



HEROES



United Way of Southern Nevada

ANNUAL REPORT 2019

#UNITED4VEGAS



Dear friends,

We are very proud of the work being done and are deeply grateful for the contributions of so many individuals, corporations, foundations and organizations that partner with United Way of Southern Nevada. With the support of our entire community, we are moving the needle and creating incredible outcomes for generations to come.

This year, we celebrated the first year of impact with our seven partners receiving funding through our three-year \$1,000,000 investment. Together with these partners, we have helped thousands of children, families and individuals and made a difference right here in Southern Nevada. With the support you have provided this year, we have prepared children with a high-quality early education, helped students graduate high school, supported individuals earning a degree or certification and provided support for the entire family.

Throughout 2019 HEROES, you will read the stories of people like Sheri, Christian, Zulma, Sharon and Jayden whose lives were changed because of UWSN and our partners. These individuals and so many others have found the path to success because of the generous support of the donors recognized in these pages. Thanks to their financial support, trust and belief in our mission, we have been able to drive tangible impact to not just one cause, but to the entire community.

This important work only happens when people like our donors, volunteers and supporters feel compelled to make a positive change in our community. On behalf of the UWSN board of directors and our staff, we wholeheartedly express our gratitude for all that you do to make a real difference. Whether you join our thousands of community volunteers, give through your workplace campaign, become an individual donor or participate in our community work, you are a part of the change that we are creating in the community.

The most vulnerable residents of our community are counting on us. You have made a difference right here in Southern Nevada, and we are so grateful for your support.

Sincerely,

A handwritten signature in dark ink that reads "Thomas Kovach, Jr." with a stylized flourish at the end.

Thomas Kovach, Jr.
Board Chair
United Way of Southern Nevada



YOU ARE MORE THAN DONORS. YOU ARE CHANGEMAKERS.

MEMBERS OF GIVING GROUPS CHANGE LIVES.

When you give directly to UWSN, your dollar supports our entire Southern Nevada community, not just one cause. Your investment helps to reduce the number of children and families living in poverty by directing resources to strengthen our cradle to career pipeline. We identify our community's greatest needs through research and unite organizations with innovative, proven solutions so that together, we can improve people's lives from cradle to career.

Alexis de Tocqueville Society

UWSN's network of generous philanthropists drives impact and creates lasting change. Members pledge \$10,000 or more to UWSN in a single year.

Women United

Formerly the Women's Leadership Council, this dynamic, diverse group of philanthropic women leaders creates a better community for all. Members improve lives through their investment of \$1,500 or more annually to UWSN.

Young Philanthropists Society

This network of young professionals empowers the next generation of leaders to improve the lives of children and families in Southern Nevada. Members contribute \$1,500 or more annually to UWSN.

Leadership Society

Leadership Society members help unite our community to improve people's lives by contributing \$1,000 or more a year.



PROVIDING CRADLE TO CAREER SUPPORT

Every day, people in Southern Nevada struggle with issues that may be impossible to solve. Lack of education, limited access to a good job or health services, and financial instability. These are tough problems that threaten the future of individuals and communities. But there's hope. There's United Way of Southern Nevada. Together with our partners – including 700 companies and nonprofit organizations – we're making a difference right here in Southern Nevada.

WE CONNECT INDIVIDUALS TO HELP AND STRENGTHEN THE NONPROFIT NETWORK.



769,752
People Served

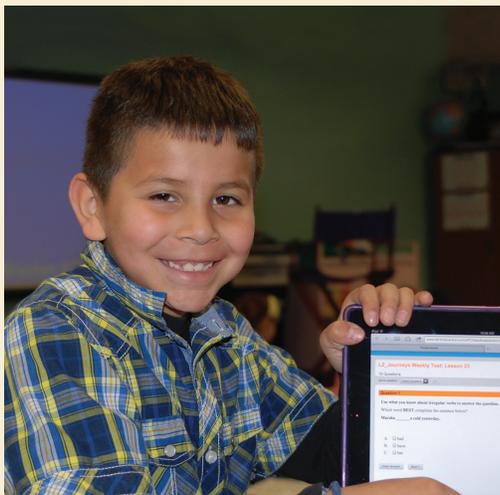


127 Agencies Supported



1,106 Volunteers gave back at schools and nonprofits

Based on 2018-2019 data.





DISTRIBUTING MORE THAN \$10 MILLION IN FUNDING TO LOCAL AGENCIES

INVESTING IN PARTNERS TO IMPROVE OUR COMMUNITY

United Way of Southern Nevada is committed to uniting our community to improve people's lives. In 2019, we awarded more than \$10 million in funding to help break the cycle of poverty, increase access to quality early education and provide food and shelter assistance to local families.

\$1 Million Funding Supporting Agencies Improving Lives From Cradle To Career

With a goal toward improving lives by providing cradle-to-career support, United Way of Southern Nevada is proud to announce life-changing outcomes for 4,462 children, families and individuals. UWSN's seven funded community partners help to break the cycle of poverty by providing innovative solutions in early education, student success, post-secondary attainment and workforce supports.

The 2018-19 first year results of the seven organizations that were awarded \$1M over a three-year period are as follows:



Sunrise Children's Foundation – 30 Families were inspired to become their child's first teachers through the Home Instruction for Parents of Preschool Youngsters program.



Girls on the Run Las Vegas – 572 Students built self-worth and social-emotional confidence through Girls on the Run Las Vegas.



Nevada Health Centers – 774 Youth received essential health services through the Mobile Unit Coalition Targeting At-Risk Children & Youth in Clark County.



Las Vegas / Clark County Library District Foundation – 2,089 Students received free after-school tutoring delivered by CCSD teachers in eight library branches across the Las Vegas valley.



Leaders in Training – 154 Students were inspired to graduate college and become leaders in their community through Leaders in Training.



Fulfillment Fund Las Vegas – 365 High School Students received tools to graduate and achieve future success in college and career through the Post-Secondary College Success Model.



Foundation for an Independent Tomorrow – 478 Clients received job readiness courses through Foundation for an Independent Tomorrow.



LIFE-CHANGING OUTCOMES FOR 4,462 INDIVIDUALS

\$8.5 Million In Early Childhood Education Scholarships

United Way of Southern Nevada has selected 19 early education centers with nearly 40 classrooms to receive funding for free and reduced early childhood education tuition scholarships for three- and four-year-old children in need. A total amount of \$8.5 million in funding provides child care centers with resources aiding in early childhood education. Nevada has nearly the lowest rates of preschool enrollment in the United States. Only 33.7% of three- and four-year-olds in Clark County are enrolled in a full-day pre-kindergarten program. The Nevada Department of Education and UWSN are bridging the education gap of early childhood education by offering scholarships and investment funds to child care centers.

Scholarships have been issued through qualified centers to families in need based on child care center recommendations and referrals. All centers participate in the Quality Rating and Improvement System (QRIS) created by the Nevada Department of Education. For more information, please visit uwsn.org/earlyeducation.

\$1 Million Emergency Food And Shelter Program Funding

United Way of Southern Nevada is proud to announce the thirteen nonprofits receiving federal funds through the Emergency Food and Shelter Program (EFSP). Organizations received funding to help families in need

through food, housing and utility assistance. Families in Clark County can benefit from and gain access to free services to help alleviate the stress of expenses while experiencing crisis situations.

Individuals can access help from the following 13 organizations in the areas listed below:

- Catholic Charities of Southern Nevada
- East Valley Family Services
- Emergency Aid of Boulder City, Inc.
- Family Promise of Las Vegas
- HELP of Southern Nevada
- HopeLink of Southern Nevada
- Jewish Family Service Agency
- Lutheran Social Services of Nevada
- Nevada Partnership for Homeless Youth
- SafeNest: Temporary Assistance for Domestic Crisis, Inc.
- The Salvation Army
- United Labor Agency of Nevada
- U.S. Vets Las Vegas

A board made up of local government, nonprofit organizations and United Way of Southern Nevada determined how the funds awarded to Clark County were distributed among the emergency food and shelter programs run by local service agencies in the area. The Local Board is responsible for recommending agencies to receive these funds and any additional funds made available under this phase of the program.

For more information and to access free help, visit uwsn.org/help.



ALEXIS DE TOCQUEVILLE SOCIETY

AMERICA'S LEADING PHILANTHROPISTS

■ **CREATING CHANGE:**
TOCQUEVILLE SOCIETY MEMBERS
RAISED \$1.9 MILLION TO IMPROVE
LIVES IN 2018-2019.



To learn more about the
Alexis de Tocqueville Society,
visit uwsn.org/tocqueville.

The United Way of Southern Nevada (UWSN) Alexis de Tocqueville Society recognizes local philanthropic leaders in Southern Nevada who have devoted time, talent and funds to create long-lasting change by tackling our community's most serious issues. They are committed to improving lives in our community and are recognized locally and nationally for inspiring others to greater philanthropy. UWSN's Alexis de Tocqueville Society members have given over \$150 million to create lasting change in our community.

2018 - 2019 Alexis de Tocqueville Society

LA SOCIÉTÉ NATIONALE
\$100,000+

**SAMUEL S. AND LEXY LIONEL -
THE LIONEL TRUST**

ORDRE D'ÉGALITÉ
\$50,000 - \$99,999

YENNY AND DAVE CARVER

MELISSA AND JUSTIN FINDLAY

KATE AND HOWARD PUTERMAN

ORDRE DE LIBERTÉ
\$25,000 - \$49,999

DONNA CASHMAN

ROBYN AND JOHN CASPERSEN

RACHELLE AND STEVE CRUPI

DIANE M. CARLSON AND WILLIAM FREYD

EVA AND DAN GERETY

THE JAMESON FAMILY

TOM KOVACH AND MATHEW MCCARTHY

JOANNE AND CYRUS SPURLINO

CHRISTELLE AND PHILIPPE ZIADE

MEMBRES DE LA SOCIÉTÉ
\$10,000 - \$24,999

TANYA AND SALIM ABI-KARAM

SUSAN AND WARREN BEST AND FAMILY

WILLIAM S. BOYD

CYNTHIA AND TODD ENERSON

MEGAN AND BRIAN FARNSWORTH

ELIZABETH AND DAVID FERSDAHL

JOHN FRIEDERICH

CAROL AND JIM FUCHS

KIRSTIN LAMBRECHT AND ED GARCIA

GRACE AND STEVE GREATHOUSE

TIMARA MARQUIS AND DAVID F. HOFFMANN

MARK S. HOPKINS

DEBORAH AND GLEN HOWARD

TONYA M. JEFFRIES

MARIANNE AND SAM JOHNSON

CATHY A. JONES

STEPHANIE KOCHER

NICOLE AND GREG KORTE AND FAMILY

DAWN LABONTE

YVETTE AND ELLIS LANDAU

RUTH LAUBER

BRADLY LORDS

MICHAEL MCCLEVE

SUSANA AND GREG MCCURDY

RENATA AND JUSTIN MICATROTTO

**ANN SIMMONS NICHOLSON AND
SAM NICHOLSON**

EUGENE OUTLEY AND FAMILY

COLLEEN AND JOHN PAGE

PHYLLIS M. RADACK

DEE AND DON SNYDER

DENETTE AND JEFF SUDDETH

DANA AND TERRY L. WRIGHT

TOCQUEVILLE SOCIETY



 **IN A TIME WHEN THE NEED IS SO GREAT, THE LEADERS
AMONG US RISE UP WITH RENEWED WILLINGNESS TO
TACKLE THE BIGGEST CHALLENGES.**



EARLY EDUCATION

STRONGER STARTS IN SOUTHERN NEVADA

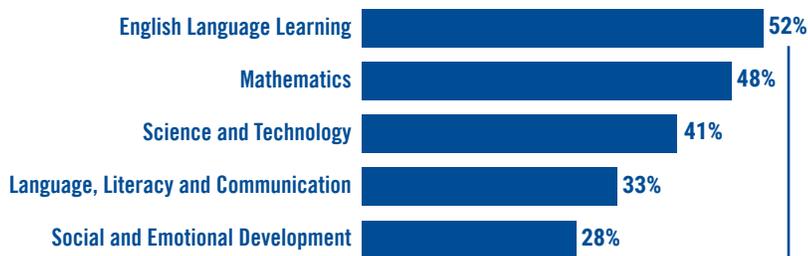
Our goal is to increase early learning outcomes by increasing the percentage of children achieving developmental milestones; preparing them for success in elementary school.



Only **ONE** in **THREE** Clark County 3- and 4-year-old children are enrolled in preschool

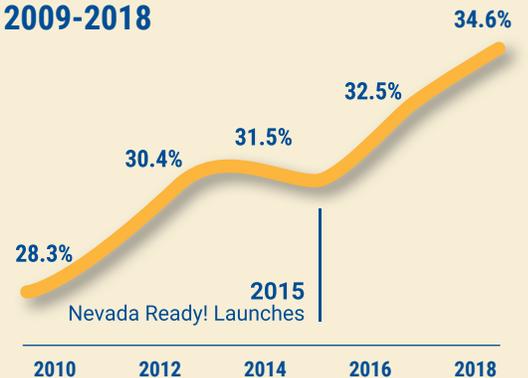
INCREASING SKILLS AND ENROLLMENT

United Way of Southern Nevada helps thousands of children prepare for school by awarding preschool scholarships, providing parent learning opportunities, and offering training for early childhood teachers and staff.



Children in Nevada Ready! classrooms improve their skills in the English language, math, science and technology.

Preschool Enrollment in Clark County 2009-2018



PRESCHOOL ENROLLMENT CONTINUES TO CLIMB

Since 2015, United Way of Southern Nevada has administered more than 3,000 Nevada Ready! preschool scholarships.

Over the same period, annual preschool enrollment in Clark County increased by 2,400 students, a 3.4% community-wide increase in preschool enrollment.



WOMEN UNITED DYNAMIC WOMEN LEADERS

UNITED WAY OF SOUTHERN NEVADA
WOMEN UNITED

To learn more about Women United,
visit uwsn.org/womenunited.

Formerly known as the Women's Leadership Council, Women United is part of a national network of dedicated women philanthropists who have collectively raised over \$1.9B in support of United Way's mission to improve lives and build stronger communities. In southern Nevada, Women United has raised \$2.8M since inception, investing their dollars in crucial projects that are changing lives of women, children, and families. The members of Women United improve lives through their investment of \$1,500 or more annually to United Way of Southern Nevada.

■ **WOMEN UNITED MEMBERS COLLECTED 8,996 PROFESSIONAL ITEMS TO HELP WOMEN IN NEED DURING THEIR 2019 FALL SUIT DRIVE.**

2018 - 2019 Women United

\$10,000+

RUTH LAUBER

PHYLLIS M. RADACK

\$7,500 - \$9,999

DIANE M. CARLSON

DONNA CASHMAN

ROBYN C. CASPERSEN

RACHELLE M. CRUPI

\$5,000 - \$7,499

CATHY A. JONES

SHANNON STEINER

\$2,500 - \$4,999

LORI ALGIERI

SUSAN BEST

ELIZABETH BRICKFIELD

JANET CHAO

CHERYL A. CONSTANTINO

ANGELA DALPEZZO

SANDRA L. DEWEES

LISA DRAKE

LAURA ERHARDT

KRISTINA ETHERINGTON

NADINE FAULIS

BROOKE FEDER

MARISSA GAUVIN

KATE M. GILMAN

CAROLYN GOODMAN

MARY ANN HAUSMAN

CAROLINE D. JOHANSEN

BRIGETTE M. KIRVIN

JUDY A. KROPID

DAWN LABONTE

LAWREL K. LARSEN

ROSEMARY LATO

TIMARA MARQUIS

LINDA MARVIN

SUSANA S. MCCURDY

ROSAMARI MCNULTY

JENNIFER NOCCO

KYLE B. RAHN

KATHERINE RODEN

DILEK SAMIL

LINDY SCHUMACHER

MONTE SMITH

JUDY STOKEY

BARBARA TALISMAN

TOSHA TOUSANT

\$1,500 - \$2,499

NEYDA BECKER

JESSICA BOONE

LYDIA BOSKE

FATIMA BOUZIDI

CATHERINE BREYER

CAROL A. BRINK

ANGELA BROOKS

MELINDA BROWN

PAULA M. BROWNE

RILEY CASPERSEN

VIRGINIA CHRISTENSON

RHONDA CLAUSEN

JORDAN HOBSON CREEL

MALLORY A. CYR

KRISTA DARNOLD

SYLVIA DECHANDT

RITA DESIMONE

MARIAH DYER

CARYLL BATT DZIEDZIAK

LISA FERRELL

DEBRA S. GALLO

SHAWNA GARCIA

TAYLOR GARDNER

JAE KYUNG GIANELLONI

JILL L. GIBSON

JODI L. GILLILAND

EULALIA M. GUMS

VICKI HOLMES

REBECCA HOWELL

AMY HUNTER

ALISHA KERLIN

RACHEL KIM

JANA WILCOX LAVIN

CYNTHIA L. LEE

JIL PHINICHAROMNA LEE

BRENNAN LEISING

LYNN A. LEMOND

TELMA G. LOPEZ

LAURIE A. MANN

DEBRA MARCH

BRITTANY MCCOY

DARLENE H. MILLER

ERICA MOSCA

KELLY A. MOSS

DENISE OLSEN

MARISOL E. ORTEGA

ERIN POTOKAR

WENDY PRESSYLER

TERRI RENCHER

SANDRA ROCHE

DULCINEA RONGAVILLA

SARAH SCHMITT

HENA SHAKIR

MARCIE L. SMEDLEY

JENNIFER M. SNARR

MICHELLE ST. ANGELO

LINDA C. STINAR

KIMBERLY TRUEBA

CHRISTINA VELA

JEANNINE M. WELLS

ANGEL WILLIAMS

LESLIE WILLIAMS

NANCY C. WONG

\$1,000 - \$1,499

SUZANNE JERMON

ERIN MCMULLEN

HONORARY

MONICA GUIZA

WOMEN UNITED



UNITED WAY OF SOUTHERN NEVADA
WOMEN UNITED

WHEN A DIVERSE GROUP OF CARING, COMMITTED WOMEN GET TOGETHER TO CREATE CHANGE, ANYTHING IS POSSIBLE.



WOMEN UNITED SUIT DRIVE

HELPING WOMEN LIKE SHERI SUCCEED

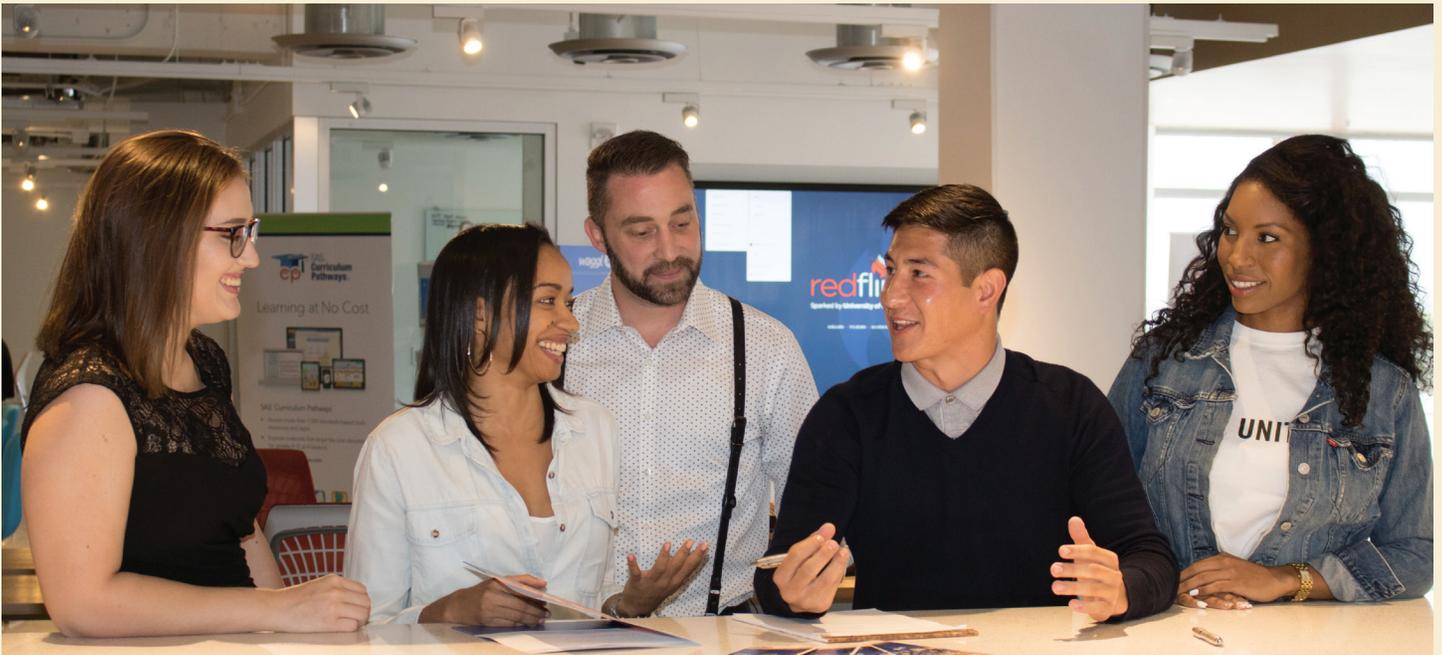
For women like Sheri, a new outfit can mean a new life. In 2017, Sheri was a single, unemployed mother on welfare with a 5-year-old son who had been diagnosed with a learning disability. She had a minimum wage housekeeping job and found herself grappling daily to juggle work hours and the responsibility of picking up her son from kindergarten.

After a rough day at work, Sheri went to pick up her son Ricky from school and noticed a bright smile on his face. He pointed out his brand-new shoes, compliments of a local nonprofit organization. Sheri immediately wrote a letter expressing her gratitude. That letter was seen by the executive director of Dress for Success of Southern Nevada, and she offered to bring a smile to Sheri's face by inviting her to the Dress for Success boutique for a suiting. This was a defining moment for Sheri. After her suiting experience, she was determined to do better for herself and her son.

With the support of volunteers and donors, Women United is helping create success stories like Sheri's through the Women United Suit Drive. Each year on the first Friday of November, the Suit Drive collects thousands of professional items for women like Sheri receiving training and resources through agencies that help women find jobs and start on the path to a career.

The 12th annual Suit Drive on Friday, November 1, 2019 collected an incredible 8,996 items and assembled 1,676 women's professional outfits. Donations benefited women who are participating in return to work programs and need professional clothing to wear to interviews and future job opportunities. These programs include Catholic Charities of Southern Nevada, Dress for Success of Southern Nevada, Goodwill Career Connections of Southern Nevada, HELP of Southern Nevada, S.A.F.E. House, SafeNest, and The Shade Tree.

After receiving her outfit, Sheri's life changed. She began to participate in Job Readiness Programs at Dress for Success and had the opportunity to attend the MGM Women's Leadership Conference. These experiences helped to inspire Sheri and sharpen her skills. Today, Sheri has a full-time career as Client Coordinator at the Women's Resource Medical Center of Southern Nevada.



YOUNG PHILANTHROPISTS SOCIETY

THE NEXT GENERATION OF LEADERS



YOUNG PHILANTHROPISTS SOCIETY

To learn more about the
Young Philanthropists Society,
visit uwsn.org/yps.

YPS is a group of like minded young professionals, working together to support programs that improve the lives of children and families in our community. As a social movement of leaders working to improve Southern Nevada, YPS members are taking a stand to break cycles of poverty and create a better life for all. Through an annual gift of \$1,500 or more, YPS members have raised \$897,185 in ten years in support of United Way of Southern Nevada's efforts to build better lives and strengthen communities.

■ **YPS MEMBERS RAISED \$897,185 IN TEN YEARS TO STRENGTHEN OUR COMMUNITY.**

2018 - 2019 Young Philanthropists Society

MICHAEL BROWN	RACHEL HOLDEN	LANDON MANCE
STEPHANIE CHEN	NATHAN HOLT	JUSTIN MICATROTTO
JOSEPH CHEUNG	DON HOPPER	JORGE MORALES
ACAMEA DEADWILER	KIMBERLY HOPPS	EUGENE OUTLEY
LEROY J. GODFREY	JAKE JOYCE	LEAMON RAMSEY
JONATHAN GREEN	WILLIAM C. KAERCHER	MARC REYES
BROCK J. GRIFFITH	AMY KELLY	KARL RILEY
ALISON GUILL	CHELSEA LANKOWSKY	HAYLEY THOMAS
REBECCA HAINES	JASON LEDUC	

“United Way of Southern Nevada is an incredible partner for Clark County. Through their work in our schools, with the library district, and with other nonprofit organizations, we know that United Way will be there for our residents from cradle to career.”

Michael Naft
Clark County Commissioner

CREATING A STRONG FOUNDATION FOR CHILDREN



For young children about to attend preschool for the first time, the thought of going to school is scary, but exciting. For students who may need more help or different styles of teaching, school is no longer exciting: it's just scary. As a four-year-old receiving a free early education scholarship, Christian had to be put on an individual education plan due to a developmental delay. Through the UWSN Nevada Ready! program, teachers in Christian's classroom receive training on how to evaluate and address delays in their students and with the help of these teachers, Christian now has the skills he needs to continue on to kindergarten and school is fun again!



TOGETHER, WE ARE IMPROVING LIVES FROM CRADLE TO CAREER.



KINDERGARTEN READINESS

1,257 CHILDREN

Children received free and reduced tuition scholarships at 19 high-quality early childhood education centers throughout the community.



AFTER-SCHOOL TUTORING

2,089 STUDENTS

Students received free tutoring, homework and mentoring help with CCSD teachers in local libraries.



COLLEGE ACCESS ACTIVITIES

519 STUDENTS

Students received needed support to graduate high school.



CAREER ACCESS

478 PEOPLE

People completed job readiness training.



HELPING PARENTS BECOME THEIR CHILD'S FIRST TEACHER

When Zulma moved her family to Las Vegas for a new work opportunity, they lost the support system they had developed with the Early Intervention and Early Head Start program in California. Zulma worried that her young daughter Sharon wouldn't be ready to start preschool and would fall behind in kindergarten and beyond. After learning about a program provided by one of UWSN's funded partners, Sunrise Children's Foundation, she knew instantly that this was the program she needed.

Each week, Zulma meets with a home visitor, another parent trained by Sunrise Children's Foundation to implement curriculum and activities that help Sharon learn and grow so she can be prepared for future success. They role play activities, discuss new programs and resources that can help the family, and enjoy trading off the "mother" and "child" roles so they can develop responses to questions and challenges their child might have. "Since she is a program mom too, she understands my challenges when it comes to having curriculum packets done on time and she shares tips and ideas to modify the activities to fit Sharon's needs," Zulma shares.

Sharon loves doing her homework and spending time with her mom. She knows how to read the books from her weekly packets, write her name, and make crafts with the materials provided by the program, and she enjoys drawing. "She has fallen in love with reading at home!" says Zulma. "We always read every evening and before bedtime, it's our favorite routine of the day."

Now, Sharon is four and a half years old and her learning abilities are more developed every single week. Sharon shows off new skills every day, like writing her name without assistance, reciting her numbers from one to ten, and helping with cooking and preparing meals for the day.

"This program has helped me so much as a mom," says Zulma. "With everything that the program has given us, I believe Sharon is more likely to be very successful when she starts kindergarten. I am very proud to be participating in a program that focuses on helping families in need in the community, they have given me so much and I am very grateful."



LEADERSHIP SOCIETY CREATING LONG-LASTING CHANGE

Leadership Society members demonstrate their commitment to uniting our community to improve people's lives by contributing \$1,000 or more a year, leveraging their contributions by combining them with others from our community to create the greatest impact. In 2019, over 759 Leadership Society members gave over \$1.8 million to help identify Southern Nevada's greatest needs and create the foundation for a better life for all.

UNITED WAY OF SOUTHERN NEVADA'S LEADERSHIP SOCIETY LEVELS

Visionary (\$5,000 - \$9,999)

Templar (\$2,500 - \$4,999)

Gold Knight (\$2,000 - \$2,499)

Silver Knight (\$1,500 - \$1,999)

Bronze Knight (\$1,000 - \$1,499)

2018 - 2019 Leadership Society

VISIONARIES
\$5,000 - \$9,999

COLLEEN BACCHUS
Deloitte

GORDON BALLANTYNE
Wells Fargo

CHRIS A. BLASER
Las Vegas Review-Journal

ELLIOTT K. CHAMBERS
Wells Fargo

PAULINE CHUNGLIM
Caesars Entertainment

MERCY COMESANA
Citi

ANGELA DAL PEZZO

RICK AND KRISTA DARNOLD
Boyd Gaming

JACOB HANSEN
PwC

SHANE JARRELL
Enterprise Holdings

MICHAEL JEWELL
CenturyLink

KJS FAMILY FOUNDATION
Boyd Gaming

WILLIAM R. OLSEN
NV Energy

BRAD G. PETERSON
Wells Fargo

JEFFERY PITT
Wells Fargo

WILLIAM B. RUSSELL FAMILY
Wells Fargo

DEBRA J. SAUNDERS
Las Vegas Review-Journal

SHANNON STEINER

MELISSA SULLIVAN
Wells Fargo

KEVIN J. SWEENEY
Wells Fargo

CLARK A. WOOD
U.S. Bank

BILL WRIGHT
Boyd Gaming

TEMPLARS
\$2,500 - \$4,999

JAMES ADAMS
Boyd Gaming

LORI ALGIERI

DANIEL AND MONICA ALVARADO
Las Vegas Metropolitan Police Department

STEVEN L. ANDERSON
Las Vegas Valley Water District

MATTHEW BEATTY
Las Vegas Valley Water District

KRISTIN AND EDWARD BELMONT
Enterprise Holdings

ROBERT A. BERGLIN
Mission Support and Test Services, LLC (MSTS)

V. R. BOHMAN
Snell and Wilmer

WILLIAM R. BOYD
Boyd Gaming

ELIZABETH BRICKFIELD
Dickinson Wright, PLLC

CECIL BRIDGEWATER
United Parcel Services

KEVIN M. CANNON
Las Vegas Review-Journal

JANET CHAO
East West Bank

PATTY A. CHARLTON
College of Southern Nevada

BRIAN MICHAEL CLAGETT
Wells Fargo

CHERYL A. CONSTANTINO
The Wealth Consulting Group

SANDRA L. DEWEES
NV Energy

MICHAEL DOMINGOES
United Parcel Services

LISA DRAKE
NV Energy

LAURA ERHARDT
Genentech

KRISTINA ETHERINGTON
Deloitte

NADINE FAULIS
Bank of America

BROOKE FEDER

LINDA V. FIONDA
Wells Fargo

KEVIN P. FISHER
Las Vegas Valley Water District

BRUCE A. FORD
City National Bank

EDWARD M. GARCIA
Holland and Hart LLP

MARISSA GAUVIN
United Way of Southern Nevada

CHRIS AND FRAN GIBASE
Boyd Gaming

JILL GIBSON
Enterprise Holdings

KATE M. GILMAN
Gowan and Associates, CPA's

CAROLYN AND OSCAR GOODMAN
City of Las Vegas

PAUL E. GUSTAFSON
Enterprise Holdings

STEPHEN W. HALL
Las Vegas Review-Journal

LEO HAMILL
City National Bank

MARY HAUSMAN
NV Energy

FRED AND KRIS HIPWELL
PwC



"After seeing the incredible impact United Way of Southern Nevada has created by partnering with programs making a difference in Southern Nevada, I knew that my support of UWSN and Women United was truly changing lives in our community. This donation is the best investment I have ever made!"

Elizabeth Brickfield
Women United Member



STUDENT SUCCESS

STRONGER FOUNDATIONS IN SOUTHERN NEVADA

Our goal is to help students graduate by providing resources and support throughout middle and high school.

Over the last two years, donations from people like you helped United Way grant more than \$326,000 to support over 7,380 students with tutoring, after-school programs, and healthy skills and behaviors.

DID YOU KNOW?



More than 1.2 million high school students drop out every year across the United States.



High school graduates have higher average incomes and are significantly less likely to be incarcerated than non-grads.

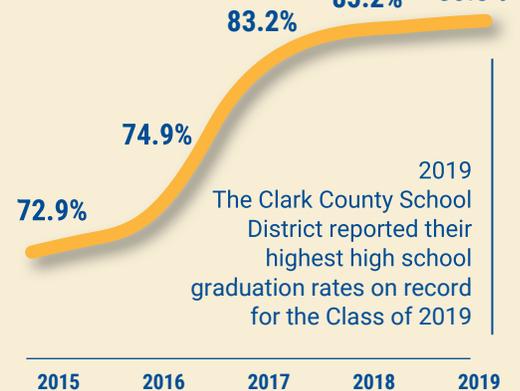


UWSN focuses efforts in Clark County high schools and neighborhoods where graduation rates are below average.



Programs funded by UWSN provide tutoring, homework assistance, healthy behaviors, and health care services.

High School Graduation Rates (CCSD) 2015-2019



Graduation rates continue to rise

Since 2015, United Way of Southern Nevada has supported thousands of middle and high school students.

Over the same period, high school graduation rates increased from 72.9% to 85.8%, representing an increase of more than 5,000 additional high school graduates each year.



“United Way has played such an important role in helping Nevada kids and families over the past 60 years. Be it supporting early education efforts for low-income students or expanding training programs for those struggling to find stable, good-paying jobs, United Way has changed the lives of tens of thousands of Nevadans for the better. United Way is truly the nexus of all giving and charitable work within Nevada – and I couldn’t be more proud of their efforts.”

First Lady Kathy Sisolak

MARY HUMPHREY
Las Vegas Metropolitan
Police Department

AMY C. HURD
U.S. Bank

**LEWIS AND NICOLE
JENKINS**
Enterprise Holdings

LINDA JEX
Wells Fargo

**CAROLINE AND MIKE
JOHANSEN**
Enterprise Holdings

WILLIAM C. KAERCHER

BRIGETTE M. KIRVIN

CHRISTINE KISSLER

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MOVING STUDENTS FORWARD

Every day after school, sixth grader Jayden visits his local library. Is Jayden a bookworm, roaming the stacks for the latest books? No, Jayden is a diligent student working with Las Vegas – Clark County Library District Foundation tutors to ensure his academic success. Each of these tutors is a Clark County School District teacher, taking time from their busy schedules to come help their students succeed. Jayden has an excellent attitude and works diligently with the tutors to learn to solve his math problems and complete his homework assignments. His math scores have soared on his online math assignments. Jayden's teacher was so impressed with his progress, she advanced him to the next grade level in his math classes!



POST-SECONDARY ATTAINMENT

STRONGER CAREERS IN SOUTHERN NEVADA

Students are finding new ways to succeed through higher education and break the cycle of poverty.

Over the last two years, donations from people like you have helped UWSN grant more than \$140,000 to support 519 students with leadership development, mentoring, college tours, financial aid applications, and college scholarships.

DID YOU KNOW?



A higher-educated population has higher earnings, more household income, higher rates of homeownership, and better health.

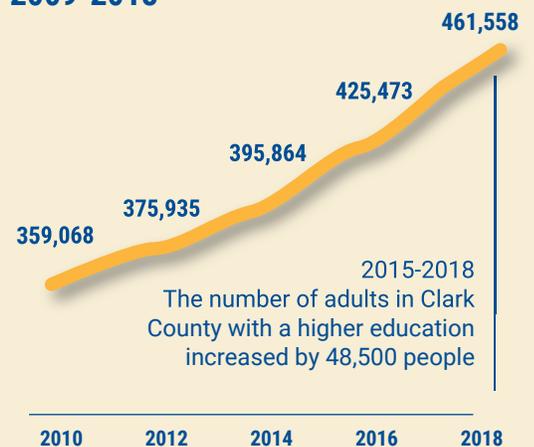


UWSN focuses efforts on leadership development, mentorship programs, and assistance applying for financial aid.



Last year, more than 500 students participated in leadership programs and 185 students received college scholarship funding through UWSN's support.

Adults (25+) with an Associate's Degree or Higher 2009-2018



GROWING OUR WORKFORCE FOR A STRONGER ECONOMY

Each year, our work helps hundreds of college and career-focused students prepare for a healthier, more educated, and prosperous future.



JASMIN AND MILENA'S STORIES

PATHS TO SUCCESS THROUGH COLLEGE EDUCATION

At University of Nevada, Las Vegas, over 25,000 students are on campus every day preparing for their futures. Jasmin and Milena Avagyan, sisters and recipients of the Women United Emerging Leadership Award for Women scholarship, are among them as they take the first steps to prepare for careers that will create a better community.

Jasmin, a junior, and Milena, a freshman, are already planning how they can each make their mark and create a stronger community after college. Milena is excited to start her business and management classes so she can complete a project management certification in the future. "This is something that will never get boring for me," Milena says. "There will always be room for improvement and a daily challenge!" After graduating from UNLV, she wants to earn her MBA so she can plan and complete projects that are friendly to the environment and attract a wider audience to environmental issues.

Jasmin's major in biology is preparing her for four years of dental school and extensive training after college. Her ultimate goal is to open a nonprofit organization to offer dental care for those who can't afford it. "I believe everyone has the right to feel confident every time they smile, no matter their income," she says. She knows that by earning her degree, she can use her knowledge to help others and improve healthcare in Southern Nevada.

Growing up in Las Vegas has shown them both the importance of giving back to the community and helping to make it a better place for future generations. After seeing how a committed group of people like Women United can change lives, they've decided to follow their example. "The women of this organization have shown me tremendous leadership skills," Jasmin shares. "I admire the bond between these women and how they showcase their strength in the community."

Milena credits Women United for her ability to pursue her dreams. "These women each have an influential and inspirational mark on me and my future actions," says Milena. "Not only do I get to share the opportunity with my sister Jasmin, but I also get to be a witness of multiple women making changes on a daily basis to improve our community. I will always be grateful for each member for seeing potential in me."



HELPING JOB SEEKERS GET BACK TO WORK

Aniva was a 61-year-old single woman, residing at the Las Vegas Rescue Mission and struggling to find work. She had worked as a nurse in a family clinic for eight years before taking on a research associate position in 2013. However, she was let go after the workload of the new position left her struggling to adapt. After finding it difficult to find a new job, she fell into a deep depression and was evicted from her home. She turned to the Rescue Mission for housing support and they referred her to Foundation for an Independent Tomorrow (FIT). Aniva enrolled in FIT's Job Readiness Class, which helped her brush up on her resume writing and interviewing skills. With the support of her case manager, she grew more confident in her abilities and it wasn't long before she was hired by a local drug rehabilitation facility. In addition to finding a job through this program, she was also provided items needed to begin working again as well as assistance with transportation. Aniva is now working full time making \$20 an hour with benefits. Her confidence has returned, and she is now in the process of moving into her own apartment and starting a new life.

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Las Vegas Review-Journal

BUILDING STABLE HOMES FOR FAMILIES IN NEED



United Way of Southern Nevada and the SIEMER Institute awarded \$190,000 in funding to Family Promise of Las Vegas to create lasting change for families in need in Southern Nevada. Through their "Promises to Keep Housing and Family Stability Program," Family Promise aims to break the cycle of poverty by helping families develop goals around education, financial management and personal development. By connecting these families to resources, experiences, and guidance, the program will allow the family to realize a stronger future.

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Wells Fargo

JOHAN MARTENSSON

Boyd Gaming

NICHOLAS B. MARTIN

Enterprise Holdings

COURTNEY MARTIN

NV Energy

DENNIS A. MARTINSON

Boyd Gaming

JON MARTINET

United Parcel Services

JAMES V. MAXWELL

Enterprise Holdings

JOEY E. MAYES

Enterprise Holdings

NICHOLAS J. MAYHEW

Enterprise Holdings

CHRISTOPHER MAYS

Deloitte

DIANA K. MCCONNELL

Enterprise Holdings

ANTHONY MCDUFFIE

Boyd Gaming

ERIC MCKAY

KELLY MCNAMARA

Enterprise Holdings

TOM AND ANDREE MCPHERSON

Boyd Gaming

SHARON MCSHEA

NV Energy

MICHAEL A. MCTIGUE

Boyd Gaming

JOHN MEISNER

Boyd Gaming

JOHANNA AND JOSEPH MELARAGONO

NV Energy

KRISTINE N. MELANCON

Wells Fargo

TERRI MERCER

Boyd Gaming

JEFFREY MERCIER

NV Energy

GUIDO AND WENDY METZGER

Boyd Gaming

BOBBIE M. MILLER

Enterprise Holdings

MATTHEW D. MITCHELL

Boyd Gaming

AVE MON

Enterprise Holdings

**LUIS AND PRICILLA
MONTROYA**
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SUSAN T. MOORE
Caesars Entertainment

MARIE ELAINA MORIS
CenturyLink

**JASON, LONDA, ASIA
AND CARMEN MOULTRIE**
Enterprise Holdings

VALERIE A. MURZL
Station Casinos

RODNEY MYRICK
Valley Health System

LORI NELSON
Boyd Gaming

JOHNNY NELSON
NV Energy

COURTNIE E. NEMER
Enterprise Holdings

THE NEUTGENS FAMILY
NV Energy

MARC A. NEWMARKER
NV Energy

RICK B. NEWTON
Enterprise Holdings

BRIAN NGUYEN
Valley Health System

CURTIS J. NICOLAYSEN
Enterprise Holdings

KENNETH NOGLE
Las Vegas Metropolitan
Police Department

**SYLVIA AND WILLIAM
NOONAN**
Boyd Gaming

COREY NORTHFIELD
United Parcel Services

ERIC R. NOWACKI
Enterprise Holdings

MARY ANN O'HEIR
BMO Harris Bank

KENNETH M. O'MEARA
Do it Best Corp.

KELLEY B. OAKLEY
NV Energy

DAVID OLIPHANT
Cleveland Clinic

CARLOS OLIVARES
Enterprise Holdings

ALMA OLIVAREZ
Wells Fargo

LESLIE K. OLIVER
Wells Fargo

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United Parcel Services

PAUL M. ORLOVE
United Parcel Services

RAUL OROZCO
Enterprise Holdings

KYLE EDWARD ORROCK
U.S. Bank

**JEFF AND SHERRI
ORTWEIN**
Deloitte

MATTHEW ORTWEIN
NV Energy

TRISHA ORTWEIN
NV Energy

CLAIRE OSHIMA
Wells Fargo

JANET E. OWEN
Las Vegas Review-Journal

JEREMY PAESTE
Enterprise Holdings

**STEVEN AND KATHY
PAGE**
NV Energy

GRETCHEN B. PAPEZ
Valley Health System

RORY A. PATTON
Enterprise Holdings

SALVADOR PAZ
United Parcel Services

AMANDA R. PENA
Clark County School
District

MARISELA PERALTA
NV Energy

JAMES PERKINS
United Parcel Services

ALEXANDER M. PLATT
Enterprise Holdings

DENNIS E. PLUSH
United Parcel Services

**NICK AND STEPHANIE
POCCHIA**
Boyd Gaming

LETICIA C. POTES
Enterprise Holdings

CARMEN PRICE
Wells Fargo

ADRIAN J. PROCTOR
Enterprise Holdings

DEREK A. PULLIN
Enterprise Holdings

PAOLO O. QUINTOS
Enterprise Holdings

NORENE RAJSICH
Nevada State Bank

MELISSA RAMBAY
Wells Fargo

RAUL RAVELO-MANZO
Enterprise Holdings

JOHN L. REES
NV Energy

MICHELLE J. REISS
Nevada State Bank

DARIUSZ REKOWSKI
NV Energy

D'LAYNE M. REYNOLDS
Las Vegas Valley Water
District

SCOTT RIBEIRO

ALICE RICHARDS
Boyd Gaming

HAROLD L. RICHARDSON
United Parcel Services

STEPHANIE RICHTER
Caesars Entertainment

ED RICKS
Deloitte

RICK RILEY
Boyd Gaming

RONNIE L. ROBERTS
Do it Best Corp.

RUSSELL ROBERTS
United Parcel Services

**DEANNA LOUISE
ROBINSON**
U.S. Bank

GLORIA C. ROBLEDO
Wells Fargo

JEFFREY ROJAS
United Parcel Services

SORINA L. RUIZ
Enterprise Holdings

TRACY L. RUIZ
Sprint

RANDAL RUSSELL
United Parcel Services

LARRY RUVO
Southern Glazer's Wine and
Spirits of Nevada

MATT RYAN
Boyd Gaming

DIANA L. SAKAI
Wells Fargo

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NV Energy

KIRBY SALOMONE
Boyd Gaming

JAY SANDERSON

MORGAN D. SAVARDA
Enterprise Holdings

GREGORY SCHAFFER
United Parcel Services

STEVEN E. SCHUTTE
Boyd Gaming

**JOHN AND REBECCA
SCHWARTZ**

VINCENT SCHWARTZ
Boyd Gaming

SARAH E. SCIABICA
Enterprise Holdings

SCOLARO FAMILY
Enterprise Holdings

BOB SCUCCI
Boyd Gaming

HEATHER SEEBALD
CenturyLink

ANDRE J. SERHAL
Enterprise Holdings

VICKIE SHIELDS
Nevada State College

TERRANCE SHIREY
Nevada State Bank

SANDRA L. SPIVEY
U.S. Bank

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Enterprise Holdings

JERRY A. VIERRA
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SPOTOFORA**
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CINDEE J. SWANSON
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**RALPH A. AND DEBBIE R.
WAGNER**
Southwest Gas

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United Parcel Services

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Enterprise Holdings

SHANNON SWITZER
United Parcel Services

MARK TOLENTINO
United Parcel Services

SCOTT HAYDEN WAITE
Enterprise Holdings

**TINA M. SIMMONS-
SOLIDAY**
CenturyLink

AARON STEARNS
Boyd Gaming

NICOLE T. SZYNDLER
Boyd Gaming

JASON TROMBLEY
United Parcel Services

RONNIE WAKEFIELD
United Parcel Services

THOMAS SIZEMORE
NV Energy

ARTHUR STEELE
Boyd Gaming

LUKE TANAKA
PwC

**BARRY AND KRISTEN
TSCHOOP**
Enterprise Holdings

KRIST J. WALICKY
Boyd Gaming

JOYCE G. SMITH
Bank of Nevada

PATRICIA STEGMAN
NV Energy

**VERNON AND JENNIFER
TAYLOR**
NV Energy

PAUL TURNER
NV Energy

JIM WARD
Boyd Gaming

ROBIN SMITH
NV Energy

ANTHONY STELLUTO
Bank of Nevada

JAMES TEAGARDEN
NV Energy

ANNE R. TYLER
NV Energy

IAN WARWOOD
United Parcel Services

STAN AND SUE SMITH
Boyd Gaming

FALLON D. STIDHUM
Enterprise Holdings

VANESSA TEETER
Nevada State Bank

DAVID ULOZAS
NV Energy

**ROLAND AND STACY
WATKINS**
Nevada State Bank

DEBRA J. SOMMERFELD
Las Vegas Valley Water
District

RAELYNN STOCKMAN
Wells Fargo

ARA TELIAN
Boyd Gaming

MICHAEL UYEMATSU
United Parcel Services

LAURA XAN WEIR
Las Vegas Metropolitan
Police Department

RAHN SORENSEN
NV Energy

PAUL C. STOWELL
City National Bank

SURAN THOMAS
Caesars Entertainment

GILBERT VALERIO
NV Energy

MARK WEISS
NV Energy

JOHN SOU
Boyd Gaming

MICHAEL ERIN STRONG

DARON L. THOM
Wells Fargo

TIMOTHY J. VANALSTINE
Caesars Entertainment

STEPHANIE G. WELCH
Enterprise Holdings

ALLEN SPIVEY
United Parcel Services

THE SUAREZ FAMILY
Enterprise Holdings

**STEPHEN AND DEBRA
THOMPSON**
Boyd Gaming

LARRY D. VAN WINKLE
Delta Airlines, Inc.



“I’ve supported United Way of Southern Nevada for years because I’ve seen the great work they do in connecting those in need in our community with the agencies and programs that will best provide help. I feel Women United has some of the most passionate members of the community who really want to help empower women and children in southern Nevada and that passion for our community is awesome and contagious!”

Lisa C. Drake
Major Account Executive
NV Energy
Women United Member

CHARLIE WESTERLUND

United Parcel Services

NELLIE AND BRADLEY WHITE

Boyd Gaming

TAMMYE WHITENTON

NV Energy

DANA WHITTINGTON

NV Energy

BRIAN WOHLTZ

NV Energy

JEFF WILEY

Wells Fargo

JAMES WILKERSON

United Parcel Services

KAREN WILLIAMS

United Parcel Services

KURTIS G. WILLIAMS

Clark County School District

STANLEY A. WILLIS

H&R Block

CORNELIUS AND AUTURRA WRIGHT

NV Energy

JANICE S. YONO

Wells Fargo

WILLIAM D. YOUNG

Station Casinos

MIKE ZACCAGNINO

NV Energy

DREW ZIDZIK

Nevada State Bank

STEVEN T. ZIELINKSI

Enterprise Holdings

ROXANNE ZOLMAN

Las Vegas Metropolitan Police Department

JAIME E. ZOVI

Wells Fargo

GLENDA K. ZUHSE

Boyd Gaming

ROBERTO A. ZUNIGA

Wells Fargo



HELPING STUDENTS REACH A BRIGHT FUTURE

During his senior year of high school, Dariante went through a period of hardship as he was left to live alone and fend for himself without a family. However, through his strong determination and hard work he was able to graduate from high school and was admitted to UNLV. Once he began his college journey, Dariante sought the assistance of the Fulfillment Fund Las Vegas to help him navigate the complex system of post-secondary education. They cleared barriers that could have prevented Dariante's success, including advocating for Dariante at UNLV to secure summer housing, a meal plan, and additional financial aid. Based on his perseverance and dedication, Dariante was awarded the FFLV scholarship funded by United Way which will enable him to continue to receive support through the post-secondary program. The United Way and the Fulfillment Fund Las Vegas helped Dariante tremendously, not only helping him be successful during his first semester of college, but setting him on a path towards a bright future.

Partners 4 Good

BECAUSE DOING GOOD IS GOOD FOR BUSINESS.



Our community's top employers know how to make a difference. How? They partner with United Way of Southern Nevada. With the support of over 300 companies, we're making our community a better place. Be a force for change and become a Partner 4 Good.

TOP 20 COMPANIES WITH THE HIGHEST PARTICIPATION RATES



Three companies, one job:
Working for a sustainable Nevada
LVVWD • SNWA • SPRINGS PRESERVE





WORKFORCE SUPPORTS

STRONGER CAREERS IN SOUTHERN NEVADA

Our goal is to increase the proportion of families with full-time employment and the skills needed to meet the demands of the present and future economy.

Over the last two years, donations from people like you helped United Way grant over \$355,000 to support more than 10,600 workers with job readiness training, mobile health services, internships, and career planning programs.

DID YOU KNOW?



Low-income families are at risk of falling into poverty, which can disrupt household life and reduce educational outcomes.



Last year through UWSN's support, nearly 500 people completed a job readiness course.

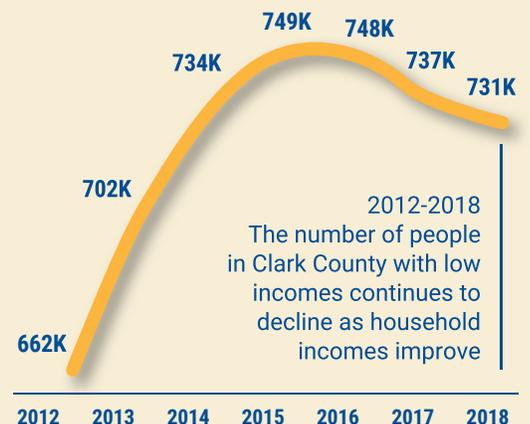


Four out of five people participating in a UWSN-supported career development program earned an industry-recognized credential.



Over 2,000 working families received child care assistance or health services, and more than 4,300 job seekers found employment through UWSN's support.

Low Income Population in Clark County, 2012-2018



STRONGER FAMILIES, STRONGER COMMUNITIES

We build more prosperous communities as more working individuals and families have access to job training, career planning, and healthcare services.

UWSN helps hundreds of families get back to work and continue working with accessible, affordable, and compassionate programs.



CREATING CHANGE THROUGH CORPORATE AND COMMUNITY GIFTS

We applaud these companies that made a corporate gift to United Way of Southern Nevada. It's through the support of these organizations that United Way can build the capacity to create change in our community. Companies that make a corporate gift show their support in a variety of ways, whether it is by matching employee donations, holding special workplace events, sponsoring United Way events, or making a donation at the corporate level.

To learn more about corporate support opportunities, contact Jessica Etienne at JessicaE@uwsn.org or 702-892-2337.

CORPORATE GIVING

\$100,000+

NV ENERGY
BOYD GAMING
ENTERPRISE HOLDINGS

\$75,000 - 99,999

WELLS FARGO

\$50,000 - 74,999

U.S. BANK
UNITED PARCEL SERVICES

\$25,000 - 49,999

CENTURYLINK
LAS VEGAS REVIEW-JOURNAL
PACCAR PARTS

\$10,000 - 24,999

CHARLES SCHWAB BANK
CLARK COUNTY SCHOOL DISTRICT
COSTCO
CSL PLASMA
LAS VEGAS SANDS
UNITEDHEALTHCARE
VALLEY HEALTH SYSTEM

\$5,000 - \$9,999

ANTHEM BLUE CROSS BLUE SHIELD OF NEVADA
ANTHEM FOUNDATION
AT&T
BANK OF NEVADA
EAST WEST BANK
LAS VEGAS RAIDERS
SCE FEDERAL CREDIT UNION
SIMMONS GROUP/GRAND CANYON DEVELOPMENT PARTNERS
THE KORTE COMPANY
WALMART

WORKPLACE GIVING

COMPANIES WITH A UNITED WAY CAMPAIGN

AAA	CAMBIA HEALTH FOUNDATION	DILLARD'S	GENERAL MOTORS	LA QUINTA INN & SUITES
ABBOTT LABORATORIES	CENEGENICS MEDICAL INSTITUTE	DO IT BEST CORP.	GEOTECHNICAL & ENVIRONMENTAL SERVICES, INC.	LABCORP
ABBVIE, INC	CENTURYLINK	DR PEPPER SNAPPLE GROUP	GERETY & ASSOCIATES	LAS VEGAS METRO CHAMBER OF COMMERCE
ACE HARDWARE	CHARITIES AID FOUNDATION OF AMERICA	EAST WEST BANK	GILBANE BUILDING COMPANY	LAS VEGAS CONVENTION & VISITORS AUTHORITY
AETNA US HEALTHCARE	CIGNA	ECOLAB INC.	GLOBAL PAYMENTS	LAS VEGAS METROPOLITAN POLICE DEPARTMENT
ALLIANCE DATA	CITIGROUP INC.	ENTERPRISE HOLDINGS	GOWAN & ASSOCIATES, CPA'S	LAS VEGAS REVIEW-JOURNAL
ALLSTATE	CITY NATIONAL BANK	ERNST & YOUNG	H&R BLOCK	LAS VEGAS VALLEY WATER DISTRICT
AMERICA FIRST CREDIT UNION	CITY OF HENDERSON	EXACT SCIENCES CORP.	HARLAND CLARKE HOLDINGS	LAS VEGAS WALK OF STARS
AMERICAN AIRLINES	CITY OF LAS VEGAS	EXELON	HARTFORD FINANCIAL SERVICES	LAWRY'S THE PRIME RIB
AMERICAN CASINO & ENTERTAINMENT	CITY OF NORTH LAS VEGAS	FARMERS INSURANCE	HCA HEALTHCARE	LOAN DEPOT
AMERIPRISE FINANCIAL	CLARK COUNTY SCHOOL DISTRICT	FEDEX	HOBART/ILLINOIS TOOL WORKS	LOWE'S
ANTHEM BLUE CROSS BLUE SHIELD OF NEVADA	CLEVELAND CLINIC	FLUOR CORPORATION	HOLDER CONSTRUCTION	LPL FINANCIAL
AT&T	COCA-COLA STORE LAS VEGAS	FORD MOTOR COMPANY	HOWARD HUGHES CORPORATION	LUTRON ELECTRONIC CO., INC.
BANK OF AMERICA	COMMSCOPE, INC.	FORD MOTOR CREDIT COMPANY	IBM CORPORATION	M & I CORPORATION
BANK OF NEVADA	COSTCO	FOREST CITY ENTERPRISES	JOHNSON CONTROLS, INC.	MACY'S
BLACK & VEATCH	CREDIT ONE BANK	FOSTER FARMS	JPMORGAN CHASE	MANAGEDPAY
BOEING COMPANY	CSL PLASMA	FOUR QUEENS HOTEL AND CASINO	KERN RIVER GAS TRANSMISSION COMPANY	MANCE WEALTH MANAGEMENT
BOULDER CITY	CULINARY WORKERS UNION LOCAL #226	FURNITURE BRANDS	KIEWIT INFRASTRUCTURE COMPANY	MGM RESORTS INTERNATIONAL
BOYD GAMING	DELOITTE	GAP INC.	KPG LOGISTICS	MICHAEL GAUGHAN AIRPORT SLOTS
BRIGHTWOOD COLLEGE	DELTA AIRLINES, INC.	GENENTECH		
CAESARS ENTERTAINMENT	DERSE EXHIBITS	GENERAL DYNAMICS		
CALPORTLAND COMPANY, INC		GENERAL ELECTRIC		

MICROSOFT CORPORATION	NEVADA TITLE COMPANY	PAYCHEX	RAYMOND JAMES FINANCIAL SERVICES	SOUTH POINT HOTEL, CASINO & SPA
MISSION SUPPORT & TEST SERVICES, LLC (MSTS)	NEW YORK LIFE FOUNDATION	PENTA BUILDING GROUP	RUBINBROWN	SOUTHERN GLAZER'S WINE AND SPIRITS OF NEVADA
MJ CHRISTENSEN DIAMONDS	NORTHERN TRUST BANK, FSB	PETSMART	SAFENEST	SOUTHERN NEVADA HEALTH DISTRICT
MONTEVISTA HOSPITAL	NV ENERGY	PITNEY BOWES	SALVATION ARMY CLARK COUNTY COMMAND	SOUTHWEST GAS
NATHAN ADELSON HOSPICE, INC	NYE COUNTY SCHOOL DISTRICT	PNC FINANCIAL SERVICES GROUP, INC.	SANDIA NATIONAL LABORATORIES	SPRINT
NEVADA H.A.N.D.	O'REILLY AUTO PARTS	POLYONE CORPORATION	SIRIUS COMPUTER SOLUTIONS, INC.	STATION CASINOS
NEVADA STATE BANK	ORGILL-SINGER & ASSOCIATES, INC.	PRA LOCATION SERVICES, LLC	SITEL	STRYKER CORPORATION
NEVADA STATE COLLEGE	PACCAR PARTS	PRINCIPAL FINANCIAL GROUP	SMITH'S FOOD & DRUG	SUNRISE CHILDREN'S FOUNDATION
	PACIFIC LIFE	PWC	SNELL & WILMER	



UNITED WAY DAY AT THE LEGISLATURE ADVOCATING FOR THE SUCCESS OF NEVADA FAMILIES

In April, United Way of Southern Nevada took a trip to Carson City to host United Way of Southern Nevada Day at the Legislature. During the special day, UWSN's leadership and board members celebrated our community's accomplishments and reiterated our commitment to continue collaborating with community leaders, stakeholders and legislators to advocate for our Southern Nevada community. UWSN received a warm welcome from the many advocates and public servants with whom we met. During our meetings with Governor Sisolak and legislative leadership, we had open and heart-felt conversations where we eagerly shared our plans for the future of our United Way and the pivotal role we play in supporting Nevada's underserved populations from cradle to career. Our team advocated for initiatives that will help advance our state, in the areas of early education, revision of the school funding formula, student success, college and career training and workforce supports. We believe in the power of advocacy and are grateful for the accomplishments of advocates and elected officials during the 2019 legislative session. We look forward to continuing the legislative work to better serve our Nevada families.

WORKPLACE GIVING

TARGET	TITANIUM METALS CORPORATION	UNITED LABOR AGENCY OF NEVADA	UNIVERSITY OF NEVADA, RENO	WELLS FARGO
TEAM FISHEL	TOTAL QUALITY LOGISTICS	UNITED NETWORKS OF AMERICA	USAA SAVINGS BANK	WILLIAM HILL US SOUTH
TH FOODS, INC	U.S. BANK	UNITED PARCEL SERVICES	VALLEY HEALTH SYSTEM	WILMINGTON TRUST
THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS	UNDERWRITERS LABORATORIES NATIONAL	UNITED WAY OF SOUTHERN NEVADA	VITALANT	WINDHAM PROFESSIONALS, INC.
THE HERSHEY COMPANY	UNION PACIFIC RAILROAD	UNITEDHEALTH GROUP	WALGREENS	WYNN LAS VEGAS
THE KORTE COMPANY	UNITED FOOD AND COMMERCIAL WORKERS #711	UNIVERSITY MEDICAL CENTER	WALMART	XEROX CORPORATION
THE STANDARD			WALTERS GOLF	YESCO
THE WORD & BROWN COMPANIES			WASHINGTON FEDERAL	YMCA OF SOUTHERN NEVADA
			WEINGARTEN REALTY	



NV ENERGY: POWERING GOOD HELPING 2,337 WITH THEIR UTILITY BILLS

For vulnerable individuals on a tight budget in our community, high summer temperatures can present a true hardship. Often, people are forced to make tragic choices: life-saving air conditioning in the hot months, or enough food to put on the table? When Charlie Dipinto, 68 years old, tells his story, his concerns may be familiar to many other seniors and vulnerable adults. Matter-of-factly, Dipinto shares, “I live on a thousand dollars a month. Before I was hurt, it was a whole lot better than that, but c’est la vie.” He adds, “I was very close to having my utilities shut off. I’m not used to that. I always paid my bills on time... Things changed.” Fortunately for Dipinto, he’s a recipient of United Way of Southern Nevada and NV Energy’s Project REACH. Through Project REACH – Relief through Energy Assistance to Prevent Customer Hardships – vulnerable adults 62 years and older, medically fragile individuals, and Reserve and National Guard members who meet income guidelines can access energy assistance through eleven different organizations. Dipinto explains, “the biggest thing they do is they provide funds, which they have done for me for a couple years, to pay a power bill, either gas or electric.” He adds, “it’s been a serious helping hand for me.” Project REACH was made possible past year through a generous donation of \$500,000 from the NV Energy Foundation. The half-million dollars in funds came specifically from NV Energy shareholders and not from the utility company’s customers. This past year, **UWSN was honored to help 2,337 vulnerable adults with their utility bills** through Project REACH and distributed a total of \$589,615.40 to qualifying individuals. Dipinto has a simple and powerful message of gratitude. “I thank you for that,” he says.



DAY OF CARING

UNITING FOR VEGAS' NONPROFIT ORGANIZATIONS AND SCHOOLS

During a powerful fourth annual Day of Caring on October 4, 2019, 1,106 volunteers completed 52 projects at 35 organizations and schools throughout the Las Vegas valley.

Bringing the community together to build hope and healing, this community-wide act of kindness wrapped up 1 October Remembrance Week. By uniting together, volunteers helped our community move forward and build resiliency at nonprofits, community organizations and schools.

Thanks to the generous support of Day of Caring sponsors including KTNV Channel 13 Action News, Las Vegas Review-Journal, Caesars Entertainment, Chase Bank, Nevada Volunteers, and Wells Fargo, volunteers completed projects that otherwise might not have been finished – or even started – without their support. From working with students, planting gardens and making kits to painting murals and cleaning up parks, volunteers were able to see firsthand how their time and effort makes a difference for Southern Nevada.

Volunteers were recognized for their contribution to the community at a breakfast Kickoff Celebration where they received LIVE UNITED t-shirts and UWSN tote bags.

FINANCIAL SUMMARY

JULY 1, 2018 - JUNE 30, 2019

INVESTED IN THE COMMUNITY

SOURCES OF REVENUE

FY19 Campaign Revenue	\$5,446,218
Grants & Programs Under Management	
Grants	\$10,670,914
Programs	\$301,387
Total Grants	\$10,972,301
Rental & Other Income	\$308,896
Total Sources of Revenue	\$16,725,415

USES OF REVENUE

Community Funding	
Community Based Agenda	\$1,256,702
Community Development	\$612,881
Grant and Program Funding	\$9,994,199
Designations to NonProfits	\$1,911,966
	\$13,775,748
Operating Costs	
Uncollectable Pledges	\$261,758
Fundraising & Administration	\$2,303,597
Affiliate Fees	\$0
	\$2,565,355
Increase in Net Assets	\$384,312
Total Uses of Revenue	\$16,725,415

WHAT DOES UNITED WAY OF SOUTHERN NEVADA DO?



WE EMPOWER VOLUNTEERS TO MAKE A DIFFERENCE.

We engage volunteers to give back and strengthen the community. Learn more at uwsn.org/Volunteer.

WE DO OUR RESEARCH.

We invest in the areas of most need in our community.

WE TACKLE ISSUES HEAD ON.

We provide cradle to career support that helps local individuals break the cycle of poverty through education.

WE FUND PROGRAMS THAT CREATE CHANGE.

We help children enter school ready to learn, help high school students reach graduation day, support people working to earn a degree or certification, and help individuals find good jobs to support themselves and their families.



"I meet with individuals from all walks of life who have barriers to their employment. With this great partnership with United Way, we're able to develop their whole self, give them confidence, empower them and give them that second chance."

Michael Hollis, Case Manager
Foundation for an Independent Tomorrow

HOW YOUR DOLLARS HELP.

With a donation each paycheck, you can make a difference for local children, families, and individuals from cradle to career.

\$5 PER PAYCHECK

Provides one week of full-time high quality early education for one low-income child.

\$15 PER PAYCHECK

Provides free after school tutoring for a local student.

\$30 PER PAYCHECK

Empowers a first-generation student to obtain a four-year degree.

\$45 PER PAYCHECK

Provides health care and supportive services to a high-risk student.

ACKNOWLEDGEMENTS

BOARD OF DIRECTORS

Some of Southern Nevada's best and brightest business and community leaders have stepped forward to provide guidance and leadership as UWSN board members. We would like to extend our sincere gratitude to all of our board members and trustees for their involvement, partnership and support.

Thomas Kovach, Jr., Chair
DonorBasis LLC

Ann Simmons Nicholson, Vice Chair
Simmons Group

V.R. Bohman, Secretary
Snell & Wilmer

John B. Page, Treasurer
PricewaterhouseCoopers LLP

Irene Adams-Bustamante
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Enterprise Holdings, Inc.

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Lexicon Bank

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College of Southern Nevada

Abbie Friedman
Abbie Friedman, ESQ

Jim Fuchs
Retired (Praxair, Inc.)

Edward Garcia
Holland & Hart LLP

Mike Jewell
CenturyLink

Kent Larson
Thrivent Investment
Management

Roy Nakamura
Horizon Web Marketing

Monte Smith
Brown & Brown
Insurance of Nevada

Denette Suddeth

Clark Wood
US Bank

