,947,413</b>                  |
| 16a Professional fundraising fees (Part IX, column (A), line 11e)                    |   |   | <b>0</b>                          |
| b Total fundraising expenses (Part IX, column (D), line 25) <b>2,619,278</b>         |   |   |                                   |
| 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)                      |   | <b>3,058,899</b>  | <b>2,803,249</b>                  |
| 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)         |   | <b>13,272,515</b>   | <b>16,009,422</b>                 |
| 19 Revenue less expenses. Subtract line 18 from line 12                              | <b>-650,262</b>   | <b>-2,055,428</b>   |                                   |
| <b>Net Assets or Fund Balances</b>   | 20 Total assets (Part X, line 16)   | Beginning of Current Year<br><b>10,914,856</b>                      | End of Year<br><b>9,141,957</b>   |
|  | 21 Total liabilities (Part X, line 26)  | <b>2,233,921</b>  | <b>2,486,356</b>                  |
|  | 22 Net assets or fund balances. Subtract line 21 from line 20   | <b>8,680,935</b>  | <b>6,655,601</b>                  |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                               |  |   |   |   |                          |
|-------------------------------|--|---|---|---|--------------------------|
| <b>Sign Here</b>              | Signature of officer<br><b>SAMUEL RUDD</b><br>Type or print name and title | Date<br><b>PRESIDENT/CEO</b>                    |   |   |                          |
|                               |  |   |   |   |                          |
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name<br><b>JESSICA P SAYLES</b>                      | Preparer's signature<br><b>JESSICA P SAYLES</b> | Date<br><b>02/11/25</b>   | Check <input type="checkbox"/> if self-employed | PTIN<br><b>P01530213</b> |
|                               | Firm's name<br><b>HOULDSWORTH, RUSSO &amp; COMPANY, P.C</b>                | Firm's EIN<br><b>88-0374623</b>                 | Firm's address<br><b>8675 S EASTERN AVE STE A<br/>LAS VEGAS, NV 89123</b> |   |                          |
|                               |  |   | Phone no.<br><b>702-269-9992</b>  |   |                          |

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:

**SEE SCHEDULE O**

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ **7,809,628** including grants of \$ **6,691,578** ) (Revenue \$ )

**SEE SCHEDULE O**

**4b** (Code: ) (Expenses \$ **2,928,234** including grants of \$ **2,928,234** ) (Revenue \$ )

**SEE SCHEDULE O**

**4c** (Code: ) (Expenses \$ **1,519,582** including grants of \$ ) (Revenue \$ )

**SEE SCHEDULE O**

**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses **12,257,444**

**Part IV Checklist of Required Schedules**

|     |   | Yes | No |
|-----|---|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | X   |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions   | X   |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  |     | X  |
| 4   | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II   | X   |    |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  |     | X  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | X   |    |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  |     | X  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   |     | X  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV            | X   |    |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V  |     | X  |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  |     |    |
| a   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI   | X   |    |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  |     | X  |
| c   | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  |     | X  |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   |     | X  |
| e   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | X   |    |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  |     | X  |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  | X   |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   |     | X  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   |     | X  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   |     | X  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV |     | X  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  |     | X  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  |     | X  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  |     | X  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | X   |    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  |     | X  |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   |     | X  |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  |     |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | X   |    |

**Part IV Checklist of Required Schedules** *(continued)*

|     |   | Yes | No |
|-----|---|-----|----|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>  | X   |    |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>   | X   |    |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>   |     | X  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   |     |    |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  |     |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   |     |    |
| 25a | <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>  |     | X  |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>  |     | X  |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>   |     | X  |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> |     | X  |
| 28  | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).   |     |    |
| a   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>   |     | X  |
| b   | A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>  |     | X  |
| c   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>   |     | X  |
| 29  | Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>  | X   |    |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>   |     | X  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>   |     | X  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>   |     | X  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>   |     | X  |
| 34  | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>   |     | X  |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   |     | X  |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>  |     |    |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>  |     | X  |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>  |     | X  |
| 38  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.  | X   |    |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

|    |  | Yes | No |
|----|--|-----|----|
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   |     |    |
| 1b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  |     |    |
| c  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? |     |    |

|    |    |
|----|----|
| 1a | 44 |
| 1b | 0  |

| <b>Part V Statements Regarding Other IRS Filings and Tax Compliance</b> <i>(continued)</i> |  | Yes        | No        |          |          |
|--|--|------------|-----------|----------|----------|
| <b>2a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  | <b>2a</b>  | <b>50</b> |          |          |
| <b>b</b>   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | <b>2b</b>  |           | <b>X</b> |          |
| <b>3a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | <b>3a</b>  |           |          | <b>X</b> |
| <b>b</b>   | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>   | <b>3b</b>  |           |          |          |
| <b>4a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | <b>4a</b>  |           |          | <b>X</b> |
| <b>b</b>   | If "Yes," enter the name of the foreign country<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |            |           |          |          |
| <b>5a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | <b>5a</b>  |           |          | <b>X</b> |
| <b>b</b>   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | <b>5b</b>  |           |          | <b>X</b> |
| <b>c</b>   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | <b>5c</b>  |           |          |          |
| <b>6a</b>  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | <b>6a</b>  |           |          | <b>X</b> |
| <b>b</b>   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | <b>6b</b>  |           |          |          |
| <b>7</b>   | <b>Organizations that may receive deductible contributions under section 170(c).</b>   |            |           |          |          |
| <b>a</b>   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | <b>7a</b>  |           |          | <b>X</b> |
| <b>b</b>   | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | <b>7b</b>  |           |          |          |
| <b>c</b>   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | <b>7c</b>  |           |          | <b>X</b> |
| <b>d</b>   | If "Yes," indicate the number of Forms 8282 filed during the year  | <b>7d</b>  |           |          |          |
| <b>e</b>   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | <b>7e</b>  |           |          | <b>X</b> |
| <b>f</b>   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | <b>7f</b>  |           |          | <b>X</b> |
| <b>g</b>   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | <b>7g</b>  |           |          | <b>X</b> |
| <b>h</b>   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | <b>7h</b>  |           |          | <b>X</b> |
| <b>8</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   | <b>8</b>   |           |          | <b>X</b> |
| <b>9</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b>   |            |           |          |          |
| <b>a</b>   | Did the sponsoring organization make any taxable distributions under section 4966?   | <b>9a</b>  |           |          | <b>X</b> |
| <b>b</b>   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | <b>9b</b>  |           |          | <b>X</b> |
| <b>10</b>  | <b>Section 501(c)(7) organizations.</b> Enter:   |            |           |          |          |
| <b>a</b>   | Initiation fees and capital contributions included on Part VIII, line 12   | <b>10a</b> |           |          |          |
| <b>b</b>   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | <b>10b</b> |           |          |          |
| <b>11</b>  | <b>Section 501(c)(12) organizations.</b> Enter:  |            |           |          |          |
| <b>a</b>   | Gross income from members or shareholders  | <b>11a</b> |           |          |          |
| <b>b</b>   | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  | <b>11b</b> |           |          |          |
| <b>12a</b>   | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?  | <b>12a</b> |           |          |          |
| <b>b</b>   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | <b>12b</b> |           |          |          |
| <b>13</b>  | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>  |            |           |          |          |
| <b>a</b>   | Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   | <b>13a</b> |           |          |          |
| <b>b</b>   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  | <b>13b</b> |           |          |          |
| <b>c</b>   | Enter the amount of reserves on hand   | <b>13c</b> |           |          |          |
| <b>14a</b>   | Did the organization receive any payments for indoor tanning services during the tax year?   | <b>14a</b> |           |          | <b>X</b> |
| <b>b</b>   | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>   | <b>14b</b> |           |          |          |
| <b>15</b>  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?<br>If "Yes," see instructions and file Form 4720, Schedule N.                   | <b>15</b>  |           |          | <b>X</b> |
| <b>16</b>  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?<br>If "Yes," complete Form 4720, Schedule O.   | <b>16</b>  |           |          | <b>X</b> |
| <b>17</b>  | <b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?<br>If "Yes," complete Form 6069.  | <b>17</b>  |           |          |          |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

|           |  | Yes       | No       |
|-----------|--|-----------|----------|
| <b>1a</b> | Enter the number of voting members of the governing body at the end of the tax year<br>If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | <b>20</b> |          |
| <b>b</b>  | Enter the number of voting members included on line 1a, above, who are independent   | <b>20</b> |          |
| <b>2</b>  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  |           | <b>X</b> |
| <b>3</b>  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  |           | <b>X</b> |
| <b>4</b>  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   |           | <b>X</b> |
| <b>5</b>  | Did the organization become aware during the year of a significant diversion of the organization's assets?   |           | <b>X</b> |
| <b>6</b>  | Did the organization have members or stockholders?   |           | <b>X</b> |
| <b>7a</b> | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   |           | <b>X</b> |
| <b>b</b>  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  |           | <b>X</b> |
| <b>8</b>  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |           |          |
| <b>a</b>  | The governing body?  | <b>X</b>  |          |
| <b>b</b>  | Each committee with authority to act on behalf of the governing body?  | <b>X</b>  |          |
| <b>9</b>  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O   |           | <b>X</b> |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|            |  | Yes      | No       |
|------------|--|----------|----------|
| <b>10a</b> | Did the organization have local chapters, branches, or affiliates?   |          | <b>X</b> |
| <b>b</b>   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   |          |          |
| <b>11a</b> | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  |          | <b>X</b> |
| <b>b</b>   | Describe on Schedule O the process, if any, used by the organization to review this Form 990.  |          |          |
| <b>12a</b> | Did the organization have a written conflict of interest policy? If "No," go to line 13  | <b>X</b> |          |
| <b>b</b>   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | <b>X</b> |          |
| <b>c</b>   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done   | <b>X</b> |          |
| <b>13</b>  | Did the organization have a written whistleblower policy?  | <b>X</b> |          |
| <b>14</b>  | Did the organization have a written document retention and destruction policy?   | <b>X</b> |          |
| <b>15</b>  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |          |          |
| <b>a</b>   | The organization's CEO, Executive Director, or top management official   | <b>X</b> |          |
| <b>b</b>   | Other officers or key employees of the organization<br>If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |          | <b>X</b> |
| <b>16a</b> | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  |          | <b>X</b> |
| <b>b</b>   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? |          |          |

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website   
 Another's website   
 Upon request   
 Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records.

**ORGANIZATION** **5830 W FLAMINGO** **NV 89103** **702-892-2320**  
**LAS VEGAS**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |         | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-----------------------|--|---|-----------------------|---------|--------------|------------------------------|---------|---|--|---|
|                       |  | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former  |   |  |   |
| (1) JULIAN HIGH       | 40.00  |   |                       |         |              |                              |         |   |  |   |
| CEO (THRU 03/2024)    | 0.00   |   |                       | X       |              |                              | 273,700 | 0   | 14,521   |   |
| (2) AARON KROLIKOWSKI | 40.00  |   |                       |         |              |                              |         |   |  |   |
| VP PROGRAMS           | 0.00   |   |                       | X       |              |                              | 159,363 | 0   | 11,235   |   |
| (3) GREGORY GUDENKAUF | 40.00  |   |                       |         |              |                              |         |   |  |   |
| VP PHILANTHROPY       | 0.00   |   |                       |         |              | X                            | 141,032 | 0   | 13,884   |   |
| (4) JANET QUINTERO    | 40.00  |   |                       |         |              |                              |         |   |  |   |
| VP EXTERNAL AFFAIRS   | 0.00   |   |                       |         |              | X                            | 137,502 | 0   | 9,966  |   |
| (5) ZINA ALLEN        | 40.00  |   |                       |         |              |                              |         |   |  |   |
| VP HR                 | 0.00   |   |                       |         |              | X                            | 132,057 | 0   | 10,359   |   |
| (6) JAMES EKSTRAND    | 40.00  |   |                       |         |              |                              |         |   |  |   |
| INTERIM VP FINANCE    | 0.00   |   |                       | X       |              |                              | 135,183 | 0   | 6,586  |   |
| (7) BRITTANY DUPREE   | 40.00  |   |                       |         |              |                              |         |   |  |   |
| SR. DIR FUNDRAISING   | 0.00   |   |                       |         |              | X                            | 120,597 | 0   | 12,336   |   |
| (8) JASON WILLIAMS    | 40.00  |   |                       |         |              |                              |         |   |  |   |
| VP DONOR RELATIONS    | 0.00   |   |                       |         |              | X                            | 115,138 | 0   | 11,955   |   |
| (9) SAMUEL RUDD       | 40.00  |   |                       |         |              |                              |         |   |  |   |
| COO/CFO               | 0.00   |   |                       | X       |              |                              | 78,891  | 0   | 2,554  |   |
| (10) APRIL AUGUSTINE  | 4.00   |   |                       |         |              |                              |         |   |  |   |
| DIRECTOR              | 0.00   | X   |                       |         |              |                              | 0       | 0   | 0  |   |
| (11) BRAD AUSTIN      | 4.00   |   |                       |         |              |                              |         |   |  |   |
| DIRECTOR              | 0.00   | X   |                       |         |              |                              | 0       | 0   | 0  |   |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and title  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |                  | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|------------------|---|--|---|
|  |  | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former           |   |  |   |
| (12) JACOB BUNDICK   |  |   |                       |         |              |                              |                  |   |  |   |
| (12) DIRECTOR  | 4.00<br>0.00   |   |                       |         |              |                              | 0                | 0   | 0  |   |
| (13) IRENE ADAMS BUSTAMANTE                                    |  |   |                       |         |              |                              |                  |   |  |   |
| (13) DIRECTOR  | 4.00<br>0.00   | X   |                       |         |              |                              | 0                | 0   | 0  |   |
| (14) DIANE CARLSON   |  |   |                       |         |              |                              |                  |   |  |   |
| (14) VICE CHAIR  | 4.00<br>0.00   | X   |                       | X       |              |                              | 0                | 0   | 0  |   |
| (15) OLIVER CHOW   |  |   |                       |         |              |                              |                  |   |  |   |
| (15) TREASURER   | 4.00<br>0.00   | X   |                       | X       |              |                              | 0                | 0   | 0  |   |
| (16) MARTIN CORDOVA  |  |   |                       |         |              |                              |                  |   |  |   |
| (16) DIRECTOR  | 4.00<br>0.00   | X   |                       |         |              |                              | 0                | 0   | 0  |   |
| (17) SKYLAR DICE   |  |   |                       |         |              |                              |                  |   |  |   |
| (17) DIRECTOR  | 4.00<br>0.00   | X   |                       |         |              |                              | 0                | 0   | 0  |   |
| (18) MORRIS JACKSON II   |  |   |                       |         |              |                              |                  |   |  |   |
| (18) DIRECTOR  | 4.00<br>0.00   | X   |                       |         |              |                              | 0                | 0   | 0  |   |
| (19) CATHY JONES   |  |   |                       |         |              |                              |                  |   |  |   |
| (19) DIRECTOR  | 4.00<br>0.00   | X   |                       |         |              |                              | 0                | 0   | 0  |   |
| <b>1b Subtotal</b>   |  |   |                       |         |              |                              | <b>1,293,463</b> |   | <b>93,396</b>  |   |
| <b>c Total from continuation sheets to Part VII, Section A</b> |  |   |                       |         |              |                              |                  |   |  |   |
| <b>d Total (add lines 1b and 1c)</b>                           |  |   |                       |         |              |                              | <b>1,293,463</b> |   | <b>93,396</b>  |   |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **9**

|  | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual   | 3   | X  |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4   | X  |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person                       | 5   | X  |

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address                          | (B)<br>Description of services             | (C)<br>Compensation |
|---|--|---------------------|
| DISCOVERY GARDENS CHILDCARE<br>LAS VEGAS NV 89110         | 4930 E BONANZA<br>CHILD CARE               | 229,067             |
| BRAIN TRUST MARKETING & COMMUNICATI<br>LAS VEGAS NV 89148 | 8948 SPANISH RIDGE AVE.<br>MARKETING/ADVER | 116,135             |
|   |  |                     |
|   |  |                     |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

2

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

|   |  |               | (A)<br>Total revenue | (B)<br>Related or exempt<br>function revenue | (C)<br>Unrelated<br>business revenue | (D)<br>Revenue excluded<br>from tax under<br>sections 512-514 |  |
|---|--|---------------|----------------------|--|--------------------------------------|---|--|
| <b>Contributions, Gifts, Grants<br/>and Other Similar Amounts</b>   | <b>1a</b> Federated campaigns  | <b>1a</b>     |                      |  |                                      |   |  |
|   | <b>b</b> Membership dues   | <b>1b</b>     |                      |  |                                      |   |  |
|   | <b>c</b> Fundraising events  | <b>1c</b>     | 162,372              |  |                                      |   |  |
|   | <b>d</b> Related organizations   | <b>1d</b>     |                      |  |                                      |   |  |
|   | <b>e</b> Government grants (contributions)   | <b>1e</b>     | 5,332,919            |  |                                      |   |  |
|   | <b>f</b> All other contributions, gifts, grants,<br>and similar amounts not included above | <b>1f</b>     | 8,190,298            |  |                                      |   |  |
|   | <b>g</b> Noncash contributions included in<br>lines 1a-1f                                  | <b>1g</b>     | \$ 208,100           |  |                                      |   |  |
|   | <b>h Total.</b> Add lines 1a-1f  |               | 13,685,589           |  |                                      |   |  |
|   | <b>Program Service<br/>Revenue</b>   | <b>2a</b>     | Business Code        |  |                                      |   |  |
| <b>b</b>  |  |               |                      |  |                                      |   |  |
| <b>c</b>  |  |               |                      |  |                                      |   |  |
| <b>d</b>  |  |               |                      |  |                                      |   |  |
| <b>e</b>  |  |               |                      |  |                                      |   |  |
| <b>f</b> All other program service revenue  |  |               |                      |  |                                      |   |  |
| <b>g Total.</b> Add lines 2a-2f   |  |               |                      |  |                                      |   |  |
| <b>Other Revenue</b>  | <b>3</b> Investment income (including dividends, interest, and<br>other similar amounts)   |               | 216,083              |  |                                      | 216,083   |  |
|   | <b>4</b> Income from investment of tax-exempt bond proceeds                                |               |                      |  |                                      |   |  |
|   | <b>5</b> Royalties   |               |                      |  |                                      |   |  |
|   | <b>6a</b> Gross rents  |               | (i) Real             |  |                                      |   |  |
|   |  |               | (ii) Personal        |  |                                      |   |  |
|   |  | <b>6a</b>     |                      |  |                                      |   |  |
|   | <b>b</b> Less: rental expenses   | <b>6b</b>     |                      |  |                                      |   |  |
|   | <b>c</b> Rental inc. or (loss)   | <b>6c</b>     |                      |  |                                      |   |  |
|   | <b>d</b> Net rental income or (loss)   |               |                      |  |                                      |   |  |
|   | <b>7a</b> Gross amount from<br>sales of assets<br>other than inventory                     |               | (i) Securities       | 143  |                                      |   |  |
|   |  |               | (ii) Other           |  |                                      |   |  |
|   |  | <b>7a</b>     |                      |  |                                      |   |  |
|   | <b>b</b> Less: cost or other<br>basis and sales exps.                                      | <b>7b</b>     |                      |  |                                      |   |  |
| <b>c</b> Gain or (loss)   | <b>7c</b>  | 143           |                      |  |                                      |   |  |
| <b>d</b> Net gain or (loss)   |  |               | 143                  | 143  |                                      |   |  |
| <b>8a</b> Gross income from fundraising events<br>(not including \$ 162,372<br>of contributions reported on line<br>1c). See Part IV, line 18 |  |               | 226,481              |  |                                      |   |  |
|   | <b>b</b> Less: direct expenses   | <b>8b</b>     | 226,481              |  |                                      |   |  |
|   | <b>c</b> Net income or (loss) from fundraising events                                      |               |                      |  |                                      |   |  |
| <b>9a</b> Gross income from gaming<br>activities. See Part IV, line 19  |  |               |                      |  |                                      |   |  |
|   | <b>b</b> Less: direct expenses   | <b>9b</b>     |                      |  |                                      |   |  |
|   | <b>c</b> Net income or (loss) from gaming activities                                       |               |                      |  |                                      |   |  |
| <b>10a</b> Gross sales of inventory, less<br>returns and allowances   |  |               |                      |  |                                      |   |  |
|   | <b>b</b> Less: cost of goods sold  | <b>10b</b>    |                      |  |                                      |   |  |
|   | <b>c</b> Net income or (loss) from sales of inventory                                      |               |                      |  |                                      |   |  |
| <b>Miscellaneous<br/>Revenue</b>  | <b>11a</b> MISCELLANEOUS   | Business Code | 541900               | 52,179                                       |                                      | 52,179  |  |
|   | <b>b</b>   |               |                      |  |                                      |   |  |
|   | <b>c</b>   |               |                      |  |                                      |   |  |
|   | <b>d</b> All other revenue   |               |                      |  |                                      |   |  |
|   | <b>e Total.</b> Add lines 11a-11d  |               |                      | 52,179                                       |                                      |   |  |
| <b>12 Total revenue.</b> See instructions   |  |               | 13,953,994           | 143  | 0                                    | 268,262   |  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--|-----------------------|---------------------------------|--|-----------------------------|
| <b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  | <b>1,930,686</b>      | <b>1,930,686</b>                |  |                             |
| <b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22   | <b>7,328,074</b>      | <b>7,328,074</b>                |  |                             |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  |                       |                                 |  |                             |
| <b>4</b> Benefits paid to or for members   |                       |                                 |  |                             |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees  | <b>576,798</b>        | <b>151,800</b>                  | <b>273,198</b>                         | <b>151,800</b>              |
| <b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                       |                                 |  |                             |
| <b>7</b> Other salaries and wages  | <b>2,861,246</b>      | <b>1,040,925</b>                | <b>391,812</b>                         | <b>1,428,509</b>            |
| <b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | <b>54,004</b>         | <b>20,495</b>                   | <b>5,418</b>                           | <b>28,091</b>               |
| <b>9</b> Other employee benefits   | <b>169,811</b>        | <b>59,630</b>                   | <b>30,178</b>                          | <b>80,003</b>               |
| <b>10</b> Payroll taxes  | <b>285,554</b>        | <b>99,257</b>                   | <b>54,634</b>                          | <b>131,663</b>              |
| <b>11</b> Fees for services (nonemployees):  |                       |                                 |  |                             |
| <b>a</b> Management  |                       |                                 |  |                             |
| <b>b</b> Legal   |                       |                                 |  |                             |
| <b>c</b> Accounting  | <b>54,100</b>         |                                 | <b>54,100</b>                          |                             |
| <b>d</b> Lobbying  |                       |                                 |  |                             |
| <b>e</b> Professional fundraising services. See Part IV, line 17   |                       |                                 |  |                             |
| <b>f</b> Investment management fees  | <b>643</b>            |                                 | <b>643</b>                             |                             |
| <b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)  | <b>567,058</b>        | <b>431,711</b>                  | <b>20,611</b>                          | <b>114,736</b>              |
| <b>12</b> Advertising and promotion  | <b>130,684</b>        | <b>73,120</b>                   | <b>631</b>                             | <b>56,933</b>               |
| <b>13</b> Office expenses  | <b>1,060,399</b>      | <b>500,311</b>                  | <b>160,727</b>                         | <b>399,361</b>              |
| <b>14</b> Information technology   |                       |                                 |  |                             |
| <b>15</b> Royalties  |                       |                                 |  |                             |
| <b>16</b> Occupancy  | <b>126,010</b>        | <b>33,161</b>                   | <b>44,089</b>                          | <b>48,760</b>               |
| <b>17</b> Travel   | <b>132,875</b>        | <b>73,478</b>                   | <b>10,055</b>                          | <b>49,342</b>               |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |                                 |  |                             |
| <b>19</b> Conferences, conventions, and meetings   | <b>73,600</b>         | <b>40,700</b>                   | <b>5,570</b>                           | <b>27,330</b>               |
| <b>20</b> Interest   | <b>2,010</b>          |                                 | <b>2,010</b>                           |                             |
| <b>21</b> Payments to affiliates   | <b>106,916</b>        | <b>31,869</b>                   | <b>32,050</b>                          | <b>42,997</b>               |
| <b>22</b> Depreciation, depletion, and amortization  | <b>110,461</b>        | <b>32,821</b>                   | <b>33,162</b>                          | <b>44,478</b>               |
| <b>23</b> Insurance  | <b>39,476</b>         | <b>10,389</b>                   | <b>13,812</b>                          | <b>15,275</b>               |
| <b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                                     |                       |                                 |  |                             |
| <b>a</b> <b>COMMUNITY DISTRIBUTION</b>   | <b>385,402</b>        | <b>385,402</b>                  |  |                             |
| <b>b</b> <b>COMMUNITY EVENT FEES</b>   | <b>13,615</b>         | <b>13,615</b>                   |  |                             |
| <b>c</b>   |                       |                                 |  |                             |
| <b>d</b>   |                       |                                 |  |                             |
| <b>e</b> All other expenses  |                       |                                 |  |                             |
| <b>25</b> Total functional expenses. Add lines 1 through 24e   | <b>16,009,422</b>     | <b>12,257,444</b>               | <b>1,132,700</b>                       | <b>2,619,278</b>            |
| <b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) |                       |                                 |  |                             |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

|                                    |  | (A)<br>Beginning of year  |               | (B)<br>End of year |           |
|------------------------------------|--|---|---------------|--------------------|-----------|
| <b>Assets</b>                      | 1  | Cash—non-interest-bearing   | 6,996,307     | 1                  | 2,802,456 |
|                                    | 2  | Savings and temporary cash investments  | 14,951        | 2                  | 14,734    |
|                                    | 3  | Pledges and grants receivable, net  | 1,583,548     | 3                  | 2,233,194 |
|                                    | 4  | Accounts receivable, net  |               | 4                  |           |
|                                    | 5  | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons |               | 5                  |           |
|                                    | 6  | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)   |               | 6                  |           |
|                                    | 7  | Notes and loans receivable, net   |               | 7                  |           |
|                                    | 8  | Inventories for sale or use   |               | 8                  |           |
|                                    | 9  | Prepaid expenses and deferred charges   | 40,626        | 9                  | 65,659    |
|                                    | 10a  | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   | 10a 3,447,937 |                    |           |
|                                    | b  | Less: accumulated depreciation  | 10b 1,242,486 | 10c                | 2,205,451 |
|                                    | 11   | Investments—publicly traded securities  |               | 11                 | 1,820,463 |
|                                    | 12   | Investments—other securities. See Part IV, line 11  |               | 12                 |           |
|                                    | 13   | Investments—program-related. See Part IV, line 11   |               | 13                 |           |
|                                    | 14   | Intangible assets   |               | 14                 |           |
|                                    | 15   | Other assets. See Part IV, line 11  |               | 15                 |           |
| 16                                 | <b>Total assets.</b> Add lines 1 through 15 (must equal line 33)   | 10,914,856  | 16            | 9,141,957          |           |
| <b>Liabilities</b>                 | 17   | Accounts payable and accrued expenses   | 1,423,839     | 17                 | 1,395,136 |
|                                    | 18   | Grants payable  |               | 18                 |           |
|                                    | 19   | Deferred revenue  |               | 19                 |           |
|                                    | 20   | Tax-exempt bond liabilities   |               | 20                 |           |
|                                    | 21   | Escrow or custodial account liability. Complete Part IV of Schedule D   |               | 21                 |           |
|                                    | 22   | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons      |               | 22                 |           |
|                                    | 23   | Secured mortgages and notes payable to unrelated third parties  |               | 23                 |           |
|                                    | 24   | Unsecured notes and loans payable to unrelated third parties  |               | 24                 |           |
|                                    | 25   | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   | 810,082       | 25                 | 1,091,220 |
|                                    | 26   | <b>Total liabilities.</b> Add lines 17 through 25   | 2,233,921     | 26                 | 2,486,356 |
| <b>Net Assets or Fund Balances</b> | <b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b> |   |               |                    |           |
|                                    | 27   | Net assets without donor restrictions   | 7,842,506     | 27                 | 5,827,970 |
|                                    | 28   | Net assets with donor restrictions  | 838,429       | 28                 | 827,631   |
|                                    | <b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>          |   |               |                    |           |
|                                    | 29   | Capital stock or trust principal, or current funds  |               | 29                 |           |
|                                    | 30   | Paid-in or capital surplus, or land, building, or equipment fund  |               | 30                 |           |
|                                    | 31   | Retained earnings, endowment, accumulated income, or other funds  |               | 31                 |           |
|                                    | 32   | <b>Total net assets or fund balances</b>  | 8,680,935     | 32                 | 6,655,601 |
| 33                                 | <b>Total liabilities and net assets/fund balances</b>  | 10,914,856  | 33            | 9,141,957          |           |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|           |  |           |                   |
|-----------|--|-----------|-------------------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)  | <b>1</b>  | <b>13,953,994</b> |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)   | <b>2</b>  | <b>16,009,422</b> |
| <b>3</b>  | Revenue less expenses. Subtract line 2 from line 1   | <b>3</b>  | <b>-2,055,428</b> |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | <b>4</b>  | <b>8,680,935</b>  |
| <b>5</b>  | Net unrealized gains (losses) on investments   | <b>5</b>  | <b>30,094</b>     |
| <b>6</b>  | Donated services and use of facilities   | <b>6</b>  |                   |
| <b>7</b>  | Investment expenses  | <b>7</b>  |                   |
| <b>8</b>  | Prior period adjustments   | <b>8</b>  |                   |
| <b>9</b>  | Other changes in net assets or fund balances (explain on Schedule O)   | <b>9</b>  |                   |
| <b>10</b> | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | <b>10</b> | <b>6,655,601</b>  |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|           |   | Yes      | No       |
|-----------|---|----------|----------|
| <b>1</b>  | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other<br>If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.   |          |          |
| <b>2a</b> | Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |          | <b>X</b> |
| <b>2b</b> | Were the organization's financial statements audited by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | <b>X</b> |          |
| <b>2c</b> | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.   | <b>X</b> |          |
| <b>3a</b> | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |          | <b>X</b> |
| <b>3b</b> | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits  |          |          |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and title  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |          |              |                              |          | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|----------|--------------|------------------------------|----------|---|--|---|
|  |  | Individual trustee or director  | Institutional trustee | Officer  | Key employee | Highest compensated employee | Former   |   |  |   |
| (20) <b>DAWN MACK</b>  |  |   |                       |          |              |                              |          |   |  |   |
| (12) .....   | <b>4.00</b>  |   |                       |          |              |                              |          |   |  |   |
| <b>DIRECTOR</b>  | <b>0.00</b>  | <b>X</b>  |                       |          |              |                              | <b>0</b> | <b>0</b>  | <b>0</b>   |   |
| (21) <b>SUSIE MARTINEZ</b>   |  |   |                       |          |              |                              |          |   |  |   |
| (13) .....   | <b>4.00</b>  |   |                       |          |              |                              |          |   |  |   |
| <b>DIRECTOR</b>  | <b>0.00</b>  | <b>X</b>  |                       |          |              |                              | <b>0</b> | <b>0</b>  | <b>0</b>   |   |
| (22) <b>JERRIE MERRITT</b>   |  |   |                       |          |              |                              |          |   |  |   |
| (14) .....   | <b>4.00</b>  |   |                       |          |              |                              |          |   |  |   |
| <b>DIRECTOR</b>  | <b>0.00</b>  | <b>X</b>  |                       |          |              |                              | <b>0</b> | <b>0</b>  | <b>0</b>   |   |
| (23) <b>JOHN PAGE</b>  |  |   |                       |          |              |                              |          |   |  |   |
| (15) .....   | <b>4.00</b>  |   |                       |          |              |                              |          |   |  |   |
| <b>SECRETARY</b>   | <b>0.00</b>  | <b>X</b>  |                       | <b>X</b> |              |                              | <b>0</b> | <b>0</b>  | <b>0</b>   |   |
| (24) <b>DULCINEA RONGAVILLA</b>                                      |  |   |                       |          |              |                              |          |   |  |   |
| (16) .....   | <b>4.00</b>  |   |                       |          |              |                              |          |   |  |   |
| <b>DIRECTOR</b>  | <b>0.00</b>  | <b>X</b>  |                       |          |              |                              | <b>0</b> | <b>0</b>  | <b>0</b>   |   |
| (25) <b>SCOTT SAVARDA</b>  |  |   |                       |          |              |                              |          |   |  |   |
| (17) .....   | <b>4.00</b>  |   |                       |          |              |                              |          |   |  |   |
| <b>DIRECTOR</b>  | <b>0.00</b>  | <b>X</b>  |                       |          |              |                              | <b>0</b> | <b>0</b>  | <b>0</b>   |   |
| (26) <b>MARTA SCHMITT</b>  |  |   |                       |          |              |                              |          |   |  |   |
| (18) .....   | <b>4.00</b>  |   |                       |          |              |                              |          |   |  |   |
| <b>DIRECTOR</b>  | <b>0.00</b>  | <b>X</b>  |                       |          |              |                              | <b>0</b> | <b>0</b>  | <b>0</b>   |   |
| (27) <b>DON SNYDER</b>   |  |   |                       |          |              |                              |          |   |  |   |
| (19) .....   | <b>4.00</b>  |   |                       |          |              |                              |          |   |  |   |
| <b>CHAIR</b>   | <b>0.00</b>  | <b>X</b>  |                       | <b>X</b> |              |                              | <b>0</b> | <b>0</b>  | <b>0</b>   |   |
| <b>1b Subtotal</b> .....   |  |   |                       |          |              |                              |          |   |  |   |
| <b>c Total from continuation sheets to Part VII, Section A</b> ..... |  |   |                       |          |              |                              |          |   |  |   |
| <b>d Total (add lines 1b and 1c)</b> .....                           |  |   |                       |          |              |                              |          |   |  |   |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

|  | Yes | No |
|--|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....  |     |    |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> ..... |     |    |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....                       |     |    |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and title  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
|  |  | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |   |  |   |
| (28) <b>JOSH SWISSMAN</b>  |  |   |                       |         |              |                              |        |   |  |   |
| (12) .....<br><b>DIRECTOR</b>  | <b>4.00</b><br><b>0.00</b>   | <input checked="" type="checkbox"/>   |                       |         |              |                              |        | <b>0</b>  | <b>0</b>   | <b>0</b>  |
| (29) <b>BILL TOMPKINS</b>  |  |   |                       |         |              |                              |        |   |  |   |
| (13) .....<br><b>DIRECTOR</b>  | <b>4.00</b><br><b>0.00</b>   | <input checked="" type="checkbox"/>   |                       |         |              |                              |        | <b>0</b>  | <b>0</b>   | <b>0</b>  |
| (14) .....   |  |   |                       |         |              |                              |        |   |  |   |
| (15) .....   |  |   |                       |         |              |                              |        |   |  |   |
| (16) .....   |  |   |                       |         |              |                              |        |   |  |   |
| (17) .....   |  |   |                       |         |              |                              |        |   |  |   |
| (18) .....   |  |   |                       |         |              |                              |        |   |  |   |
| (19) .....   |  |   |                       |         |              |                              |        |   |  |   |
| <b>1b Subtotal</b> .....   |  |   |                       |         |              |                              |        |   |  |   |
| <b>c Total from continuation sheets to Part VII, Section A</b> ..... |  |   |                       |         |              |                              |        |   |  |   |
| <b>d Total (add lines 1b and 1c)</b> .....                           |  |   |                       |         |              |                              |        |   |  |   |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

|  | Yes | No |
|--|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....  |     |    |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> ..... |     |    |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....                       |     |    |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**SCHEDULE A**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Attach to Form 990 or Form 990-EZ.**

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

Name of the organization

**UNITED WAY OF SOUTHERN NEVADA**

Employer identification number

**88-0071328**

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: .....
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: .....
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations .....
  - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? |    | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
|                                    |          |   | Yes   | No |   |   |
| (A)                                |          |   |   |    |   |   |
| (B)                                |          |   |   |    |   |   |
| (C)                                |          |   |   |    |   |   |
| (D)                                |          |   |   |    |   |   |
| (E)                                |          |   |   |    |   |   |
| <b>Total</b>                       |          |   |   |    |   |   |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in)  | (a) 2019   | (b) 2020   | (c) 2021  | (d) 2022   | (e) 2023   | (f) Total  |
|--|------------|------------|-----------|------------|------------|------------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  | 10,883,929 | 18,770,397 | 8,977,114 | 12,531,313 | 13,685,589 | 64,848,342 |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |            |            |           |            |            |            |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge   |            |            |           |            |            |            |
| <b>4 Total.</b> Add lines 1 through 3  | 10,883,929 | 18,770,397 | 8,977,114 | 12,531,313 | 13,685,589 | 64,848,342 |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |            |            |           |            |            | 119,852    |
| <b>6</b> Public support. Subtract line 5 from line 4   |            |            |           |            |            | 64,728,490 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in)  | (a) 2019   | (b) 2020   | (c) 2021  | (d) 2022   | (e) 2023   | (f) Total  |
|--|------------|------------|-----------|------------|------------|------------|
| <b>7</b> Amounts from line 4   | 10,883,929 | 18,770,397 | 8,977,114 | 12,531,313 | 13,685,589 | 64,848,342 |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 66,045     | 49,216     | 54,098    | 106,352    | 216,083    | 491,794    |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on                              |            |            |           |            |            |            |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)                                | 32,409     | 19,670     | 1,855     |            | 52,179     | 106,113    |
| <b>11 Total support.</b> Add lines 7 through 10  |            |            |           |            |            | 65,446,249 |

**12** Gross receipts from related activities, etc. (see instructions) 12 1,016,104

**13 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

|  |           |         |
|--|-----------|---------|
| <b>14</b> Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f)) | <b>14</b> | 98.90 % |
| <b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14                       | <b>15</b> | 98.40 % |

**16a 33 1/3% support test — 2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support test — 2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization

**17a 10%-facts-and-circumstances test — 2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

**b 10%-facts-and-circumstances test — 2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support; 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Value, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) = 15 %; Row 16: Public support percentage from 2022 Schedule A, Part III, line 15 = 16 %

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, Value, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) = 17 %; Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17 = 18 %

- 19a 33 1/3% support tests — 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
b 33 1/3% support tests — 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|  | Yes | No |
|--|-----|----|
| <b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>  |     |    |
| <b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>   |     |    |
| <b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>   |     |    |
| <b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>   |     |    |
| <b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>  |     |    |
| <b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>  |     |    |
| <b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>  |     |    |
| <b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>   |     |    |
| <b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> |     |    |
| <b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   |     |    |
| <b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?  |     |    |
| <b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>  |     |    |
| <b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>  |     |    |
| <b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>  |     |    |
| <b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| <b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>  |     |    |
| <b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| <b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>  |     |    |
| <b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>   |     |    |



**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| <b>Section A – Adjusted Net Income</b>  |  | (A) Prior Year | (B) Current Year<br>(optional) |
|---|--|----------------|--------------------------------|
| 1                                       | Net short-term capital gain  | 1              |                                |
| 2                                       | Recoveries of prior-year distributions   | 2              |                                |
| 3                                       | Other gross income (see instructions)  | 3              |                                |
| 4                                       | Add lines 1 through 3.   | 4              |                                |
| 5                                       | Depreciation and depletion   | 5              |                                |
| 6                                       | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6              |                                |
| 7                                       | Other expenses (see instructions)  | 7              |                                |
| 8                                       | <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)  | 8              |                                |
| <b>Section B – Minimum Asset Amount</b> |  | (A) Prior Year | (B) Current Year<br>(optional) |
| 1                                       | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |                |                                |
| a                                       | Average monthly value of securities  | 1a             |                                |
| b                                       | Average monthly cash balances  | 1b             |                                |
| c                                       | Fair market value of other non-exempt-use assets   | 1c             |                                |
| d                                       | <b>Total</b> (add lines 1a, 1b, and 1c)  | 1d             |                                |
| e                                       | <b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):   |                |                                |
| 2                                       | Acquisition indebtedness applicable to non-exempt-use assets   | 2              |                                |
| 3                                       | Subtract line 2 from line 1d.  | 3              |                                |
| 4                                       | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4              |                                |
| 5                                       | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5              |                                |
| 6                                       | Multiply line 5 by 0.035.  | 6              |                                |
| 7                                       | Recoveries of prior-year distributions   | 7              |                                |
| 8                                       | <b>Minimum Asset Amount</b> (add line 7 to line 6)   | 8              |                                |
| <b>Section C – Distributable Amount</b> |  |                | Current Year                   |
| 1                                       | Adjusted net income for prior year (from Section A, line 8, column A)  | 1              |                                |
| 2                                       | Enter 0.85 of line 1.  | 2              |                                |
| 3                                       | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3              |                                |
| 4                                       | Enter greater of line 2 or line 3.   | 4              |                                |
| 5                                       | Income tax imposed in prior year   | 5              |                                |
| 6                                       | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6              |                                |
| 7                                       | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).                                |                |                                |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

| Section D – Distributions  | Current Year |
|--|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes  | 1            |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity      | 2            |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations  | 3            |
| 4 Amounts paid to acquire exempt-use assets  | 4            |
| 5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)   | 5            |
| 6 Other distributions (describe in Part VI). See instructions.   | 6            |
| 7 <b>Total annual distributions.</b> Add lines 1 through 6.  | 7            |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | 8            |
| 9 Distributable amount for 2022 from Section C, line 6   | 9            |
| 10 Line 8 amount divided by line 9 amount  | 10           |

| Section E – Distribution Allocations (see instructions)   | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2023 | (iii)<br>Distributable<br>Amount for 2023 |
|---|-----------------------------|--|---|
| 1 Distributable amount for 2023 from Section C, line 6  |                             |  |   |
| 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in Part VI). See instructions.   |                             |  |   |
| 3 Excess distributions carryover, if any, to 2023   |                             |  |   |
| a From 2018 .....   |                             |  |   |
| b From 2019 .....   |                             |  |   |
| c From 2020 .....   |                             |  |   |
| d From 2021 .....   |                             |  |   |
| e From 2022 .....   |                             |  |   |
| f <b>Total</b> of lines 3a through 3e   |                             |  |   |
| g Applied to underdistributions of prior years  |                             |  |   |
| h Applied to 2023 distributable amount  |                             |  |   |
| i Carryover from 2018 not applied (see instructions)  |                             |  |   |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                             |  |   |
| 4 Distributions for 2023 from Section D, line 7: \$   |                             |  |   |
| a Applied to underdistributions of prior years  |                             |  |   |
| b Applied to 2023 distributable amount  |                             |  |   |
| c Remainder. Subtract lines 4a and 4b from line 4.  |                             |  |   |
| 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. |                             |  |   |
| 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.                        |                             |  |   |
| 7 <b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.   |                             |  |   |
| 8 Breakdown of line 7:  |                             |  |   |
| a Excess from 2019 .....  |                             |  |   |
| b Excess from 2020 .....  |                             |  |   |
| c Excess from 2021 .....  |                             |  |   |
| d Excess from 2022 .....  |                             |  |   |
| e Excess from 2023 .....  |                             |  |   |

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**PART II, LINE 10 - OTHER INCOME DETAIL**

|                             |           |               |
|-----------------------------|-----------|---------------|
| <b>MISCELLANEOUS INCOME</b> | <b>\$</b> | <b>53,934</b> |
|-----------------------------|-----------|---------------|

**Schedule B  
(Form 990)**

**Schedule of Contributors**

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**2023**

Name of the organization

Employer identification number

**UNITED WAY OF SOUTHERN NEVADA**

**88-0071328**

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1/3</sup>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ .....

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

**UNITED WAY OF SOUTHERN NEVADA**

Employer identification number

**88-0071328**

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution   |
|------------|--|----------------------------|---|
| 1          | NV ENERGY<br>6226 W. SAHARA AVENUE<br>LAS VEGAS NV 89151   | \$ 500,000                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 2          | US DEPARTMENT OF THE TREASURY<br>1500 PENNSYLVANIA AVE NW<br>WASHINGTON DC 20220                                       | \$ 1,648,360               | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 3          | US DEPARTMENT OF HEALTH AND HUMAN SERVICES<br>200 INDEPENDENCE AVE., SW<br>WASHINGTON DC 20201                         | \$ 441,892                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 4          | NEVADA DEPARTMENT OF EDUCATION<br>700 E. FIFTH ST<br>CARSON CITY NV 89701  | \$ 6,704,440               | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 5          | STATE OF NEVADA<br>GOVERNOR'S FINANCE OFFICE BUDGET DIV<br>209 E MUSSER STREET, SUITE 200<br>CARSON CITY NV 89701-4298 | \$ 1,200,000               | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
|            |  | \$ .....                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |

**SCHEDULE C  
(Form 990)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

**For Organizations Exempt From Income Tax Under Section 501(c) and Section 527**

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

**If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

**UNITED WAY OF SOUTHERN NEVADA**

Employer identification number

**88-0071328**

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

**1** Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

**2** Political campaign activity expenditures. See instructions ..... \$ .....

**3** Volunteer hours for political campaign activities. See instructions .....

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

**1** Enter the amount of any excise tax incurred by the organization under section 4955 ..... \$ .....

**2** Enter the amount of any excise tax incurred by organization managers under section 4955 ..... \$ .....

**3** If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No

**4a** Was a correction made? .....  Yes  No

**b** If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

**1** Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... \$ .....

**2** Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... \$ .....

**3** Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... \$ .....

**4** Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No

**5** Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
| (1)      |             |         |   |  |
| (2)      |             |         |   |  |
| (3)      |             |         |   |  |
| (4)      |             |         |   |  |
| (5)      |             |         |   |  |
| (6)      |             |         |   |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

**Limits on Lobbying Expenditures**  
(The term "expenditures" means amounts paid or incurred.)

| (a) Filing organization's totals | (b) Affiliated group totals |
|----------------------------------|-----------------------------|
|----------------------------------|-----------------------------|

- 1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) .....
- b** Total lobbying expenditures to influence a legislative body (direct lobbying) .....
- c** Total lobbying expenditures (add lines 1a and 1b) .....
- d** Other exempt purpose expenditures .....
- e** Total exempt purpose expenditures (add lines 1c and 1d) .....
- f** Lobbying nontaxable amount. Enter the amount from the following table in both columns.

| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is:                 |
|---|--|
| not over \$500,000,                             | 20% of the amount on line 1e.                      |
| over \$500,000 but not over \$1,000,000,        | \$100,000 plus 15% of the excess over \$500,000.   |
| over \$1,000,000 but not over \$1,500,000,      | \$175,000 plus 10% of the excess over \$1,000,000. |
| over \$1,500,000 but not over \$17,000,000,     | \$225,000 plus 5% of the excess over \$1,500,000.  |
| over \$17,000,000,                              | \$1,000,000.                                       |

- g** Grassroots nontaxable amount (enter 25% of line 1f) .....
- h** Subtract line 1g from line 1a. If zero or less, enter -0- .....
- i** Subtract line 1f from line 1c. If zero or less, enter -0- .....
- j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....

Yes  No

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

**Lobbying Expenditures During 4-Year Averaging Period**

| Calendar year (or fiscal year beginning in)                      | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) Total |
|--|----------|----------|----------|----------|-----------|
| <b>2a</b> Lobbying nontaxable amount                             |          |          |          |          |           |
| <b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))   |          |          |          |          |           |
| <b>c</b> Total lobbying expenditures                             |          |          |          |          |           |
| <b>d</b> Grassroots nontaxable amount                            |          |          |          |          |           |
| <b>e</b> Grassroots ceiling amount (150% of line 2d, column (e)) |          |          |          |          |           |
| <b>f</b> Grassroots lobbying expenditures                        |          |          |          |          |           |

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

|   | (a) |    | (b)    |
|---|-----|----|--------|
|   | Yes | No | Amount |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |     |    |        |
| <b>a</b> Volunteers?  |     | X  |        |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   | X   |    |        |
| <b>c</b> Media advertisements?  |     | X  |        |
| <b>d</b> Mailings to members, legislators, or the public?   |     | X  |        |
| <b>e</b> Publications, or published or broadcast statements?  |     | X  |        |
| <b>f</b> Grants to other organizations for lobbying purposes?   |     | X  |        |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?  | X   |    | 153    |
| <b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |     | X  |        |
| <b>i</b> Other activities?  |     | X  |        |
| <b>j</b> Total. Add lines 1c through 1i   |     |    | 153    |
| <b>2a</b> Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?   |     | X  |        |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912  |     |    |        |
| <b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912   |     |    |        |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |     |    |        |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|  | Yes | No |
|--|-----|----|
| <b>1</b> Were substantially all (90% or more) dues received nondeductible by members?  |     |    |
| <b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?                                   |     |    |
| <b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? |     |    |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

|  |    |  |
|--|----|--|
| <b>1</b> Dues, assessments and similar amounts from members  | 1  |  |
| <b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  |    |  |
| <b>a</b> Current year  | 2a |  |
| <b>b</b> Carryover from last year  | 2b |  |
| <b>c</b> Total   | 2c |  |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues   | 3  |  |
| <b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? | 4  |  |
| <b>5</b> Taxable amount of lobbying and political expenditures. See instructions   | 5  |  |

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

**SCHEDULE C, PART II-B, LINE 1**

DURING THE YEAR PAID STAFF OF UNITED WAY RESEARCHED NONPROFIT POLICY ISSUES AND CREATED A PRESENTATION FOR A MEETING WITH A NEVADA ASSEMBLYMAN TO SEEK SPONSORSHIP AND SUPPORT OF A PROPOSED BILL ON ADVANCED PAYMENT POLICY IN THE 2025 NEVADA LEGISLATIVE SESSION.



SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

UNITED WAY OF SOUTHERN NEVADA

Employer identification number

88-0071328

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include Total number at end of year (5), Aggregate value of contributions (500), Aggregate value of grants (55,832), Aggregate value at end of year (19,360), and two questions about donor advisement with Yes/No checkboxes.

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Tax Year. Rows include Purpose(s) of conservation easements, Total number of conservation easements (2a), Total acreage restricted (2b), Number of conservation easements on a certified historic structure (2c), Number of conservation easements on a historic structure (2d), and questions 3-9 regarding monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include questions 1a, 1b, 2, and 3 regarding reporting of art, historical treasures, and other similar assets.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange program
  - e**  Other .....
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table.
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance .....             | <b>1c</b> |
| <b>d</b> Additions during the year .....     | <b>1d</b> |
| <b>e</b> Distributions during the year ..... | <b>1e</b> |
| <b>f</b> Ending balance .....                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|   | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| <b>1a</b> Beginning of year balance .....                     |                  |                |                    |                      |                     |
| <b>b</b> Contributions .....                                  |                  |                |                    |                      |                     |
| <b>c</b> Net investment earnings, gains, and losses .....     |                  |                |                    |                      |                     |
| <b>d</b> Grants or scholarships .....                         |                  |                |                    |                      |                     |
| <b>e</b> Other expenditures for facilities and programs ..... |                  |                |                    |                      |                     |
| <b>f</b> Administrative expenses .....                        |                  |                |                    |                      |                     |
| <b>g</b> End of year balance .....                            |                  |                |                    |                      |                     |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment .....
  - b** Permanent endowment .....
  - c** Term endowment .....
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes           | No |
|---|---------------|----|
| <b>(i)</b> Unrelated organizations? ..... | <b>3a(i)</b>  |    |
| <b>(ii)</b> Related organizations? .....  | <b>3a(ii)</b> |    |
- b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 3b**
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property   | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value   |
|---|--------------------------------------|---------------------------------|------------------------------|------------------|
| <b>1a</b> Land .....  |                                      | <b>437,000</b>                  |                              | <b>437,000</b>   |
| <b>b</b> Buildings .....  |                                      | <b>2,308,641</b>                | <b>705,439</b>               | <b>1,603,202</b> |
| <b>c</b> Leasehold improvements .....   |                                      | <b>262,427</b>                  | <b>186,881</b>               | <b>75,546</b>    |
| <b>d</b> Equipment .....  |                                      | <b>439,869</b>                  | <b>350,166</b>               | <b>89,703</b>    |
| <b>e</b> Other .....  |                                      |                                 |                              |                  |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) ..... |                                      |                                 |                              | <b>2,205,451</b> |

**Part VII Investments – Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)   | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives   |                |  |
| (2) Closely held equity interests   |                |  |
| (3) Other   |                |  |
| (A)   |                |  |
| (B)   |                |  |
| (C)   |                |  |
| (D)   |                |  |
| (E)   |                |  |
| (F)   |                |  |
| (G)   |                |  |
| (H)   |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, line 12, col. (B)) |                |  |

**Part VIII Investments – Program Related**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment   | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|---|----------------|--|
| (1)   |                |  |
| (2)   |                |  |
| (3)   |                |  |
| (4)   |                |  |
| (5)   |                |  |
| (6)   |                |  |
| (7)   |                |  |
| (8)   |                |  |
| (9)   |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, line 13, col. (B)) |                |  |

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1)   |                |
| (2)   |                |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)) |                |

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability   | (b) Book value   |
|---|------------------|
| (1) Federal income taxes  |                  |
| (2) <b>DESIGNATIONS</b>   | <b>756,860</b>   |
| (3) <b>DUE TO EXEMPT ORGANIZATIONS</b>                                    | <b>248,000</b>   |
| (4) <b>FINANCE LEASE LIABILITY</b>  | <b>50,589</b>    |
| (5) <b>REFUNDABLE ADVANCES</b>  | <b>35,771</b>    |
| (6)   |                  |
| (7)   |                  |
| (8)   |                  |
| (9)   |                  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)) | <b>1,091,220</b> |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|          |  |           |                   |
|----------|--|-----------|-------------------|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements                       | <b>1</b>  | <b>13,628,043</b> |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                            |           |                   |
| <b>a</b> | Net unrealized gains (losses) on investments   | <b>2a</b> | <b>30,094</b>     |
| <b>b</b> | Donated services and use of facilities   | <b>2b</b> | <b>30,000</b>     |
| <b>c</b> | Recoveries of prior year grants  | <b>2c</b> |                   |
| <b>d</b> | Other (Describe in Part XIII.)   | <b>2d</b> |                   |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b>  | <b>2e</b> | <b>60,094</b>     |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b>   | <b>3</b>  | <b>13,567,949</b> |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                           |           |                   |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b                               | <b>4a</b> | <b>643</b>        |
| <b>b</b> | Other (Describe in Part XIII.)   | <b>4b</b> | <b>385,402</b>    |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b>  | <b>4c</b> | <b>386,045</b>    |
| <b>5</b> | Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) | <b>5</b>  | <b>13,953,994</b> |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|          |   |           |                   |
|----------|---|-----------|-------------------|
| <b>1</b> | Total expenses and losses per audited financial statements                                      | <b>1</b>  | <b>15,653,377</b> |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25:                               |           |                   |
| <b>a</b> | Donated services and use of facilities  | <b>2a</b> | <b>30,000</b>     |
| <b>b</b> | Prior year adjustments  | <b>2b</b> |                   |
| <b>c</b> | Other losses  | <b>2c</b> |                   |
| <b>d</b> | Other (Describe in Part XIII.)  | <b>2d</b> |                   |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b>   | <b>2e</b> | <b>30,000</b>     |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b>  | <b>3</b>  | <b>15,623,377</b> |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line 1:                              |           |                   |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b                                | <b>4a</b> | <b>643</b>        |
| <b>b</b> | Other (Describe in Part XIII.)  | <b>4b</b> | <b>385,402</b>    |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b>   | <b>4c</b> | <b>386,045</b>    |
| <b>5</b> | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) | <b>5</b>  | <b>16,009,422</b> |

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - OTHER**

**DONOR DESIGNATIONS** \$ **385,402**

**PART XII, LINE 4B - EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER**

**DONOR DESIGNATIONS** \$ **385,402**



**SCHEDULE G  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public Inspection

**UNITED WAY OF SOUTHERN NEVADA**

Employer identification number

**88-0071328**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a  Mail solicitations
- b  Internet and email solicitations
- c  Phone solicitations
- d  In-person solicitations
- e  Solicitation of non-government grants
- f  Solicitation of government grants
- g  Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|---------------|--|----|-----------------------------------|---|---|
|   |               | Yes  | No |                                   |   |   |
| 1   |               |  |    |                                   |   |   |
| 2   |               |  |    |                                   |   |   |
| 3   |               |  |    |                                   |   |   |
| 4   |               |  |    |                                   |   |   |
| 5   |               |  |    |                                   |   |   |
| 6   |               |  |    |                                   |   |   |
| 7   |               |  |    |                                   |   |   |
| 8   |               |  |    |                                   |   |   |
| 9   |               |  |    |                                   |   |   |
| 10  |               |  |    |                                   |   |   |
| <b>Total</b>  |               |  |    |                                   |   |   |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|  |   | (a) Event #1                        | (b) Event #2                             | (c) Other events           | (d) Total events                |
|--|---|-------------------------------------|--|----------------------------|---------------------------------|
|  |   | <b>WOMEN UNITED</b><br>(event type) | <b>LUNCH &amp; LEARN</b><br>(event type) | <b>1</b><br>(total number) | (add col. (a) through col. (c)) |
| Revenue  | <b>1</b> Gross receipts .....   | <b>151,766</b>                      | <b>135,440</b>                           | <b>101,647</b>             | <b>388,853</b>                  |
|  | <b>2</b> Less: Contributions .....  | <b>72,482</b>                       | <b>39,806</b>                            | <b>50,084</b>              | <b>162,372</b>                  |
|  | <b>3</b> Gross income (line 1 minus line 2) .....                           | <b>79,284</b>                       | <b>95,634</b>                            | <b>51,563</b>              | <b>226,481</b>                  |
| Direct Expenses  | <b>4</b> Cash prizes .....  |                                     |  |                            |                                 |
|  | <b>5</b> Noncash prizes .....   |                                     |  |                            |                                 |
|  | <b>6</b> Rent/facility costs .....  | <b>70,394</b>                       | <b>12,100</b>                            | <b>30,427</b>              | <b>112,921</b>                  |
|  | <b>7</b> Food and beverages .....   | <b>6,530</b>                        | <b>63,114</b>                            |                            | <b>69,644</b>                   |
|  | <b>8</b> Entertainment .....  |                                     |  |                            |                                 |
|  | <b>9</b> Other direct expenses .....  | <b>2,360</b>                        | <b>20,420</b>                            | <b>21,136</b>              | <b>43,916</b>                   |
|  | <b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) ..... |                                     |  |                            | <b>226,481</b>                  |
| <b>11</b> Net income summary. Subtract line 10 from line 3, column (d) ..... |   |                                     |  |                            |                                 |

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|   |                                      | (a) Bingo   | (b) Pull tabs/instant bingo/progressive bingo                       | (c) Other gaming  | (d) Total gaming (add col. (a) through col. (c)) |
|---|--------------------------------------|---|---|---|--|
|   |                                      | <b>1</b> Gross revenue .....  |   |   |  |
| Direct Expenses   | <b>2</b> Cash prizes .....           |   |   |   |  |
|   | <b>3</b> Noncash prizes .....        |   |   |   |  |
|   | <b>4</b> Rent/facility costs .....   |   |   |   |  |
|   | <b>5</b> Other direct expenses ..... |   |   |   |  |
|   | <b>6</b> Volunteer labor .....       | <input type="checkbox"/> Yes ..... %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes ..... %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes ..... %<br><input type="checkbox"/> No |  |
| <b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....        |                                      |   |   |   |  |
| <b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) ..... |                                      |   |   |   |  |

**9** Enter the state(s) in which the organization conducts gaming activities: .....

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain: .....

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

**b** If "Yes," explain: .....



**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
**Attach to Form 990.**  
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OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization

**UNITED WAY OF SOUTHERN NEVADA**

Employer identification number

**88-0071328**

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1   | (a) Name and address of organization or government  | (b) EIN    | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|-----|---|------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| (1) | AFRICAN DIASPORA OF LAS VEGAS<br>9101 W SAHARA AVE. STE 105<br>LAS VEGAS NV 89117           | 84-3826760 | 3                               | 16,667                   |                                  |   |                                       | CHARITABLE                         |
| (2) | ARRIBA LAS VEGAS WORKER CENTER<br>3020 E. BONANZA RD. SUITE 190<br>LAS VEGAS NV 89101       | 83-4206510 | 3                               | 58,333                   |                                  |   |                                       | CHARITABLE                         |
| (3) | ASIAN COMMUNITY DEVELOPMENT COUNCIL<br>1027 S RAINBOW BLVD, SUITE 253<br>LAS VEGAS NV 89145 | 47-2438087 | 3                               | 66,666                   |                                  |   |                                       | CHARITABLE                         |
| (4) | BOARD OF REGENTS<br>1500 COLLEGE PARKWAY<br>ELKO NV 89801                                   | 88-6000024 | 3                               | 40,000                   |                                  |   |                                       | CHARITABLE                         |
| (5) | BOYS AND GIRLS CLUB OF<br>2680 E 9TH STREET<br>RENO NV 89512                                | 88-0142068 | 3                               | 50,000                   |                                  |   |                                       | CHARITABLE                         |
| (6) | BOYS TOWN OF NEVADA<br>821 N MOJAVE RD<br>LAS VEGAS NV 89101                                | 20-0654472 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |
| (7) | CANDLELIGHTERS CHILDHOOD CANCER<br>8990 SPANISH RIDGE AVENUE<br>LAS VEGAS NV 89148          | 94-2579116 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |
| (8) | CASA DE LUZ<br>2412 TAX DRIVE<br>LAS VEGAS NV 89102   | 91-2005503 | 3                               | 36,666                   |                                  |   |                                       | CHARITABLE                         |
| (9) | CHILDREN'S HEART FOUNDATION<br>3131 LA CANADA STREET, SUITE 230<br>LAS VEGAS NV 89169       | 88-0405506 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **51**
- 3 Enter total number of other organizations listed in the line 1 table **0**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
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**88-0071328**

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- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1   | (a) Name and address of organization or government                                     | (b) EIN    | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|-----|--|------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| (1) | CORE ACADEMY, POWERED BY THE ROGERS<br>701 S. 9TH ST.<br>LAS VEGAS NV 89101            | 45-4170296 | 3                               | 50,000                   |                                  |   |                                       | CHARITABLE                         |
| (2) | DESERT SPRING COMMUNITY RESOURCE<br>120 N. PAVILION CENTER DR<br>LAS VEGAS NV 89144    | 87-1472348 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |
| (3) | DISCOVERY CHILDREN'S MUSEUM<br>360 PROMENADE PLACE<br>LAS VEGAS NV 89106               | 94-2943891 | 3                               | 46,666                   |                                  |   |                                       | CHARITABLE                         |
| (4) | DRESS FOR SUCCESS SOUTHERN NV<br>PO BOX 94194<br>LAS VEGAS NV 89193                    | 27-1228948 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |
| (5) | EYE CARE 4 KIDS NEVADA<br>6150 W. SMOKE RANCH RD.<br>LAS VEGAS NV 89108                | 81-0712998 | 3                               | 30,000                   |                                  |   |                                       | CHARITABLE                         |
| (6) | FOSTER KINSHIP<br>3925 W. CHEYENNE AVE SUITE 401<br>N. LAS VEGAS NV 89032              | 45-4242425 | 3                               | 30,000                   |                                  |   |                                       | CHARITABLE                         |
| (7) | FOUNDATION FOR AN INDEPENDENT TOMORROW<br>1931 STELLA LAKE DRIVE<br>LAS VEGAS NV 89106 | 88-0377684 | 3                               | 50,000                   |                                  |   |                                       | CHARITABLE                         |
| (8) | FULFILLMENT FUND OF LAS VEGAS<br>3100 E. PATRICK LANE<br>LAS VEGAS NV 89120            | 48-2083219 | 3                               | 100,000                  |                                  |   |                                       | CHARITABLE                         |
| (9) | FUTURE SMILES<br>3074 ARVILLE STREET<br>LAS VEGAS NV 89102                             | 27-3160598 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

**SCHEDULE I  
(Form 990)**

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|-----|--|------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| (1) | GAY AND LESBIAN COMMUNITY OF<br>401 SOUTH MARYLAND PARKWAY<br>LAS VEGAS NV 89101                 | 94-3192750 | 3                               | 40,000                   |                                  |   |                                       | CHARITABLE                         |
| (2) | GOODWILL INDUSTRIES OF SOUTHERN<br>250 E. PILOT RD SUITE 140<br>LAS VEGAS NV 89119               | 23-7437479 | 3                               | 50,000                   |                                  |   |                                       | CHARITABLE                         |
| (3) | GRANT A GIFT AUTISM FOUNDATION<br>630 S. RANCHO DR, STE D<br>LAS VEGAS NV 89106                  | 80-0350583 | 3                               | 30,000                   |                                  |   |                                       | CHARITABLE                         |
| (4) | GREEN OUR PLANET<br>6795 EDMOND ST<br>LAS VEGAS NV 89118   | 38-3883213 | 3                               | 50,000                   |                                  |   |                                       | CHARITABLE                         |
| (5) | HELPING HANDS OF VEGAS VALLEY, INC<br>3640 N 5TH STREET SUITE 130<br>N LAS VEGAS NV 89032        | 88-0466726 | 3                               | 40,000                   |                                  |   |                                       | CHARITABLE                         |
| (6) | HOPELINK OF SOUTHERN NEVADA<br>178 WESTMINSTER WAY<br>HENDERSON NV 89015                         | 94-3202139 | 3                               | 30,000                   |                                  |   |                                       | CHARITABLE                         |
| (7) | INDIGENOUSAF<br>1325 S. MARYLAND PKWY<br>LAS VEGAS NV 89104                                      | 86-2451868 | 3                               | 16,666                   |                                  |   |                                       | CHARITABLE                         |
| (8) | JOBS FOR NEVADA GRADUATES, INC ( JA<br>4045 S. BUFFALO AVE. SUITE A101-128<br>LAS VEGAS NV 89147 | 80-0965597 | 3                               | 50,000                   |                                  |   |                                       | CHARITABLE                         |
| (9) | JUNIOR ACHIEVEMENT<br>1921 N. RAINBOW BLVD., FL 2<br>LAS VEGAS NV 89108                          | 88-0354481 | 3                               | 40,000                   |                                  |   |                                       | CHARITABLE                         |

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
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|-----|---|------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| (1) | KLINE VETERANS FUND<br>1930 VILLAGE CENTER CIRCLE #3-355<br>LAS VEGAS NV 89134  | 45-2285031 | 3                               | 30,000                   |                                  |   |                                       | CHARITABLE                         |
| (2) | LEADERS IN TRAINING<br>900 N. LAMB BLVD STE 130<br>LAS VEGAS NV 89110           | 45-4208055 | 3                               | 100,000                  |                                  |   |                                       | CHARITABLE                         |
| (3) | LIGHTHOUSE CHARITIES, INC<br>3435 W. CHEYENNE AVE #103<br>N. LAS VEGAS NV 89032 | 47-5623629 | 3                               | 36,667                   |                                  |   |                                       | CHARITABLE                         |
| (4) | MAKE THE ROAD STATES, INC<br>301 GROVE STREET<br>BROOKLYN NY 11237              | 84-3988830 | 3                               | 16,667                   |                                  |   |                                       | CHARITABLE                         |
| (5) | NEVADA GRANT LAB<br>610 S. 7TH ST<br>LAS VEGAS NV 89101                         | 87-2391221 | 3                               | 14,984                   |                                  |   |                                       | CHARITABLE                         |
| (6) | NEVADA HAND, INC<br>295 W WARM SPRINGS RD. #101<br>LAS VEGAS NV 89119           | 84-1247057 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |
| (7) | NEVADA HEALTH CENTERS<br>3325 RESEARCH WAY<br>CARSON CITY NV 89706              | 94-3199117 | 3                               | 63,336                   |                                  |   |                                       | CHARITABLE                         |
| (8) | NEVADA MERCY AND CARE INC<br>7358 EMERALD GLOW ST.<br>LAS VEGAS NV 89123        | 68-0584478 | 3                               | 16,667                   |                                  |   |                                       | CHARITABLE                         |
| (9) | PROJECT DOT<br>501 RUBY VISTA COURT<br>LAS VEGAS NV 89144                       | 83-1014121 | 3                               | 6,500                    |                                  |   |                                       | CHARITABLE                         |

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Name of the organization

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|-----|---|------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| (1) | PROJECT REAL<br>7175 BERMUDA RD<br>LAS VEGAS NV 89119                               | 43-2074467 | 3                               | 16,667                   |                                  |   |                                       | CHARITABLE                         |
| (2) | PUNTES<br>2404 LA SIERRA ST<br>LAS VEGAS NV 89134                                   | 83-4403202 | 3                               | 16,667                   |                                  |   |                                       | CHARITABLE                         |
| (3) | RESEARCH EDUCATION AND ACCESS FOR C<br>823 6TH ST<br>LAS VEGAS NV 89101             | 27-4912114 | 3                               | 36,667                   |                                  |   |                                       | CHARITABLE                         |
| (4) | SAFE NEST<br>3900 MEADOWS LN<br>LAS VEGAS NV 89107                                  | 94-2411883 | 3                               | 60,000                   |                                  |   |                                       | CHARITABLE                         |
| (5) | SIGNS OF HOPE<br>801 S. RANCHO DRIVE SUITE B-2<br>LAS VEGAS NV 89106                | 88-0135811 | 3                               | 75,000                   |                                  |   |                                       | CHARITABLE                         |
| (6) | SOLUTIONS OF CHANGE<br>2721 E RUSSELL RD<br>LAS VEGAS NV 89120                      | 81-4934271 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |
| (7) | SOUTHERN NEVADA JOINT MANAGEMENT<br>710 W. LAKE MEAD<br>N. LAS VEGAS NV 89030       | 88-0798779 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |
| (8) | SPREAD THE WORD NEVADA<br>1065 AMERICAN PACIFIC AVE SUITE 160<br>HENDERSON NV 89074 | 22-3829041 | 3                               | 30,000                   |                                  |   |                                       | CHARITABLE                         |
| (9) | TECH IMPACT<br>417 N. 8TH ST. STE. 203<br>PHILADELPHIA PA 19123                     | 74-3062511 | 3                               | 60,000                   |                                  |   |                                       | CHARITABLE                         |

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
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**SCHEDULE I  
(Form 990)**

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Name of the organization

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|-----|--|------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| (1) | THE GARDEN FOUNDATION<br>7485 W AZURE DR., SUITE 130<br>LAS VEGAS NV 89130               | 82-1407387 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |
| (2) | THE PUBLIC EDUCATION FOUNDATION<br>4350 S. MARYLAND PKWY<br>LAS VEGAS NV 89119           | 88-0275767 | 3                               | 29,850                   |                                  |   |                                       | CHARITABLE                         |
| (3) | UNITED LABOR AGENCY OF NV (ULAN)<br>1201 NORTH DECATUR BLVD STE 10<br>LAS VEGAS NV 89108 | 88-0344011 | 3                               | 30,000                   |                                  |   |                                       | CHARITABLE                         |
| (4) | UNLV FOUNDATION<br>4505 MARYLAND PARKWAY BOX 451006<br>LAS VEGAS NV 89154-1006           | 94-2790134 | 3                               | 85,000                   |                                  |   |                                       | CHARITABLE                         |
| (5) | UNSHAKEABLE<br>2654 W. HORIZON RIDGE PKWY #B5298<br>HENDEKSON NV 89052                   | 45-4638255 | 3                               | 20,000                   |                                  |   |                                       | CHARITABLE                         |
| (6) | YMCA OF SOUTHERN NEVADA-HEINRICH<br>4141 MEADOWS LANE<br>LAS VEGAS NV 89107              | 88-0059266 | 3                               | 50,000                   |                                  |   |                                       | CHARITABLE                         |
| (7) |  |            |                                 |                          |                                  |   |                                       |                                    |
| (8) |  |            |                                 |                          |                                  |   |                                       |                                    |
| (9) |  |            |                                 |                          |                                  |   |                                       |                                    |

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3 Enter total number of other organizations listed in the line 1 table

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| 1 EDUCATION PROGRAM             | 4                        | 20,150                   |                                  | CASH  |                                       |
| 2 NV READY                      | 1026                     | 6,479,928                |                                  | CASH  |                                       |
| 3 AEAP                          | 2522                     | 731,640                  |                                  | CASH  |                                       |
| 4 OTHER                         | 4279                     | 96,356                   |                                  | CASH  |                                       |
| 5                               |                          |                          |                                  |   |                                       |
| 6                               |                          |                          |                                  |   |                                       |
| 7                               |                          |                          |                                  |   |                                       |

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS**

THE ORGANIZATION RECEIVES MONTHLY REPORTS THAT ARE REVIEWED BY COMMUNITY DEVELOPMENT STAFF. THESE REPORTS MUST BE RECEIVED BY THE 5TH OF EVERY MONTH FOR THE CHECKS/GRANTS TO BE CUT ON THE 10TH. UWSN REVIEWS THESE REPORTS TO SEE THAT THEY ARE ON TARGET TO REACH THE ESTABLISHED GOALS AND BENCHMARKS SET OUT IN THE ORIGINAL AGREEMENT WITH THE AGENCY. IF THE PROPER REPORTS ARE NOT SUBMITTED, PAYMENTS TO AN AGENCY CAN BE WITHHELD.

**SCHEDULE J**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Compensation Information**

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public Inspection

**UNITED WAY OF SOUTHERN NEVADA**

Employer identification number

**88-0071328**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee   | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                               |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- |  |           |  |          |
|--|-----------|--|----------|
| <b>a</b> Receive a severance payment or change-of-control payment? .....                           | <b>4a</b> |  | <b>X</b> |
| <b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan? ..... | <b>4b</b> |  | <b>X</b> |
| <b>c</b> Participate in or receive payment from an equity-based compensation arrangement? .....    | <b>4c</b> |  | <b>X</b> |
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- |  |           |  |          |
|--|-----------|--|----------|
| <b>a</b> The organization? .....         | <b>5a</b> |  | <b>X</b> |
| <b>b</b> Any related organization? ..... | <b>5b</b> |  | <b>X</b> |
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- |  |           |  |          |
|--|-----------|--|----------|
| <b>a</b> The organization? .....         | <b>6a</b> |  | <b>X</b> |
| <b>b</b> Any related organization? ..... | <b>6b</b> |  | <b>X</b> |
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

|           | Yes | No       |
|-----------|-----|----------|
| <b>1b</b> |     |          |
| <b>2</b>  |     |          |
| <b>4a</b> |     | <b>X</b> |
| <b>4b</b> |     | <b>X</b> |
| <b>4c</b> |     | <b>X</b> |
| <b>5a</b> |     | <b>X</b> |
| <b>5b</b> |     | <b>X</b> |
| <b>6a</b> |     | <b>X</b> |
| <b>6b</b> |     | <b>X</b> |
| <b>7</b>  |     | <b>X</b> |
| <b>8</b>  |     | <b>X</b> |
| <b>9</b>  |     |          |

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title                     |      | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
|  |      | (i) Base compensation  | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |  |                         |                                 |   |
| 1 JULIAN HIGH<br>CEO (THRU 03/2024)    | (i)  | 244,000  | 29,700                              | 0                                   | 10,948   | 3,573                   | 288,221                         | 0   |
|  | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 2 AARON KROLIKOWSKI<br>VP PROGRAMS     | (i)  | 159,363  | 0                                   | 0                                   | 6,440  | 4,795                   | 170,598                         | 0   |
|  | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 3 GREGORY GUDENKAUF<br>VP PHILANTHROPY | (i)  | 127,521  | 13,511                              | 0                                   | 6,186  | 7,698                   | 154,916                         | 0   |
|  | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 4                                      | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 5                                      | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 6                                      | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 7                                      | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 8                                      | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 9                                      | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 10                                     | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 11                                     | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 12                                     | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 13                                     | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 14                                     | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 15                                     | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 16                                     | (i)  |  |                                     |                                     |  |                         |                                 |   |
|  | (ii) |  |                                     |                                     |  |                         |                                 |   |



**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2023**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

**Open To Public Inspection**

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

**UNITED WAY OF SOUTHERN NEVADA**

Employer identification number

**88-0071328**

**Part I Types of Property**

|  | (a)<br>Check if applicable | (b)<br>Number of contributions or items contributed | (c)<br>Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art — Works of art   |                            |   |  |   |
| 2 Art — Historical treasures                                 |                            |   |  |   |
| 3 Art — Fractional interests                                 |                            |   |  |   |
| 4 Books and publications                                     |                            |   |  |   |
| 5 Clothing and household goods                               |                            |   |  |   |
| 6 Cars and other vehicles                                    |                            |   |  |   |
| 7 Boats and planes   |                            |   |  |   |
| 8 Intellectual property                                      |                            |   |  |   |
| 9 Securities — Publicly traded                               |                            |   |  |   |
| 10 Securities — Closely held stock                           |                            |   |  |   |
| 11 Securities — Partnership, LLC, or trust interests         |                            |   |  |   |
| 12 Securities — Miscellaneous                                |                            |   |  |   |
| 13 Qualified conservation contribution — Historic structures |                            |   |  |   |
| 14 Qualified conservation contribution — Other               |                            |   |  |   |
| 15 Real estate — Residential                                 |                            |   |  |   |
| 16 Real estate — Commercial                                  |                            |   |  |   |
| 17 Real estate — Other                                       |                            |   |  |   |
| 18 Collectibles  |                            |   |  |   |
| 19 Food inventory  |                            |   |  |   |
| 20 Drugs and medical supplies                                |                            |   |  |   |
| 21 Taxidermy   |                            |   |  |   |
| 22 Historical artifacts                                      |                            |   |  |   |
| 23 Scientific specimens                                      |                            |   |  |   |
| 24 Archeological artifacts                                   |                            |   |  |   |
| 25 Other ( <b>SUPPLIES</b> )                                 | <b>X</b>                   | <b>500</b>  | <b>208,100</b>   | <b>FMV</b>  |
| 26 Other ( )   |                            |   |  |   |
| 27 Other ( )   |                            |   |  |   |
| 28 Other ( )   |                            |   |  |   |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

|   | Yes      | No       |
|---|----------|----------|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? |          | <b>X</b> |
| b If "Yes," describe the arrangement in Part II.  |          |          |
| 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   | <b>X</b> |          |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  |          | <b>X</b> |
| b If "Yes," describe in Part II.  |          |          |
| 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.   |          |          |



**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization

**UNITED WAY OF SOUTHERN NEVADA**

Employer identification number

**88-0071328**

**FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES**

UNITED WAY OF SOUTHERN NEVADA INC. (THE ORGANIZATION OR UNITED WAY) UNITES  
OUR COMMUNITY TO IMPROVE PEOPLE'S LIVES. TOGETHER WE CREATE POSITIVE CHANGE  
BY SOLVING COMPLEX COMMUNITY PROBLEMS. WE ARE ONE ORGANIZATION  
COLLABORATING WITH MANY TO CREATE A BETTER COMMUNITY FOR ALL.

**FORM 990 - ORGANIZATION'S MISSION**

UNITED WAY OF SOUTHERN NEVADA, INC. (THE ORGANIZATION OR UNITED WAY) IS A  
NOT-FOR-PROFIT CORPORATION GOVERNED BY A LOCAL VOLUNTEER BOARD OF  
DIRECTORS. THE ORGANIZATION WAS INCORPORATED IN 1957 AND ITS OPERATIONS ARE  
PRIMARILY IN CLARK COUNTY. THE ORGANIZATION IS ONE OF MORE THAN 1,200  
LOCAL, INDEPENDENT UNITED WAYS ACROSS THE COUNTRY. UNITED WAY'S MISSION IS  
TO UNITE OUR COMMUNITY TO IMPROVE PEOPLE'S LIVES. THE ORGANIZATION IS  
INNOVATIVE AND COLLABORATIVE IN THEIR EFFORTS TO CREATE A BETTER COMMUNITY  
FOR ALL.

UNITED WAY IS WORKING WITH AND THROUGH STRATEGIC PARTNERS TO ADDRESS THE  
ISSUES THAT NO ONE AGENCY CAN SOLVE ALONE. THE ORGANIZATION BRINGS  
INNOVATIVE THINKING TO THE CONVERSATION, CREATING MOMENTUM THROUGH FUNDS,  
VOLUNTEERS, AND SUPPORT TO SCALE THE WORK OF PARTNERS IN THE COMMUNITY.  
WITH THESE PARTNERS, UNITED WAY IS SUPPORTING CHILDREN AND FAMILIES THROUGH  
ITS COMMUNITY BASED AGENDA. UNITED WAY ENGAGES THE COMMUNITY IN SELECTING  
PARTNERS WITH INNOVATIVE APPROACHES, PROVIDES THESE ORGANIZATIONS WITH  
RESOURCES TO BE SUCCESSFUL, AND MEASURES THEIR RESULTS TO ENSURE  
ACCOUNTABILITY.

**UNITED WAY'S STAFF WORKS CLOSELY WITH COMMUNITY MEMBERS TO SOLVE COMPLEX**

Name of the organization

Employer identification number

UNITED WAY OF SOUTHERN NEVADA

88-0071328

COMMUNITY PROBLEMS AND CREATE POSITIVE CHANGE. THE ORGANIZATION'S STAFF ENGAGES IN ADVOCACY AND PUBLIC POLICY, DEVELOPMENT OF STRATEGIC INITIATIVES, AND COMMUNITY LEADERSHIP. UNITED WAY STAFF MEMBERS MANAGE AND SUPPORT COMMUNITY IMPACT PROGRAMS AND PROVIDE NONPROFIT SUPPORT AND TECHNICAL ASSISTANCE. THE ORGANIZATION ALSO ACTS AS THE FISCAL AGENT FOR SEVERAL STATE OF NEVADA GRANT PROGRAMS BENEFITING THE SOUTHERN NEVADA AREA. UNITED WAY HAS LEARNED IT TAKES MORE THAN PROMISING PROGRAMS TO CHANGE CONDITIONS IN SOUTHERN NEVADA. THE ORGANIZATION MOBILIZES BUSINESSES, INSTITUTIONS, NONPROFITS, AND RESIDENTS TO POSITIVELY IMPACT THE COMMUNITY AND CREATE LONG-LASTING GENERATIONAL CHANGE.

BY PURSUING APPROACHES THAT CAN BE MEASURED AND PROGRAMS THAT ARE PROVEN TO SUCCEED, UNITED WAY AND ITS PARTNERS ARE ENSURING SOUTHERN NEVADANS HAVE THE OPPORTUNITY TO SUCCEED. ANNUAL FUNDRAISING CAMPAIGNS ARE CONDUCTED THROUGHOUT THE FISCAL YEAR'S ANNUAL CAMPAIGN TO SUPPORT PROGRAMS PRIMARILY IN THE SUBSEQUENT FISCAL YEAR. CAMPAIGN DOLLARS SUPPORT COMMUNITY-BASED INITIATIVES, COLLECTIVE IMPACT EFFORTS, AND THE ORGANIZATION'S OPERATING EXPENSES. UNITED WAY'S WORKPLACE GIVING CAMPAIGNS INCLUDE OVER 300 COMPANIES, SOLICITING HUNDREDS OF THOUSANDS OF EMPLOYEES WITH OVER 20,000 DONORS.

CONTRIBUTORS OUTSIDE OF UNITED WAY'S GIVING GROUPS DIRECT THEIR PLEDGES TO UNITED WAY'S COMMUNITY IMPACT FUND WHERE THEY ARE COMBINED WITH THOUSANDS OF OTHERS TO MAKE THE GREATEST IMPACT FOR CHILDREN AND FAMILIES IN SOUTHERN NEVADA. RESTRICTED DESIGNATIONS ARE ALSO PERMITTED TO ANY 501(C)(3) APPROVED BY THE INTERNAL REVENUE SERVICE. SINCE OUR LOCAL BEGINNING MORE THAN 60 YEARS AGO, THE ACCOUNTABILITY STANDARDS OF UNITED WAY OF SOUTHERN NEVADA HAVE BEEN BASED UPON THE MODELS OF TRANSPARENCY AND EFFICIENCY. EACH YEAR, A LOCAL FINANCE COMMITTEE COMPRISED OF CPAS, ACCOUNTANTS, AND

Name of the organization

Employer identification number

UNITED WAY OF SOUTHERN NEVADA

88-0071328

CORPORATE LEADERS REVIEWS THE ANNUAL BUDGET AND INTERNAL OPERATIONAL PROCEDURES. IN ADDITION, ON AN ANNUAL BASIS, AN INDEPENDENT, CERTIFIED PUBLIC ACCOUNTING FIRM CONDUCTS AN AUDIT IN ACCORDANCE WITH GENERALLY ACCEPTED AUDITING STANDARDS.

FOR MORE INFORMATION, GO TO UWSN.ORG.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

UNITED WAY OF SOUTHERN NEVADA ADMINISTERS PUBLIC AND PRIVATE FUNDING FOR EARLY EDUCATION AND PROVIDED RELATED PROGRAMS AND SERVICES, INCLUDING SUPPORT FOR PRESCHOOL SCHOLARSHIPS THROUGH THE NEVADA READY! STATE PRE-KINDERGARTEN PROGRAM AND NEIGHBORHOOD NETWORK. THE GOAL OF UWSN'S EARLY EDUCATION PROGRAMS IS TO EXPAND ACCESS TO, AND ENROLLMENT IN, HIGH-QUALITY EARLY EDUCATION PROGRAMS IN CENTER-BASED AND HOME-BASED SETTINGS ACROSS THE STATE OF NEVADA.

UNITED WAY OF SOUTHERN NEVADA IS EXPANDING ACCESS TO HIGH-QUALITY SCHOOL READINESS PROGRAMS IN PARTNERSHIP WITH THE NEVADA DEPARTMENT OF EDUCATION THROUGH THE NV READY! STATE PRE-K PROGRAM. IN 2023-2024 UWSN SUPPORTED 1,054 CHILDREN AND FAMILIES WITH FREE PRESCHOOL SEATS AT PRIVATE AND INDEPENDENT EARLY EDUCATION CENTERS ACROSS THE STATE OF NEVADA. OUTCOMES INCLUDE INCREASED EQUITABLE ACCESS FOR CHILDREN FROM LOW-INCOME HOUSEHOLDS TO ATTEND HIGH-QUALITY PREK PROGRAMS, FINANCIAL RELIEF FOR PARENTS, TECHNICAL ASSISTANCE FOR PRESCHOOLS TO EXPAND FAMILY PARTICIPATION IN THEIR CHILD'S ACADEMIC JOURNEY, AND TRACKING STUDENT LEARNING OUTCOMES.

NEIGHBORHOOD NETWORK IS A PEER-FOCUSED PROFESSIONAL DEVELOPMENT OPPORTUNITY FOR HOME-BASED CHILDCARE PROVIDERS THAT INCLUDES PEER NETWORKING AND SUPPORT, CPR AND FIRST AID TRAINING, SPONSORED FIELD TRIPS, PROFESSIONAL DEVELOPMENT, AND PARENT ENGAGEMENT WORKSHOPS. IN 2023-2024, NEIGHBORHOOD

Name of the organization

Employer identification number

UNITED WAY OF SOUTHERN NEVADA

88-0071328

NETWORK ENSURED OVER 250 HOME-BASED CHILDCARE PROVIDERS HAD ACCESS TO KEY SUPPORTIVE RESOURCES, LEARNING OPPORTUNITIES, AND PROFESSIONAL NETWORKING.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

UNITED WAY OF SOUTHERN NEVADA PROVIDES COMMUNITY IMPACT GRANTS TO NONPROFIT ORGANIZATIONS WORKING TO IMPROVE STUDENT SUCCESS, WORKFORCE DEVELOPMENT, AND COMMUNITY SUPPORT IN SOUTHERN NEVADA. THE GOAL OF THE UWSN GRANT PROGRAM IS TO IDENTIFY CHARITABLE PROGRAMS THAT ARE EFFECTIVE AT HELPING STUDENTS REACH THEIR POTENTIAL, THOSE THAT ARE EFFECTIVE AT HELPING PEOPLE FIND A PATHWAY INTO THE WORKFORCE, AND THOSE THAT HELP PEOPLE AVOID CRISES AND MAINTAIN HOUSEHOLD STABILITY. IN 2023-2024, COMMUNITY IMPACT GRANTS SUPPORTED 50 YOUNG CHILDREN WITH EARLY LITERACY PROGRAMS; 4,137 STUDENTS ENROLLED IN AFTERSCHOOL AND ENRICHMENT PROGRAMS; 4,268 STUDENTS RECEIVED ASSISTANCE IN THE TRANSITION TO COLLEGE AND CAREER; 2,730 PEOPLE SUPPORTED WITH JOB TRAINING AND CAREER SKILLS TRAINING; 1,520 PEOPLE ASSISTED THROUGH CRISIS SUPPORT; 4,076 PEOPLE RECEIVED FREE OR LOW-COST HEALTHCARE SERVICES; AND 701 HOUSEHOLDS RECEIVED HOUSING ASSISTANCE.

FORM 990, PART III, LINE 4C - THIRD ACCOMPLISHMENT

UNITED WAY OF SOUTHERN NEVADA ENSURES THE AVAILABILITY OF EMERGENCY SUPPORT IN SOUTHERN NEVADA THROUGH MULTIPLE PROGRAMS PROVIDING FOOD, HOUSING, AND UTILITY ASSISTANCE. THE GOAL OF THESE PROGRAMS IS TO MAINTAIN HOUSEHOLD STABILITY FOR ALL RESIDENTS OF SOUTHERN NEVADA.

UWSN ADMINISTERS PROJECT REACH, AN ENERGY ASSISTANCE PROGRAM SUPPORTING LOW-INCOME OLDER ADULTS; THE EMERGENCY FOOD AND SHELTER PROGRAM, A FEDERALLY-FUNDED PROGRAM ENSURING THE AVAILABILITY OF MASS SHELTER, RENT ASSISTANCE, TEMPORARY SHELTER, FOOD ASSISTANCE, AND UTILITY PAYMENT

Name of the organization

Employer identification number

UNITED WAY OF SOUTHERN NEVADA

88-0071328

ASSISTANCE TO RESIDENTS IN SOUTHERN NEVADA; AND A SERIES OF CORPORATE  
 CRISIS FUNDS, AN EMERGENCY ASSISTANCE PROGRAM TO SUPPORT WORKERS  
 FACING A LIFE, MEDICAL, OR RELATED CRISIS.

IN 2023-2024, UWSN EMERGENCY ASSISTANCE PROGRAMS SUPPORTED 57,736 PEOPLE  
 WITH FOOD ASSISTANCE; 2,987 HOUSEHOLDS WITH RENT, MORTGAGE, HOTEL/MOTEL, OR  
 SHELTER ASSISTANCE; 2,815 HOUSEHOLDS WITH ENERGY, GAS, WATER, AND SEWER  
 BILLS; AND 37PEOPLE WERE SUPPORTED WITH OTHER EMERGENCY ASSISTANCE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990  
 THE COMPLETE IRS FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND THEN  
 PRESENTED TO THE FULL BOARD OF DIRECTORS FOR APPROVAL BEFORE THE RETURN IS  
 FILED. THE FORM 990 IS MADE AVAILABLE TO THE BOARD OF DIRECTORS THROUGH AN  
 EMAIL PRIOR TO THE BOARD MEETING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY  
 ANNUAL DISCLOSURE REPORTS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL  
 THERE IS A COMPENSATION COMMITTEE THAT REVIEWS SALARY AND INCENTIVE  
 COMPENSATION AND MAKES RECOMMENDATIONS TO THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION  
 THE ORGANIZATION'S ANNUAL AUDITED FINANCIAL STATEMENTS AND TAX FORM 990'S  
 ARE AVAILABLE TO THE PUBLIC THROUGH THE WEBSITE AT UWSN.ORG.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

DONOR DESIGNATIONS \$ -385,402

Name of the organization

Employer identification number

UNITED WAY OF SOUTHERN NEVADA

88-0071328

DONOR DESIGNATIONS

\$ 385,402

FORM 990, PART XII - ADDITIONAL INFORMATION

UNDERNEATH EVERYTHING WE ARE, UNDERNEATH EVERYTHING WE DO, WE ARE ALL PEOPLE.

CONNECTED, INTERDEPENDENT, UNITED.

AND WHEN WE REACH OUT A HAND TO ONE, WE INFLUENCE THE CONDITION OF ALL.

THAT'S WHAT IT MEANS TO LIVE UNITED.

WE ARE PART OF THE MOVEMENT TO CREATE CHANGE. WE ARE A WHOLE THAT IS TRULY GREATER THAN THE SUM OF THE PARTS. WE ARE BUILDING SOMETHING GREATER THAN OURSELVES. PERSON BY PERSON, WE CAN MAKE LASTING CHANGE. TOGETHER, WE ARE MAKING LASTING CHANGE. TOGETHER, WE LIVE UNITED.

## Federal Asset Report

## Form 990, Page 1

| Asset                      | Description             | Date<br>In Service | Cost | Bus<br>% | Sec<br>179 | Bonus | Basis<br>for Depr | PerConv | Meth | Prior | Current |   |
|----------------------------|-------------------------|--------------------|------|----------|------------|-------|-------------------|---------|------|-------|---------|---|
| <b>Other Depreciation:</b> |                         |                    |      |          |            |       |                   |         |      |       |         |   |
| 5                          | TV/VCR Display Board    | 1/01/89            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 6                          | Furniture and Equipment | 1/01/91            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 8                          | Office Cabinets         | 1/01/92            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 10                         | Building                | 1/01/91            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 12                         | Land                    | 12/31/90           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 16                         | Fax Machine             | 4/26/95            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 20                         | Computer Equipment      | 12/31/95           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 21                         | Computer Equipment      | 12/31/95           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 22                         | Computer Equipment      | 12/31/95           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 23                         | Computer Equipment      | 12/31/95           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 25                         | Printers                | 2/09/96            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 27                         | In Focus Projector      | 6/27/96            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 36                         | Computer                | 12/04/96           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 37                         | Computers (2)           | 1/04/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 38                         | IMS Foxpro-Software     | 6/30/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 39                         | Network Fileserver      | 6/30/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 40                         | Laser jet Printer       | 8/13/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 41                         | Vision Link System      | 8/25/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 42                         | Digital CPU System      | 8/28/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 43                         | Com Ethernet Card       | 8/27/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 44                         | Com Ethernet Card       | 8/27/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 45                         | Com Ethernet Card       | 8/27/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 46                         | HP551 Laserjet Printer  | 8/31/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 47                         | HP 166/MMX 32           | 9/12/97            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 49                         | Checkwriting Software   | 10/06/97           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 50                         | 16 MB Computer System   | 10/29/97           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 51                         | Software                | 10/29/97           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 52                         | Exchange Server         | 11/24/97           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 53                         | Printer Server          | 12/10/97           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 54                         | P-233 Computer System   | 1/29/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 57                         | Phone Equipment         | 2/25/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 58                         | Pentium 200 MHZ         | 3/13/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 59                         | Digital Camera          | 5/13/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 60                         | Norstar Telephones      | 6/10/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 61                         | Omnibook                | 6/10/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 62                         | HP5700 Laptop #1        | 6/25/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 63                         | HP5700 Laptop #2        | 6/25/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 64                         | HP5700 Laptop #3        | 6/25/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 65                         | HP5700 Laptop #4        | 6/25/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 67                         | Acceleport 16EM-IS      | 6/26/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 68                         | Color Monitor #1        | 6/26/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 69                         | Color Monitor #2        | 6/26/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 70                         | CDW LAN Switch          | 8/12/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 71                         | Mellissa Computer       | 9/16/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 72                         | Mcafee Software         | 9/24/98            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 73                         | Don's CPU               | 1/12/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 74                         | APP Server              | 1/27/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 75                         | Deborah's CPU           | 2/24/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 76                         | 7 Computers             | 3/08/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 77                         | Rainbow Software        | 3/26/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 78                         | Memory Chips            | 3/26/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 79                         | Rainbow                 | 5/14/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 80                         | Vol Center CPU          | 5/20/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 81                         | 2300 Server             | 5/26/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 82                         | Dell 1300 Server        | 6/28/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 83                         | Projector-Westek        | 6/30/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 84                         | Intel Pentium Computer  | 8/19/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 85                         | NT Terminal Server      | 8/31/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 86                         | Ethernet Switch         | 8/31/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 87                         | Lateral File Cabinet    | 9/17/99            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 88                         | Microsoft Software      | 12/27/99           | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 89                         | Ethernet Hub            | 1/04/00            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 90                         | NT Terminal Software    | 1/25/00            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 91                         | Hard Drives             | 2/04/00            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 92                         | Sony Laptop             | 3/07/00            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 93                         | Computer Station        | 3/27/00            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 94                         | Desk & Credenza         | 4/19/00            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |
| 95                         | Telephones              | 6/13/00            | 0    |          |            |       |                   | 0       | 0    | HY    | 0       | 0 |

## Federal Asset Report

## Form 990, Page 1

| Asset | Description                       | Date<br>In Service | Cost | Bus<br>% | Sec<br>179 | Bonus | Basis<br>for Depr | PerConv | Meth | Prior | Current |
|-------|-----------------------------------|--------------------|------|----------|------------|-------|-------------------|---------|------|-------|---------|
| 96    | Steel Racks                       | 6/19/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 97    | Printer                           | 6/27/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 98    | Computer Systems                  | 6/28/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 99    | Monitors                          | 6/29/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 100   | Cabinets                          | 6/29/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 101   | Furniture                         | 6/30/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 102   | Security Lights                   | 4/11/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 103   | Tile                              | 6/13/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 104   | Carpet Upstairs                   | 6/13/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 105   | Parking Lot Improvements          | 6/13/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 106   | Carpet Downstairs                 | 3/27/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 107   | Dell Poweredge 2450 server        | 8/29/00            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 108   | Battery Backup-server             | 10/13/00           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 109   | Computer and monitor              | 10/13/00           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 110   | Printer                           | 10/24/00           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 111   | MIP Direct Deposit Module         | 3/27/01            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 112   | 3 Com Superstack Rackmount Switch | 6/12/01            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 113   | Air Conditioning Unit             | 6/27/01            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 114   | Laser Printer                     | 6/27/01            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 115   | United eWay Software              | 1/24/01            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 116   | Dell Computers                    | 7/24/01            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 117   | Thermosate                        | 8/24/01            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 118   | Printer                           | 12/11/01           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 119   | Printer                           | 3/28/02            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 120   | Computer                          | 6/30/03            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 121   | Dell Computers                    | 1/16/03            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 122   | Dell Computers                    | 8/02/02            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 123   | Computer                          | 9/12/02            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 124   | Casada Software                   | 10/14/02           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 125   | Computer                          | 12/19/02           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 126   | United Way                        | 1/13/03            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 127   | Equipment                         | 6/30/04            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 128   | Rack mount smart UPS units (6)    | 10/11/04           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 129   | Power Edge 2850                   | 11/07/04           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 130   | Battery Back-up for Computers     | 10/25/04           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 131   | Office Construction               | 12/29/04           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 132   | Remodel & Repaint Offices         | 2/07/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 133   | Desk & Bookcases                  | 6/29/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 134   | Nevada Child Care Equipment       | 1/26/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 135   | APC Battery Back-up               | 10/25/04           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 136   | NCC Computer                      | 1/12/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 137   | NCC Computer                      | 1/13/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 138   | NCC Computer Power Edge           | 1/11/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 139   | NCC Computer                      | 1/17/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 140   | Server Rack Materials-hardware    | 1/07/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 141   | Laptop Computer                   | 6/28/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 142   | Roofing repair / sealing          | 4/30/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 143   | Computer                          | 8/16/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 144   | Computer                          | 8/16/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 145   | Computer                          | 8/16/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 146   | Server                            | 8/16/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 147   | Server                            | 8/16/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 148   | Axium                             | 8/16/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 149   | Printer                           | 7/06/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 150   | Replacement Batteries             | 8/19/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 151   | Server Racks                      | 9/06/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 152   | Power Switch                      | 10/18/05           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 153   | Air Card                          | 11/14/05           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 154   | Software                          | 11/14/05           | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 155   | Ceiling Tiles                     | 1/22/06            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 156   | Battery Packs                     | 6/20/06            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 157   | Laptop Computer                   | 8/31/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 158   | Laptop Computer                   | 9/10/05            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 159   | Servers                           | 4/15/06            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 160   | Software                          | 4/03/06            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 161   | Computer equipment                | 6/30/06            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 162   | 2009 Assets                       | 2/28/09            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 163   | 2008 and prior                    | 6/30/08            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 164   | 2010 Assets - Bldg                | 6/11/10            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 165   | 2010 Assets - Equipment           | 1/01/10            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |
| 166   | Building additions                | 7/01/10            | 0    |          |            |       | 0                 | 0       | HY   | 0     | 0       |

**Federal Asset Report**

**Form 990, Page 1**

| Asset | Description                              | Date<br>In Service | Cost | Bus<br>% | Sec<br>179 Bonus | Basis<br>for Depr | PerConv Meth | Prior | Current |
|-------|--|--------------------|------|----------|------------------|-------------------|--------------|-------|---------|
| 167   | New Assets                               | 7/01/10            | 0    |          |                  | 0                 | 0 HY         | 0     | 0       |
|       | <b>Total Other Depreciation</b>          |                    | 0    |          |                  | 0                 |              | 0     | 0       |
|       | <b>Total ACRS and Other Depreciation</b> |                    | 0    |          |                  | 0                 |              | 0     | 0       |
|       | <b>Grand Totals</b>                      |                    | 0    |          |                  | 0                 |              | 0     | 0       |
|       | <b>Less: Dispositions and Transfers</b>  |                    | 0    |          |                  | 0                 |              | 0     | 0       |
|       | <b>Less: Start-up/Org Expense</b>        |                    | 0    |          |                  | 0                 |              | 0     | 0       |
|       | <b>Net Grand Totals</b>                  |                    | 0    |          |                  | 0                 |              | 0     | 0       |

# Depreciation Adjustment Report

## All Business Activities

| <u>Form</u> | <u>Unit</u> | <u>Asset</u> | <u>Description</u> | <u>Tax</u> | <u>AMT</u> | <u>AMT<br/>Adjustments/<br/>Preferences</u> |
|-------------|-------------|--------------|--------------------|------------|------------|---|
|-------------|-------------|--------------|--------------------|------------|------------|---|

There are no assets that meet the criteria of this report

| Asset                      | Description             | Date In Service | Cost | Tax | AMT |
|----------------------------|-------------------------|-----------------|------|-----|-----|
| <b>Other Depreciation:</b> |                         |                 |      |     |     |
| 5                          | TV/VCR Display Board    | 1/01/89         | 0    | 0   | 0   |
| 6                          | Furniture and Equipment | 1/01/91         | 0    | 0   | 0   |
| 8                          | Office Cabinets         | 1/01/92         | 0    | 0   | 0   |
| 10                         | Building                | 1/01/91         | 0    | 0   | 0   |
| 12                         | Land                    | 12/31/90        | 0    | 0   | 0   |
| 16                         | Fax Machine             | 4/26/95         | 0    | 0   | 0   |
| 20                         | Computer Equipment      | 12/31/95        | 0    | 0   | 0   |
| 21                         | Computer Equipment      | 12/31/95        | 0    | 0   | 0   |
| 22                         | Computer Equipment      | 12/31/95        | 0    | 0   | 0   |
| 23                         | Computer Equipment      | 12/31/95        | 0    | 0   | 0   |
| 25                         | Printers                | 2/09/96         | 0    | 0   | 0   |
| 27                         | In Focus Projector      | 6/27/96         | 0    | 0   | 0   |
| 36                         | Computer                | 12/04/96        | 0    | 0   | 0   |
| 37                         | Computers (2)           | 1/04/97         | 0    | 0   | 0   |
| 38                         | IMS Foxpro-Software     | 6/30/97         | 0    | 0   | 0   |
| 39                         | Network Fileserver      | 6/30/97         | 0    | 0   | 0   |
| 40                         | Laser jet Printer       | 8/13/97         | 0    | 0   | 0   |
| 41                         | Vision Link System      | 8/25/97         | 0    | 0   | 0   |
| 42                         | Digital CPU System      | 8/28/97         | 0    | 0   | 0   |
| 43                         | Com Ethernet Card       | 8/27/97         | 0    | 0   | 0   |
| 44                         | Com Ethernet Card       | 8/27/97         | 0    | 0   | 0   |
| 45                         | Com Ethernet Card       | 8/27/97         | 0    | 0   | 0   |
| 46                         | HP551 Laserjet Printer  | 8/31/97         | 0    | 0   | 0   |
| 47                         | HP 166/MMX 32           | 9/12/97         | 0    | 0   | 0   |
| 49                         | Checkwriting Software   | 10/06/97        | 0    | 0   | 0   |
| 50                         | 16 MB Computer System   | 10/29/97        | 0    | 0   | 0   |
| 51                         | Software                | 10/29/97        | 0    | 0   | 0   |
| 52                         | Exchange Server         | 11/24/97        | 0    | 0   | 0   |
| 53                         | Printer Server          | 12/10/97        | 0    | 0   | 0   |
| 54                         | P-233 Computer System   | 1/29/98         | 0    | 0   | 0   |
| 57                         | Phone Equipment         | 2/25/98         | 0    | 0   | 0   |
| 58                         | Pentium 200 MHZ         | 3/13/98         | 0    | 0   | 0   |
| 59                         | Digital Camera          | 5/13/98         | 0    | 0   | 0   |
| 60                         | Norstar Telephones      | 6/10/98         | 0    | 0   | 0   |
| 61                         | Omnibook                | 6/10/98         | 0    | 0   | 0   |
| 62                         | HP5700 Laptop #1        | 6/25/98         | 0    | 0   | 0   |
| 63                         | HP5700 Laptop #2        | 6/25/98         | 0    | 0   | 0   |
| 64                         | HP5700 Laptop #3        | 6/25/98         | 0    | 0   | 0   |
| 65                         | HP5700 Laptop #4        | 6/25/98         | 0    | 0   | 0   |
| 67                         | Acceleport 16EM-IS      | 6/26/98         | 0    | 0   | 0   |
| 68                         | Color Monitor #1        | 6/26/98         | 0    | 0   | 0   |
| 69                         | Color Monitor #2        | 6/26/98         | 0    | 0   | 0   |
| 70                         | CDW LAN Switch          | 8/12/98         | 0    | 0   | 0   |
| 71                         | Mellissa Computer       | 9/16/98         | 0    | 0   | 0   |
| 72                         | Mcafee Software         | 9/24/98         | 0    | 0   | 0   |
| 73                         | Don's CPU               | 1/12/99         | 0    | 0   | 0   |
| 74                         | APP Server              | 1/27/99         | 0    | 0   | 0   |
| 75                         | Deborah's CPU           | 2/24/99         | 0    | 0   | 0   |
| 76                         | 7 Computers             | 3/08/99         | 0    | 0   | 0   |
| 77                         | Rainbow Software        | 3/26/99         | 0    | 0   | 0   |
| 78                         | Memory Chips            | 3/26/99         | 0    | 0   | 0   |
| 79                         | Rainbow                 | 5/14/99         | 0    | 0   | 0   |
| 80                         | Vol Center CPU          | 5/20/99         | 0    | 0   | 0   |
| 81                         | 2300 Server             | 5/26/99         | 0    | 0   | 0   |
| 82                         | Dell 1300 Server        | 6/28/99         | 0    | 0   | 0   |
| 83                         | Projector-Westek        | 6/30/99         | 0    | 0   | 0   |
| 84                         | Intel Pentium Computer  | 8/19/99         | 0    | 0   | 0   |
| 85                         | NT Terminal Server      | 8/31/99         | 0    | 0   | 0   |
| 86                         | Ethernet Switch         | 8/31/99         | 0    | 0   | 0   |
| 87                         | Lateral File Cabinet    | 9/17/99         | 0    | 0   | 0   |
| 88                         | Microsoft Software      | 12/27/99        | 0    | 0   | 0   |
| 89                         | Ethernet Hub            | 1/04/00         | 0    | 0   | 0   |
| 90                         | NT Terminal Software    | 1/25/00         | 0    | 0   | 0   |
| 91                         | Hard Drives             | 2/04/00         | 0    | 0   | 0   |
| 92                         | Sony Laptop             | 3/07/00         | 0    | 0   | 0   |
| 93                         | Computer Station        | 3/27/00         | 0    | 0   | 0   |
| 94                         | Desk & Credenza         | 4/19/00         | 0    | 0   | 0   |

| Asset | Description                       | Date In Service | Cost | Tax | AMT |
|-------|-----------------------------------|-----------------|------|-----|-----|
| 95    | Telephones                        | 6/13/00         | 0    | 0   | 0   |
| 96    | Steel Racks                       | 6/19/00         | 0    | 0   | 0   |
| 97    | Printer                           | 6/27/00         | 0    | 0   | 0   |
| 98    | Computer Systems                  | 6/28/00         | 0    | 0   | 0   |
| 99    | Monitors                          | 6/29/00         | 0    | 0   | 0   |
| 100   | Cabinets                          | 6/29/00         | 0    | 0   | 0   |
| 101   | Furniture                         | 6/30/00         | 0    | 0   | 0   |
| 102   | Security Lights                   | 4/11/00         | 0    | 0   | 0   |
| 103   | Tile                              | 6/13/00         | 0    | 0   | 0   |
| 104   | Carpet Upstairs                   | 6/13/00         | 0    | 0   | 0   |
| 105   | Parking Lot Improvements          | 6/13/00         | 0    | 0   | 0   |
| 106   | Carpet Downstairs                 | 3/27/00         | 0    | 0   | 0   |
| 107   | Dell Poweredge 2450 server        | 8/29/00         | 0    | 0   | 0   |
| 108   | Battery Backup-server             | 10/13/00        | 0    | 0   | 0   |
| 109   | Computer and monitor              | 10/13/00        | 0    | 0   | 0   |
| 110   | Printer                           | 10/24/00        | 0    | 0   | 0   |
| 111   | MIP Direct Deposit Module         | 3/27/01         | 0    | 0   | 0   |
| 112   | 3 Com Superstack Rackmount Switch | 6/12/01         | 0    | 0   | 0   |
| 113   | Air Conditioning Unit             | 6/27/01         | 0    | 0   | 0   |
| 114   | Laser Printer                     | 6/27/01         | 0    | 0   | 0   |
| 115   | United eWay Software              | 1/24/01         | 0    | 0   | 0   |
| 116   | Dell Computers                    | 7/24/01         | 0    | 0   | 0   |
| 117   | Thermosate                        | 8/24/01         | 0    | 0   | 0   |
| 118   | Printer                           | 12/11/01        | 0    | 0   | 0   |
| 119   | Printer                           | 3/28/02         | 0    | 0   | 0   |
| 120   | Computer                          | 6/30/03         | 0    | 0   | 0   |
| 121   | Dell Computers                    | 1/16/03         | 0    | 0   | 0   |
| 122   | Dell Computers                    | 8/02/02         | 0    | 0   | 0   |
| 123   | Computer                          | 9/12/02         | 0    | 0   | 0   |
| 124   | Casada Software                   | 10/14/02        | 0    | 0   | 0   |
| 125   | Computer                          | 12/19/02        | 0    | 0   | 0   |
| 126   | United Way                        | 1/13/03         | 0    | 0   | 0   |
| 127   | Equipment                         | 6/30/04         | 0    | 0   | 0   |
| 128   | Rack mount smart UPS units (6)    | 10/11/04        | 0    | 0   | 0   |
| 129   | Power Edge 2850                   | 11/07/04        | 0    | 0   | 0   |
| 130   | Battery Back-up for Computers     | 10/25/04        | 0    | 0   | 0   |
| 131   | Office Construction               | 12/29/04        | 0    | 0   | 0   |
| 132   | Remodel & Repaint Offices         | 2/07/05         | 0    | 0   | 0   |
| 133   | Desk & Bookcases                  | 6/29/05         | 0    | 0   | 0   |
| 134   | Nevada Child Care Equipment       | 1/26/05         | 0    | 0   | 0   |
| 135   | APC Battery Back-up               | 10/25/04        | 0    | 0   | 0   |
| 136   | NCC Computer                      | 1/12/05         | 0    | 0   | 0   |
| 137   | NCC Computer                      | 1/13/05         | 0    | 0   | 0   |
| 138   | NCC Computer Power Edge           | 1/11/05         | 0    | 0   | 0   |
| 139   | NCC Computer                      | 1/17/05         | 0    | 0   | 0   |
| 140   | Server Rack Materials-hardware    | 1/07/05         | 0    | 0   | 0   |
| 141   | Laptop Computer                   | 6/28/05         | 0    | 0   | 0   |
| 142   | Roofing repair / sealing          | 4/30/05         | 0    | 0   | 0   |
| 143   | Computer                          | 8/16/05         | 0    | 0   | 0   |
| 144   | Computer                          | 8/16/05         | 0    | 0   | 0   |
| 145   | Computer                          | 8/16/05         | 0    | 0   | 0   |
| 146   | Server                            | 8/16/05         | 0    | 0   | 0   |
| 147   | Server                            | 8/16/05         | 0    | 0   | 0   |
| 148   | Axium                             | 8/16/05         | 0    | 0   | 0   |
| 149   | Printer                           | 7/06/05         | 0    | 0   | 0   |
| 150   | Replacement Batteries             | 8/19/05         | 0    | 0   | 0   |
| 151   | Server Racks                      | 9/06/05         | 0    | 0   | 0   |
| 152   | Power Switch                      | 10/18/05        | 0    | 0   | 0   |
| 153   | Air Card                          | 11/14/05        | 0    | 0   | 0   |
| 154   | Software                          | 11/14/05        | 0    | 0   | 0   |
| 155   | Ceiling Tiles                     | 1/22/06         | 0    | 0   | 0   |
| 156   | Battery Packs                     | 6/20/06         | 0    | 0   | 0   |
| 157   | Laptop Computer                   | 8/31/05         | 0    | 0   | 0   |
| 158   | Laptop Computer                   | 9/10/05         | 0    | 0   | 0   |
| 159   | Servers                           | 4/15/06         | 0    | 0   | 0   |
| 160   | Software                          | 4/03/06         | 0    | 0   | 0   |
| 161   | Computer equipment                | 6/30/06         | 0    | 0   | 0   |
| 162   | 2009 Assets                       | 2/28/09         | 0    | 0   | 0   |
| 163   | 2008 and prior                    | 6/30/08         | 0    | 0   | 0   |
| 164   | 2010 Assets - Bldg                | 6/11/10         | 0    | 0   | 0   |
| 165   | 2010 Assets - Equipment           | 1/01/10         | 0    | 0   | 0   |

| <u>Asset</u> | <u>Description</u>                       | <u>Date In Service</u> | <u>Cost</u> | <u>Tax</u> | <u>AMT</u> |
|--------------|--|------------------------|-------------|------------|------------|
| 166          | Building additions                       | 7/01/10                | 0           | 0          | 0          |
| 167          | New Assets                               | 7/01/10                | 0           | 0          | 0          |
|              | <b>Total Other Depreciation</b>          |                        | <u>0</u>    | <u>0</u>   | <u>0</u>   |
|              | <b>Total ACRS and Other Depreciation</b> |                        | <u>0</u>    | <u>0</u>   | <u>0</u>   |
|              | <b>Grand Totals</b>                      |                        | <u>0</u>    | <u>0</u>   | <u>0</u>   |

|  |  |             |
|--|--|-------------|
| <b>SCHEDULE G</b><br><b>(Form 990 or 990-EZ)</b> | <b>Fundraising Other Events</b>  | <b>2023</b> |
|  | For calendar year 2023, or tax year beginning <b>07/01/23</b> , and ending <b>06/30/24</b> |             |

|  |   |
|--|---|
| Name<br><b>UNITED WAY OF SOUTHERN NEVADA</b> | Employer Identification Number<br><b>88-0071328</b> |
|--|---|

|                 |   | (a) Other event<br><u><b>GOLF TOURNAMENT</b></u><br><small>(event type)</small> | (b) Other event<br><hr/> <small>(event type)</small> | (c) Other event<br><hr/> <small>(event type)</small> | (d) Total other events<br><small>(add col. (a) through col. (c))</small> |
|-----------------|---|---|--|--|--|
| Revenue         | <b>1</b> Gross receipts                                       | <b>101,647</b>  |  |  | <b>101,647</b>   |
|                 | <b>2</b> Less: Charitable contributions                       | <b>50,084</b>   |  |  | <b>50,084</b>  |
|                 | <b>3</b> Gross income<br><small>(line 1 minus line 2)</small> | <b>51,563</b>   |  |  | <b>51,563</b>  |
| Direct Expenses | <b>4</b> Cash prizes  |   |  |  |  |
|                 | <b>5</b> Noncash prizes                                       |   |  |  |  |
|                 | <b>6</b> Rent/facility costs                                  | <b>30,427</b>   |  |  | <b>30,427</b>  |
|                 | <b>7</b> Food/beverages                                       |   |  |  |  |
|                 | <b>8</b> Entertainment  |   |  |  |  |
|                 | <b>9</b> Other expenses                                       | <b>21,136</b>   |  |  | <b>21,136</b>  |

|  |                                   |                        |
|--|-----------------------------------|------------------------|
| Form <b>990</b>  | <b>Two Year Comparison Report</b> | <b>2022 &amp; 2023</b> |
| For calendar year 2023, or tax year beginning <b>07/01/23</b> , ending <b>06/30/24</b> |                                   |                        |

Name

Taxpayer Identification Number

**UNITED WAY OF SOUTHERN NEVADA****88-0071328**

|  |  | 2022              | 2023              | Differences       |
|--|--|-------------------|-------------------|-------------------|
| <b>R<br/>e<br/>v<br/>e<br/>n<br/>u<br/>e</b>   | 1. Contributions, gifts, grants                                | 7,715,420         | 8,352,670         | 637,250           |
|  | 2. Membership dues and assessments                             |                   |                   |                   |
|  | 3. Government contributions and grants                         | 4,815,893         | 5,332,919         | 517,026           |
|  | 4. Program service revenue                                     | 12,301            |                   | -12,301           |
|  | 5. Investment income   | 99,652            | 216,083           | 116,431           |
|  | 6. Proceeds from tax exempt bonds                              |                   |                   |                   |
|  | 7. Net gain or (loss) from sale of assets other than inventory |                   | 143               | 143               |
|  | 8. Net income or (loss) from fundraising events                |                   |                   |                   |
|  | 9. Net income or (loss) from gaming                            |                   |                   |                   |
|  | 10. Net gain or (loss) on sales of inventory                   |                   |                   |                   |
|  | 11. Other revenue  | -21,013           | 52,179            | 73,192            |
|  | <b>12. Total revenue.</b> Add lines 1 through 11               | <b>12,622,253</b> | <b>13,953,994</b> | <b>1,331,741</b>  |
| <b>E<br/>x<br/>p<br/>e<br/>n<br/>s<br/>e<br/>s</b>   | 13. Grants and similar amounts paid                            | 6,198,637         | 9,258,760         | 3,060,123         |
|  | 14. Benefits paid to or for members                            |                   |                   |                   |
|  | 15. Compensation of officers, directors, trustees, etc.        | 426,488           | 576,798           | 150,310           |
|  | 16. Salaries, other compensation, and employee benefits        | 3,588,491         | 3,370,615         | -217,876          |
|  | 17. Professional fundraising fees                              |                   |                   |                   |
|  | 18. Other professional fees                                    | 313,083           | 621,801           | 308,718           |
|  | 19. Occupancy, rent, utilities, and maintenance                | 160,415           | 126,010           | -34,405           |
|  | 20. Depreciation and Depletion                                 | 109,433           | 110,461           | 1,028             |
|  | 21. Other expenses   | 2,475,968         | 1,944,977         | -530,991          |
|  | <b>22. Total expenses.</b> Add lines 13 through 21             | <b>13,272,515</b> | <b>16,009,422</b> | <b>2,736,907</b>  |
|  | <b>23. Excess or (Deficit).</b> Subtract line 22 from line 12  | <b>-650,262</b>   | <b>-2,055,428</b> | <b>-1,405,166</b> |
| <b>O<br/>t<br/>h<br/>e<br/>r<br/>I<br/>n<br/>f<br/>o<br/>r<br/>m<br/>a<br/>t<br/>i<br/>o<br/>n</b> | 24. Total exempt revenue                                       | 12,622,253        | 13,953,994        | 1,331,741         |
|  | 25. Total unrelated revenue                                    |                   |                   |                   |
|  | 26. Total excludable revenue                                   | 90,940            | 268,405           | 177,465           |
|  | 27. Total assets   | 10,914,856        | 9,141,957         | -1,772,899        |
|  | 28. Total liabilities  | 2,233,921         | 2,486,356         | 252,435           |
|  | 29. Retained earnings  | 8,680,935         | 6,655,601         | -2,025,334        |
|  | 30. Number of voting members of governing body                 | 21                | 20                |                   |
|  | 31. Number of independent voting members of governing body     | 21                | 20                |                   |
|  | 32. Number of employees  | 53                | 50                |                   |
|  | 33. Number of volunteers                                       | 3286              | 3659              |                   |

|                 |                           |             |
|-----------------|---------------------------|-------------|
| Form <b>990</b> | <b>Tax Return History</b> | <b>2023</b> |
|-----------------|---------------------------|-------------|

|  |   |
|--|---|
| Name<br><b>UNITED WAY OF SOUTHERN NEVADA</b> | Employer Identification Number<br><b>88-0071328</b> |
|--|---|

|                                   | 2019              | 2020              | 2021              | 2022              | 2023              | 2024 |
|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------|
| Contributions, gifts, grants      | 10,883,929        | 18,770,397        | 8,977,114         | 12,531,313        | 13,685,589        |      |
| Membership dues                   |                   |                   |                   |                   |                   |      |
| Program service revenue           | 180,014           | 104,749           | 175,457           | 12,301            |                   |      |
| Capital gain or loss              |                   | 899               | -1,594            |                   | 143               |      |
| Investment income                 | 995               | 116               | 98                | 99,652            | 216,083           |      |
| Fundraising revenue (income/loss) |                   |                   |                   |                   |                   |      |
| Gaming revenue (income/loss)      |                   |                   |                   |                   |                   |      |
| Other revenue                     | 98,459            | 69,770            | 56,855            | -21,013           | 52,179            |      |
| <b>Total revenue</b>              | <b>11,163,397</b> | <b>18,945,931</b> | <b>9,207,930</b>  | <b>12,622,253</b> | <b>13,953,994</b> |      |
| Grants and similar amounts paid   | 7,591,974         | 7,555,846         | 6,730,076         | 6,198,637         | 9,258,760         |      |
| Benefits paid to or for members   |                   |                   |                   |                   |                   |      |
| Compensation of officers, etc.    |                   | 402,815           | 417,805           | 426,488           | 576,798           |      |
| Other compensation                | 1,838,893         | 1,508,226         | 2,328,185         | 3,588,491         | 3,370,615         |      |
| Professional fees                 | 634,181           | 331,008           | 514,286           | 313,083           | 621,801           |      |
| Occupancy costs                   | 109,700           | 121,456           | 129,543           | 160,415           | 126,010           |      |
| Depreciation and depletion        | 110,695           | 109,881           | 110,979           | 109,433           | 110,461           |      |
| Other expenses                    | 1,211,523         | 1,149,102         | 1,898,973         | 2,475,968         | 1,944,977         |      |
| <b>Total expenses</b>             | <b>11,496,966</b> | <b>11,178,334</b> | <b>12,129,847</b> | <b>13,272,515</b> | <b>16,009,422</b> |      |
| <b>Excess or (Deficit)</b>        | <b>-333,569</b>   | <b>7,767,597</b>  | <b>-2,921,917</b> | <b>-650,262</b>   | <b>-2,055,428</b> |      |
| <b>Total exempt revenue</b>       | <b>11,163,397</b> | <b>18,945,931</b> | <b>9,207,930</b>  | <b>12,622,253</b> | <b>13,953,994</b> |      |
| Total unrelated revenue           |                   |                   |                   |                   |                   |      |
| Total excludable revenue          | 279,468           | 175,534           | 230,816           | 90,940            | 268,405           |      |
| Total Assets                      | 9,594,470         | 16,944,496        | 13,273,511        | 10,914,856        | 9,141,957         |      |
| Total Liabilities                 | 5,112,175         | 4,694,361         | 3,942,286         | 2,233,921         | 2,486,356         |      |
| Net Fund Balances                 | 4,482,295         | 12,250,135        | 9,331,225         | 8,680,935         | 6,655,601         |      |