



2018

ANNUAL REPORT

#UNITED4VEGAS

United
Way



United Way of Southern Nevada

#UNITED4VEGAS



Dear Friends,

We are very proud of the work being done and are deeply grateful for the contributions of so many individuals, corporations, foundations, and organizations that partner with United Way. Without the support of the entire community, it would be all but impossible to fulfill our mission.

This year, we embarked on an ambitious effort: distributing \$1,000,000 into the community through a multi-year funding process. Donors and staff worked hand in hand to select local agencies that are taking risks and that are being innovative in their efforts to help Southern Nevada. Working with these agencies, we will solve our community's complex problems, addressing the issues that no one organization can solve alone.

When you support United Way you help to provide a solid educational foundation so that children enter school prepared, graduate high school and continue to contribute to their communities. You help to ensure that children and families can live healthy lives and have the tools they need to break the cycle of poverty.

Throughout 2018 HEROES you will read the stories of the lives that were changed through the collective action and support of our community. Children have received a quality early education, volunteer hours have been deployed, teachers have received training and families in need have received crucial help. Because of you, United Way is able to provide an umbrella of support services through a host of agencies and organizations impacting our whole community.

On behalf of the board of directors, we wholeheartedly express our gratitude for all that you do to make a real difference. Whether you join our thousands of community volunteers, give through your workplace campaign, or participate in our community work, you are a part of the change that we are creating in the community.

We thank each of United Way's many HEROES across the valley who have joined their resources and stepped forward like never before to create a brighter future for southern Nevada.

Sincerely,

A handwritten signature in black ink that reads "Denette Suddeth". The signature is fluid and cursive.

Denette Suddeth
Board Chair
United Way of Southern Nevada



YOU ARE MORE THAN DONORS. YOU ARE CHANGEMAKERS.

MEMBERS OF GIVING GROUPS CHANGE LIVES.

Together, we are uniting our community to improve people's lives. We are creating positive change by solving complex community problems and helping families build pathways out of poverty. When you give to United Way, your gift stays right here in Southern Nevada to make the biggest impact for children and families.

Alexis de Tocqueville Society

United Way's network of generous philanthropists drives impact and creates lasting change. Members pledge \$10,000 or more to United Way in a single year.

Women's Leadership Council

This dynamic, diverse group of philanthropic women leaders creates a better community for all. Members improve lives through their investment of \$1,500 or more annually to United Way.

Young Philanthropists Society

This network of young professionals empowers the next generation of leaders to improve the lives of children and families in Southern Nevada. Members contribute \$1,500 or more annually to United Way.

Leadership Society

Leadership Society members help unite our community to improve people's lives by contributing \$1,000 or more a year.

TOGETHER, WE ARE BREAKING THE CYCLE OF POVERTY



KINDERGARTEN
READINESS

1,061 scholarships

Children received free and reduced tuition scholarships at 14 high-quality early education centers throughout the community.



CREDIT RETRIEVAL

2,486 high school students

Partner agencies Communities in Schools of Nevada, Junior Achievement of Southern Nevada, Leaders in Training and UNLV Back on Track helped students get on track to graduate.



COLLEGE ACCESS
ACTIVITIES

52 first-generation college students

Leaders in Training empowered 52 first-generation college students to receive a degree with United Way's support.



CAREER ACCESS

4,334 well-paying jobs

Partners Foundation for an Independent Tomorrow, Goodwill of Southern Nevada and Tech Impact helped individuals find well-paying jobs to support their families.



UTILITY
ASSISTANCE

2,453 energy bills

Seniors and medically fragile individuals received assistance to pay their energy bills through Project REACH, a United Way partnership with NV Energy.



DISTRIBUTING MORE THAN \$10 MILLION IN FUNDING TO LOCAL AGENCIES PROVIDING FUNDING TO SOLVE COMMUNITY PROBLEMS

United Way of Southern Nevada is committed to solving some of our community's persistent and complex issues. During 2018, we awarded more than \$10 million in funding to help break the cycle of poverty, increase access to quality early education and provide food and shelter assistance to local families.

\$1 Million Funding Supporting Agencies Solving Community Problems

United Way of Southern Nevada's board of directors announced the recipients of \$1,000,000 in multi-year funding. In an effort to provide cradle-to-career support, funding was provided to agencies with demonstrated outcomes in early education, student success, post-secondary attainment and workforce supports.

These seven organizations were awarded \$1M over a three-year period as follows:

- Girls on the Run Las Vegas
- Foundation for an Independent Tomorrow
- Fulfillment Fund Las Vegas
- Las Vegas - Clark County Library District Foundation

- Leaders in Training
- Nevada Health Centers
- Sunrise Children's Foundation

United Way received 74 proposals requesting over \$18,600,000 combined, with only \$1,000,000 available in funds for community impact projects. Programs were evaluated on the merits of their submitted proposal. Each program was reviewed by four reviewers using a standardized rubric included with the application packet. A rigorous fiscal review was also conducted.

\$8.2 Million in Early Education Scholarships

United Way of Southern Nevada selected 19 early education centers with over 68 classrooms, including CCSD, to receive funding for free and reduced tuition scholarships for three- and four-year-old children in need. A total amount of \$8,200,000 in funding is providing child care centers with resources that aid in early childhood education. Nevada has nearly the lowest rates of preschool enrollment in the United States. Only 32% of 3 and 4 year olds in Clark County are enrolled

in a full-day pre-kindergarten program. The Nevada Department of Education and United Way are bridging the education gap of early childhood education by offering scholarships and investment funds to child care centers.

The below early education centers have been selected to receive funding to provide scholarships for preschool and pre-k enrollment in Nevada:

- Clark County School District
- Acelero Learning Henderson – Henderson, NV
- Acelero Learning MLK – North Las Vegas, NV
- Acelero Learning Reach Out – Las Vegas, NV
- Strong Start Academy – Alta, Las Vegas, NV
- Strong Start Academy – Lorenzi, Las Vegas, NV
- Angels Christian Academy – Las Vegas, NV
- Christ Kids Child Center – Las Vegas, NV
- CornerStone Christian Academy and Tykes Preschool – Las Vegas, NV
- Discovery Gardens Child Care – Las Vegas, NV
- Henderson Christian Academy – Henderson, NV
- Kids Are Us Academy – Las Vegas, NV
- Kids First Neighborhood Childcare, Las Vegas, NV
- Kids 'R' Kids – Las Vegas, NV
- Sunrise Children's Foundation, West Campus – Las Vegas, NV
- The Magic of Learning – Henderson, NV
- University United Methodist CDC – Las Vegas, NV
- Variety Early Learning Center – Las Vegas, NV
- YMCA, Heinrich Campus – Las Vegas, NV

Scholarships have been issued through qualified centers to families in need based on child care center recommendations and referrals. All centers participate in the Quality Rating Improvement Systems (QRIS) created by the Nevada Department of Education. For further information, please visit uwsn.org/freearlyeducation.

\$1 Million Emergency Food and Shelter Program Funding

United Way of Southern Nevada is proud to announce the fourteen nonprofits receiving \$1 million in federal funds through the Emergency Food and Shelter Program (EFSP). Organizations received funding to help families in need in the areas of food, hotel and motel assistance, utility services, and rent/mortgage. Families in the communities of Clark County and Las Vegas can benefit and gain access to free services to help alleviate the stress of food, shelter and utility expenses.

Individuals can learn more at uwsn.org/gethelp and access help from the following 14 organizations:

- Catholic Charities of Southern Nevada
- East Valley Family Services
- Emergency Aid of Boulder City, Inc.
- Family Promise of Las Vegas
- HELP of Southern Nevada
- Helping Hands of Vegas Valley, Inc.
- HopeLink of Southern Nevada
- Jewish Family Service Agency
- Lutheran Social Services of Nevada
- Nevada Partnership for Homeless Youth
- Safe Nest: Temporary Assistance for Domestic Crisis, Inc.
- Shade Tree, Inc.
- The Salvation Army
- United Labor Agency of Nevada

A local board made up of local government agencies, nonprofit organizations, and United Way of Southern Nevada determined how the funds awarded to Clark County were distributed among the emergency food and shelter programs run by local service agencies in the area. The local board is responsible for recommending agencies to receive these funds and any additional funds made available under this phase of the program.

For more information and to access free help, visit uwsn.org/gethelp.



TOCQUEVILLE SOCIETY

AMERICA'S LEADING PHILANTHROPISTS



To learn more about the Tocqueville Society,
visit uwsn.org/tocqueville

In a time when the need is so great, the leaders among us rise up with renewed willingness to tackle the biggest challenges—they are United Way's Tocqueville Society members, the cornerstone of United Way. Tocqueville Society members are philanthropists who demonstrate extraordinary generosity to our community by investing \$10,000 in United Way's work. They are committed to improving lives in our community and are recognized locally and nationally for inspiring others to greater philanthropy. United Way of Southern Nevada's Tocqueville Society members have given over \$150M to create lasting change in our community.

CREATING CHANGE:

TOCQUEVILLE SOCIETY MEMBERS RAISED \$700,218 TO IMPROVE LIVES IN 2017-2018.

2017-2018 Tocqueville Society

LA SOCIÉTÉ NATIONALE \$100,000 - \$249,999

DAVE AND YENNY CARVER

SAMUEL S. AND LEXY LIONEL - THE LIONEL TRUST

ORDRE DE FRATERNITÉ \$75,000 - \$99,999

SUSAN AND WARREN BEST AND FAMILY

HOWARD AND KATE PUTERMAN

ORDRE DÉ LIBERTÉ \$25,000 - \$49,999

WILLIAM S. BOYD

DIANE M. CARLSON AND WILLIAM M. FREYD

DONNA CASHMAN

ROBYN AND JOHN CASPERSEN

RACHELLE AND STEVE CRUPI

DAN AND EVA GERETY

TOM KOVACH AND MATHEW MCCARTHY

DON AND DEE SNYDER

CYRUS AND JOANNE SPURLINO

PHILIPPE AND CHRISTELLE ZIADE

MEMBRES DE LA SOCIÉTÉ \$10,000 - \$24,999

SALIM AND TANYA ABI- KARAM

RYDER AND JULIE DONOHUE

DAVID AND ELIZABETH FERSDAHL

STEVE AND GRACE GREATHOUSE

FRED AND KRIS HIPWELL

DAVID AND ERIN HOENEMEYER

JAMES AND NANCY HOLT

MARK S. HOPKINS

THE JAMESON FAMILY

SHANE JARRELL

SAM AND MARIANNE JOHNSON

CATHY A. JONES

STEPHANIE KOCHER

GREG AND NICOLE KORTE FAMILY

DAWN LABONTE

ED GARCIA AND KIRSTIN LAMBRECHT

CHRISTOPHER W. AND LAWREL K. LARSEN

KENT AND MARSHA LARSON

RUTH LAUBER

SUSANA AND GREG MCCURDY

AMY MEYER-TERRY AND CURTIS TERRY

JUSTIN AND RENATA MICATROTTO

ANN SIMMONS NICHOLSON

EDWARD ORASI AND MERCY COMESANA

JOHN AND COLLEEN PAGE

PHYLLIS M. RADACK

DAVID S. REED

DENETTE SUDDETH

ED SKONICKI

TERRY L. WRIGHT

TOCQUEVILLE SOCIETY



"By giving to United Way through the Tocqueville Society, we are able to invest in our community in an incredible way and develop innovative ways to make an impact in Southern Nevada."

Susan Best
Controller | Enterprise Holdings

TOCQUEVILLE SOCIETY



IN A TIME WHEN THE NEED IS SO GREAT, THE **LEADERS AMONG US RISE UP** WITH RENEWED WILLINGNESS TO TACKLE THE BIGGEST CHALLENGES.



ERICA AND JORGE'S STORY

HELPING FIRST-GENERATION COLLEGE STUDENTS

As a high school junior, Jorge thought college was completely out of the question. He qualified for free and reduced lunch, barely managed to pass his classes, and didn't care about school. All that changed when he met Erica Mosca, founder and executive director of Leaders in Training, a United Way funded partner.

When Jorge began the Leaders in Training program, he was quiet and unengaged and considered himself anything but a leader. Yet, Jorge used his own advocacy and determination and continued to go to Leaders in Training meetings. Over time he started to feel more comfortable and began to actively participate in the program. Not only did Jorge graduate from high school, he earned a 3.6 grade point average at Nevada State College after his first year.

Jorge is transferring to University of Nevada, Reno where he received a full-tuition scholarship as a transfer student and is committed to using his education and success to help others in East Las Vegas fulfill their potential. Through Jorge's dedication he has inspired his two younger cousins to be a part of Leaders in Training, and his mom is a consistent volunteer with the program.

WOMEN'S LEADERSHIP COUNCIL



"As a lifetime resident of Southern Nevada I understand the importance of giving back to the community that has afforded me so many opportunities. The Women's Leadership Council allows me to do that through supporting programs that make a difference in the lives and women and children. From literacy programs for children to workforce supports for women, the WLC is working with agencies valley-wide to build a brighter future for members of our community."

Marcie Smedley
Executive Director
Henderson Libraries



WOMEN'S LEADERSHIP COUNCIL

DYNAMIC WOMEN LEADERS



To learn more about the Women's Leadership Council, visit uwsn.org/wlc

The Women's Leadership Council (WLC) is part of a national network of dedicated women philanthropists who have collectively raised over \$1.7B in support of United Way's mission to improve lives and build stronger communities. In southern Nevada, the WLC has raised over \$2.6M since inception, investing their dollars in crucial projects that are changing lives of women, children, and families. The members of the Women's Leadership Council improve lives through their investment of \$1,500 or more annually to United Way of Southern Nevada.

WLC MEMBERS COLLECTED 10,446 PROFESSIONAL ITEMS TO HELP WOMEN IN NEED DURING THEIR 2017 WLC FALL SUIT DRIVE.

2017-2018 Women's Leadership Council

\$10,000+

STEPHANIE KOCHER

RUTH LAUBER

PHYLLIS M. RADACK

\$7,500 - \$9,999

SUSAN BEST

DIANE M. CARLSON

DONNA CASHMAN

ROBYN C. CASPERSEN

MERCY COMESANA

RACHELLE M. CRUPI

\$5,000 - \$7,499

CATHY A. JONES

LAWREL K. LARSEN

\$2,500 - \$4,999

MEGAN S. ACKAERT

JILL ANDERSON

ELIZABETH BRICKFIELD

PAULA M. BROWNE

JANET CHAO

CHERYL A. CONSTANTINO

ANGELA DAL PEZZO

KRISTA DARNOLD

SANDRA L. DEWEES

JULIE DONOHUE

LISA DRAKE

LAURA ERHARDT

KRISTINA ETHERINGTON

NADINE FAULIS

BROOKE FEDER

CAROLYN GOODMAN

AVIVA Y. GORDON

TAMI HANCE

CAROLINE D. JOHANSEN

JUDY KROPID

ROSEMARY LATO

MARSHA LARSON

LINDA MARVIN

SUSANA MCCURDY

ROSAMARI MCNULTY

DEBRA K. MELE-BLANCHARD

AMY MEYER-TERRY

JENNIFER NOCCO

KATHERINE RODEN

DILEK SAMIL

TAMMY L. SEICHI

MONTE SMITH

JUDITH STOKEY

RIKKI TANENBAUM

TOSHA TOUSANT

LEISA E. WHITTUM

ANGEL WILLIAMS

\$1,500 - \$2,499

DONNA BAHN-ANDERSON

DONNA BALON

NEYDA BECKER

LYDIA BOSKE

CATHERINE BREYER

CAROL A. BRINK

ANGELA BROOKS

MELINDA BROWN

CHRIS CAPPAS

LESLIE CAPROW

VIRGINIA CHRISTENSON

RHONDA CLAUSEN

WENDY COLOSI

KELLY CONNERY

BETH DANDY

LAURA DE LA CRUZ

SYLVIA DECHANDT

RITA DESIMONE

SHARDE EDWARDS-DAVIS

GALE ENGELMAN

LISA FERRELL

SHANNAN FOGLE

XIOMARA A. FRIAS

JAE KYUNG GIANELLONI

JILL L. GIBSON

EULALIA ZUKAS GUMS

DEBBIE HOLLERAN

MARY HAUSMAN

SUZANNE HERRING

RACHEL HOLDEN

REBECCA HOWELL

SUZANNE JERMON

CINDY JEWELL

JACKIE JOHNS

CLARISSA KLUNDT

CYNTHIA LEE

MICHELLE A. LINDSAY

EVA LITTMAN, MD

HOLLY LLOYD

STACEY LOCKHART

TELMA G. LOPEZ

LAURIE MANN

MARY E. MCMULLEN

ERIN H. MCMULLIN

JOHANNA MELARAGNO

DARLENE H. MILLER

KELLY A. MOSS

DENISE OLSEN

ERIN POTOKAR

TANNA PRINCE

HOLLEY E. RISDON

SANDRA ROCHE

DULCINEA RONGAVILLA

MARCIE L. SMEDLEY

JENNIFER M. SNARR

MICHELLE ST. ANGELO

LINDA C. STINAR

CHRISTINA VELA

JEANNINE WELLS

JANICE WOLFENBARGER

NANCY C. WONG

\$1,000 - \$1,499

JENNIFER BAMBao

ASHLEY S. BURNEY

DANIELA N. PAGOTO

HONORARY

MONICA GUIZA

WOMEN'S LEADERSHIP COUNCIL



WHEN A DIVERSE GROUP OF CARING, COMMITTED WOMEN GET TOGETHER TO
CREATE CHANGE, **ANYTHING IS POSSIBLE.**



WLC SUIT DRIVE

HELPING WOMEN LIKE JOANNA SUCCEED

When Joanna arrived at a local women's shelter, she had nothing but the clothes she was wearing. "The leaving was very abrupt," Joanna said. "I had to leave everything behind." That included any clothes she may have worn to job interviews or to work.

This situation is all too familiar for women across Southern Nevada, especially as they complete back-to-work programs and prepare to re-enter the workforce. The Women's Leadership Council is filling this important need through the annual Women's Fall Suit Drive. Held each year on the first Friday of November, the Suit Drive collects thousands of professional items for women like Joanna receiving training and resources through agencies that help women find jobs and start on the path to a career.

Volunteers and donors came together on Friday, November 2, 2018 to collect professional clothing and put together outfits for women in back-to-work programs at Dress for Success of Southern Nevada, Goodwill Career Connections, HopeLink of Southern Nevada, S.A.F.E. House, SafeNest, The Shade Tree, and Work Opportunities Readiness Center of HELP of Southern Nevada.

Joanna saw the effect this support had on her life shortly after getting help. Three weeks after arriving at the shelter, she was applying for jobs and going to interviews wearing her new outfit from the Suit Drive, enjoying a new outlook on life. "It inspires me and motivates me," she said. "It's not just clothes...it feels like people care."



YOUNG PHILANTHROPISTS SOCIETY THE NEXT GENERATION OF LEADERS



To learn more about the Young Philanthropists Society, visit uwsn.org/yps

YPS is a generation of like minded young professionals, working together to create programs that improve the lives of children and families in our community. As a social movement of leaders working to improve Southern Nevada, YPS members are taking a stand to break cycles of poverty and create a better life for all. Through an annual gift of \$1,500 or more, YPS members have raised \$897,185 in nine years in support of United Way of Southern Nevada's efforts to build better lives and strengthen communities.

YPS MEMBERS RAISED \$897,185 IN NINE YEARS TO STRENGTHEN OUR COMMUNITY.

2017-2018 Young Philanthropists Society

\$5,000+

JUSTIN MICATROTTO

KARL RILEY

\$3,000 - \$4,999

LORI ALGIERI

STEPHANIE CHEN

LEROY J. GODFREY

ALISON GUILL

REBECCA HAINES

NATHAN HOLT

WILLIAM C. KAERCHER

AMY KELLY

CHELSEA LANKOWSKY

JASON LEDUC

TIMARA MARQUIS

EUGENE OUTLEY

MARC REYES

\$2,500 - \$2,999

LANDON MANCE

LEAMON RAMSEY

\$1,500 - \$2,499

MICHAEL BROWN

RILEY CASPERSEN

JOSEPH CHEUNG

ACAMEA DEADWILER

JONATHAN GREEN

BROCK J. GRIFFITH

RACHEL HOLDEN

DON HOPPER

KIMBERLY HOPPS

JAKE JOYCE

JORGE MORALES

HAYLEY THOMAS

YOUNG PHILANTHROPISTS SOCIETY

"As a third generation Las Vegan, United Way provides tremendous opportunities to give back to community that raised me. Through the goodwill of United Way and support of the community I know that we can change lives for the better."

Chad Kaercher
Sales Executive
Kaercher Insurance

BE YOUR BEST: SUPPORTING NONPROFITS WITH SKILLS DEVELOPMENT



Nonprofit professionals meet at United Way to learn from experts and each other, empowering their friends and coworkers to share ideas and think outside of the box when it comes to making a difference. At the end of each training, they return to their organizations bolstered with newfound knowledge and inspired to create real change in Southern Nevada.

These Be Your Best Professional Development Workshops are just one of the many ways United Way is supporting nonprofit agencies, working with and through them to tackle the issues that no one agency can solve alone.

YOUNG PHILANTHROPISTS SOCIETY



YPS IT'S OUR COMMUNITY. OUR FUTURE. MAKE AN IMPACT. JOIN THE MOVEMENT.



JEREMY'S STORY

CONNECTING FAMILIES TO A FREE EARLY EDUCATION

When Jeremy walked into Henderson Christian Academy, he knew he wanted his daughters to attend preschool there. For many single parents like Jeremy, however, a quality early education isn't in the family budget. With two daughters and the cost of child care rising, he wasn't sure he could afford to send them to prekindergarten and thought he would have to rely on his family's help to care for them.

Thanks to United Way's partnership with early education centers throughout the community, Jeremy is getting the financial help he needs to prepare his children for success from an early age. Both girls are playing, learning and growing at HCA, and Jeremy knows they'll be ready to start school with the educational foundation they need.

YOUNG PHILANTHROPISTS SOCIETY



"I support YPS because I have witnessed firsthand the positive impact made in our community by this group of passionate young philanthropists. It's something that I am very proud to be a part of."

Acomea Deadwiler
Corporate Communications Specialist
NV Energy



LEADERSHIP SOCIETY

Leadership Society members demonstrate their commitment to uniting our community to improve people's lives by contributing \$1,000 or more a year, leveraging their contributions by combining them with others from our community to create the greatest impact. In 2018, over 900 Leadership Society members gave nearly \$2.5M to help identify Southern Nevada's greatest needs and create the foundation for a better life for all.

UNITED WAY OF SOUTHERN NEVADA'S LEADERSHIP SOCIETY LEVELS

Visionary (\$5,000 - \$9,999)

Templar (\$2,500 - \$4,999)

Gold Knight (\$2,000 - \$2,499)

Silver Knight (\$1,500 - \$1,999)

Bronze Knight (\$1,000 - \$1,499)

2017-2018 Leadership Society

**LA SOCIÉTÉ
NATIONALE**
\$100,000 - \$249,999

**DAVE AND YENNY
CARVER**

**SAMUEL S. AND LEXY
LIONEL - THE LIONEL
TRUST**

**ORDRE DE
FRATERNITÉ**
\$75,000 - \$99,999

**SUSAN AND WARREN
BEST AND FAMILY**
Enterprise Holdings

**HOWARD AND KATE
PUTERMAN**
Enterprise Holdings

ORDRE DÉ LIBERTÉ
\$25,000 - \$49,999

WILLIAM S. BOYD

**DIANE M. CARLSON AND
WILLIAM M. FREYD**
Catapult Fundraising

DONNA CASHMAN
Deloitte

**JOHN AND ROBYN
CASPERSEN**

**RACHELLE AND STEVE
CRUPI**
Bank of Nevada

DAN AND EVA GERETY
Gerety & Associates, CPAs

**TOM KOVACH AND
MATHEW MCCARTHY**
Donor Basis

DON AND DEE SNYDER
CSN/UNLV

**CYRUS AND JOANNE
SPURLINO**
The Spurlino Foundation

**PHILIPPE AND
CHRISTELLE ZIADE**

**MEMBRES DE LA
SOCIÉTÉ**
\$10,000 - \$24,999

**SALIM AND TANYA ABI-
KARAM**
Enterprise Holdings

**RYDER AND JULIE
DONOHUE**
BNY Mellon

**DAVID AND ELIZABETH
FERSDAHL**
USAA Savings Bank

**STEVE AND GRACE
GREATHOUSE**

FRED AND KRIS HIPWELL
PwC

**DAVID AND ERIN
HOENEMEYER**
Caesars Entertainment

JAMES AND NANCY HOLT

MARK S. HOPKINS
Deloitte

THE JAMESON FAMILY
CSN/UNLV

SHANE JARRELL
Enterprise Holdings

**SAM AND MARIANNE
JOHNSON**
Boyd Gaming

CATHY A. JONES
Sun Commercial Real
Estate

STEPHANIE KOCHER
Las Vegas Woman
Magazine LLC

**GREG AND NICOLE
KORTE FAMILY**
The Korte Company

DAWN LABONTE
Wells Fargo

**ED GARCIA AND KIRSTIN
LAMBRECHT**
Holland & Hart, LLP/Gerety
& Associates, CPAs

**CHRISTOPHER W. AND
LAWREL K. LARSEN**
PGAL/United Way of
Southern Nevada

**KENT AND MARSHA
LARSON**
Thrivent

RUTH LAUBER
Las Vegas Woman
Magazine LLC

**SUSANA AND GREG
MCCURDY**
Las Vegas Metropolitan
Police Department

**AMY MEYER-TERRY AND
CURTIS TERRY**
WHY Ranch

**JUSTIN AND RENATA
MICATROTTO**
Micatrotto Restaurant
Group

**ANN SIMMONS
NICHOLSON**
The Simmons Group

**EDWARD ORASI AND
MERCY COMESANA**
The Orasi Group/Citi

**JOHN AND COLLEEN
PAGE**
PwC

PHYLLIS M. RADACK
MSTS

DAVID S. REED
Wells Fargo

ED SKONICKI

DENETTE SUDDETH
Wells Fargo

TERRY L. WRIGHT
BNY Mellon

VISIONARIES
\$5,000 - \$9,999

COLLEEN BACCHUS
Deloitte

**KEVIN AND SHERRY
BETHEL**
NV Energy

CINDY BRINKER

PAULINE CHUNGLIM
Caesars Entertainment

**JAMES AND CLAUDINE
DOUBEK**
NV Energy

**JEFFREY AND MARY
EHRET**
The PENTA Building Group,
Inc.

**ABBIE G. FRIEDMAN,
ESQ.**

GLORIA HOMEWOOD
Carter and Burgess

WILLIAM R. OLSEN
NV Energy

BRAD G. PETERSON
Wells Fargo

KARL RILEY
Snell & Wilmer LLP

**WILLIAM B. RUSSELL
FAMILY**
Wells Fargo

DEBRA SAUNDERS
Las Vegas Review-Journal

**KJS FAMILY
FOUNDATION**
Boyd Gaming

BILL WRIGHT
Boyd Gaming

TEMPLARS
\$2,500 - \$4,999

MEGAN S. ACKAERT
JPMorgan Chase

WORKPLACE GIVING



"CenturyLink and its predecessor companies have partnered with the United Way of Southern Nevada for over 50 years. Personally, I have had the pleasure of contributing to the United Way in different communities for 32 years. The United Way compassionately provides comprehensive solutions to complex problems in our local community. With help from many, we make the community better for all!"

Mike Jewell
Director - Operations
CenturyLink

JAMES ADAMS

Boyd Gaming

JOHN ALBERTSON

UPS

LORI ALGIERI

DANIEL AND MONICA ALVARADO

Las Vegas Metropolitan Police Department

STEVEN L. ANDERSON

Las Vegas Valley Water District

JILL ANDERSON

MATTHEW BEATTY

Las Vegas Valley Water District

EDWARD A. BELMONT

Enterprise Holdings

DEBRA K. MELE-BLANCHARD

Wells Fargo

CHRIS BLASER

Las Vegas Review-Journal

ELIZABETH BRICKFIELD

Dickinson Wright PLLC

PAULA M. BROWNE

Wells Fargo

RACHELLE BRUNER

Las Vegas Metropolitan Police Department

KEVIN M. CANNON

Las Vegas Review-Journal

JANET CHAO

East West Bank

STEPHANIE CHEN

Deloitte

EVELYN CHU

Valley Health Systems

CHERYL A. CONSTANTINO

The Wealth Consulting Group

ANGELA DAL PEZZO

RICK AND KRISTA DARNOLD

Boyd Gaming

SUSAN DE BAKER

PwC

SYLVIA DECHANDT

SANDRA L. DEWEES

NV Energy

LISA DRAKE

NV Energy

PAT AND KAREN EGAN

NV Energy

LAURA ERHARDT

Genentech

KRISTINA ETHERINGTON

Deloitte

NADINE FAULIS

Bank of America

BROOKE FEDER

Schwab Charitable The Jesse Stuart Charitable Gift Fund

MARIYA FEDORCHENKO

NV Energy

LINDA V. FIONDA

Wells Fargo

KEVIN P. FISHER

Las Vegas Valley Water District

BRUCE A. FORD

City National Bank

DONALD GIANCURSIO

UnitedHealthcare

CHRIS AND FRAN GIBASE

Boyd Gaming

JILL GIBSON

Enterprise Holdings

LEROY J. GODFREY

Fleming's Prime Steakhouse & Wine Bar

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JUNIOR ACHIEVEMENT: TURNING HIGH SCHOOL STUDENTS TO LEADERS

How do you turn high school students into leaders? You give them the opportunity to lead and succeed. Through Junior Achievement of Southern Nevada's High School Heroes program, high school students get to be the teacher at local elementary schools and share their knowledge with others. Students lead and manage the classroom, showing younger children that they too can be leaders in their schools and communities. With Junior Achievement and United Way's partnership, the High School Heroes program is inspiring hundreds of students to dream big and be successful.

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LUMINA

LAS VEGAS DESIGNATED AS A TALENT HUB

Lumina Foundation, in partnership with the Kresge Foundation, has announced the designation of Las Vegas and six other communities across the country as best-practice Talent Hubs.

These cities, along with 17 others selected in 2017, earned this designation by meeting rigorous standards for creating environments that attract, retain, and cultivate talent. Talent Hub cities are focused on raising the nation's overall post-high school attainment level to 60 percent of working-age adults by 2025.

Focusing on the growing disparities in enrollment and completion rates, the Las Vegas area Talent Hub, comprised of partners College of Southern Nevada; Nevada System of Higher Education; Workforce Development; Governor's Office of Workforce Innovation for a New Nevada and United Way of Southern Nevada, will collaborate to increase the credentials of African American, Hispanic and low-income learners.

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CREATING A CULTURE OF SAVING ACROSS NEVADA



United Way joined nonprofit EARN.org to launch SaverLife Nevada, an innovative initiative to create a culture of saving across the state.

Nevada residents who join SaverLife Nevada are eligible for prizes and \$10 a month in savings incentives and will receive free online financial education. Savers enroll online at saverlife.org/Nevada.



JASMIN AND LIN: **PATHS TO SUCCESS THROUGH COLLEGE EDUCATION**

Jasmin Avagyan and Lin Martinez have high goals for their futures. Both students at UNLV, Jasmin is studying to be a pediatrician and Lin plans to become a lawyer. Thanks to the Women's Leadership Council, they are starting on the path to creating a better life and a better community through education.

According to a United Way report on post-secondary attainment, 54 percent of jobs in Nevada require some form of post-secondary education, but only 31 percent of residents have those credentials. Programs like the Women's Leadership Council Emerging Leadership Award for Women Scholarship, which both Jasmin and Lin receive, are helping to change that and providing ways for Southern Nevadans to gain a degree or certification to prepare for the workforce.

While both women have many years of schooling ahead, they look forward to giving back to the community after graduation. After being diagnosed with severe scoliosis at age 11, Jasmin decided to become a doctor so she can help others who suffer from the same condition and create a healthy environment in Southern Nevada. "My community has given so much to me and I want to continue on my journey to give back, as well as continue to make my community grow," she says.

With a pressing need for bilingual lawyers to reach all Southern Nevadans, Lin looks forward to using her degree to help people protect themselves and find resources for assistance. "The Southern Nevada community has given me so much and I intend to give back through my determination, passion, and time," Lin shares.



FOUNDATION FOR AN INDEPENDENT TOMORROW: CONNECTING JOB SEEKERS WITH GOOD CAREERS

When Robbyosha came to Foundation for an Independent Tomorrow (FIT), she was hoping to get help to find a job. She wasn't expecting the dedication FIT showed to help her progress in her career. With United Way's assistance, FIT paid for her nursing assistant program tuition, purchased scrubs and textbooks, and even gave her a gas card to get to and from school. Like Robbyosha, many families in Southern Nevada are struggling to make ends meet. United Way is partnering with programs like FIT to help empower individuals into jobs that pay enough to support their families without the need for public assistance.

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Enterprise Holdings

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Wells Fargo

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NV Energy

THREE SQUARE: A PARTNERSHIP TO FEED THE HUNGRY



Every year, Three Square Food Bank maps hunger on a local level for the Las Vegas community. The 89103 zip code, where the United Way of Southern Nevada office is located, is consistently listed as one of the most food-insecure zip codes in the region. To solve this problem, United Way and Three Square have partnered to host a food distribution site at the United Way office each month, providing food to individuals and families in need in our community.

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Las Vegas Review-Journal

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HALEY LUCAS
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Southern Glazer's Wine and Spirits of Nevada

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WOMEN'S LEADERSHIP COUNCIL



"I am proud and honored to be a member and to serve on the United Way of Southern Nevada's Women's Leadership Council because I believe in our mission which is to engage and develop our members to become great leaders who lead an impactful change in our community through education, health and financial stability. From teaching children through innovative early learning techniques, improving math and reading scores for K-7th students, empowering at-risk students to graduate high school, providing scholarships for young women, helping families become financially self-sufficient and providing medical services for abused and homeless women and children, the United Way's dynamic and generous Women's Leadership Council is truly a change agent in our community."

Angela Brooks

Co-Chair

WLC Luncheon Fashion Show

#WomenOnTheMove!

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NV Energy

MILLIE SALDANA
NV Energy

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SALIBA**
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"I give to United Way because they have a mission of improving the lives of children through education, mentorship, and community involvement. Who wouldn't want to get behind that?"

Landon Mance
Financial Planner
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MAX C. GARCIA
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Caesars Entertainment

RENEE HARVEY
Bank of Nevada

WALTER HASHIMOTO
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UNITED WAY GOLF BENEFIT RAISES \$47,000

Over 100 golfers came together on a beautiful sunny day for the sixth annual United Way Golf Benefit. Themed golf holes like the Happy Gilmore and Beat the Pro, as well as a golf ball drop from the top of a Clark County Fire Department engine ladder, helped bring in \$47,000 for those that need it most. We would like to express our sincere gratitude to sponsors NV Energy, International Brotherhood of Electrical Workers Local 396, NPL Construction, Wells Fargo, Inc. and SCE Federal Credit Union.

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We thank our corporate supporters and their employees that directly support United Way of Southern Nevada and our mission of improving lives in our community. Their support of over \$3,694,344 is helping to build better lives for every resident of Southern Nevada.

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CREATING CHANGE THROUGH CORPORATE AND COMMUNITY GIFTS

We applaud these companies that made a corporate gift to United Way of Southern Nevada. It's through the support of these organizations that United Way can build the capacity to create change in our community. Companies that make a corporate gift show their support in a variety of ways, whether it is by matching employee donations, holding special workplace events, sponsoring United Way events, or making a donation at the corporate level.

To learn more about corporate support opportunities, contact development@uwsn.org

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TECH IMPACT: CONNECTING STUDENTS TO TECHNOLOGY AND CUSTOMER SERVICE POSITIONS

Many jobs in Southern Nevada require some form of degree or certification, and nonprofit agencies are rising to the challenge of helping to prepare individuals to fill those jobs. Tech Impact helps young adults and veterans prepare for careers in information technology and customer service, providing the skills they need to be successful in the workforce. With United Way's support, students like Cody and Dana are earning professional certifications and finding jobs that will turn into careers.



UNITING THE STATE OF NEVADA THROUGH NEVADA'S BIG GIVE

On one big day, donors from Boulder City to Washoe come together and give back to the organizations that make our state a great place to live. Now in its seventh year, Nevada's Big Give has raised over \$4 million from over 15,000 unique donors. Nearly 500 Nevada nonprofits and schools have seen the impact this one day of fundraising has and turned the community's caring and concern into action. With organizations supporting every need in Nevada, it's easy to find a cause you care about and give back, all with just a few clicks of your mouse. Learn more at nvbiggive.org.

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DAY OF CARING

BUILDING RESILIENCY AFTER 1 OCTOBER

Hundreds of volunteers came together to put their passion and skills to work on October 5, 2018. United Way of Southern Nevada's Day of Caring celebrated the spirit and value of volunteering and encouraged residents to get out and change lives in their communities. Day of Caring, however, held a deeper meaning this year. The date of October 5 was set more than a year in advance, but no one could have predicted the events of 1 October just days after the 2017 event ended. Volunteers had a greater reason to come together, with Day of Caring serving as the focal point of a week of events in remembrance of those lost and affected and offering the opportunity to turn powerful emotions into action.

With its third year in Southern Nevada, Day of Caring became a sign of hope for the community. It served as a day of healing on October 5th, allowing people to engage and focus those emotions and energies into something positive. Volunteers turned their caring efforts into action at 86 local nonprofits and schools, helping projects get finished that otherwise might not have been completed. The volunteer impact stretched much farther than the physical projects. For the thousands of individuals that visit participating organizations each year for help and resources, the visual reminder of the community's support was more encouragement to succeed. Volunteers on Day of Caring brought octane to the efforts of agencies and schools and supported the entire community for years to come.

FINANCIAL SUMMARY

JULY 1, 2017 - JUNE 30, 2018

INVESTED IN THE COMMUNITY

SOURCES OF REVENUE

FY18 Campaign Revenue	\$6,660,510
Grants & Programs Under Management	
Grants	\$6,429,269
Programs	\$88,485
Total Grants	\$6,517,754
Rental & Other Income	\$399,663
Total Sources of Revenue	\$13,577,927

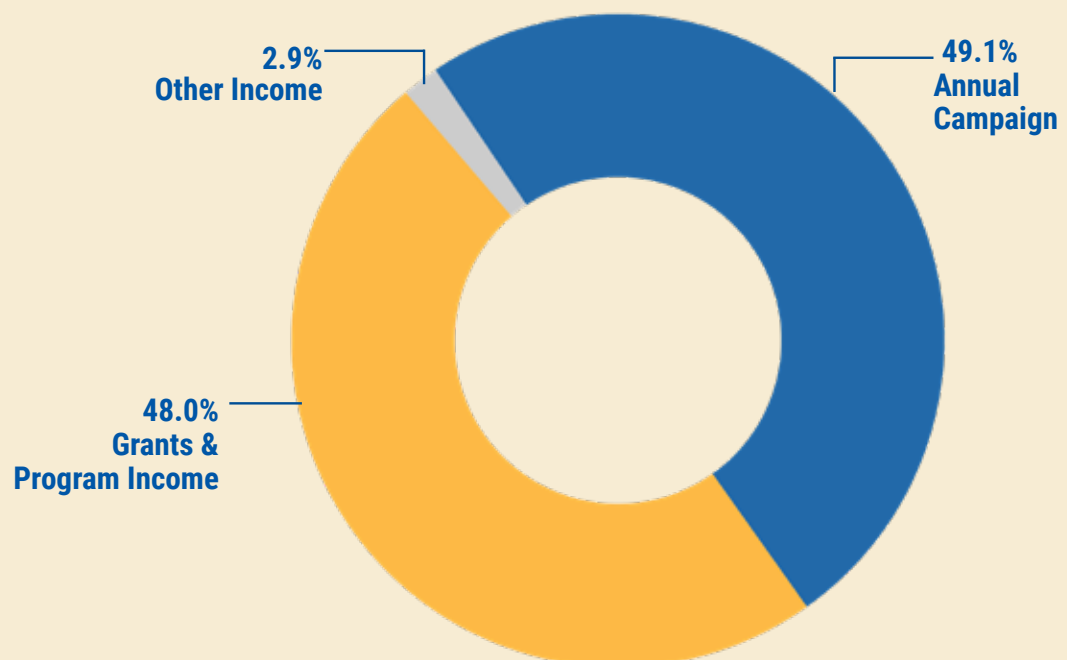
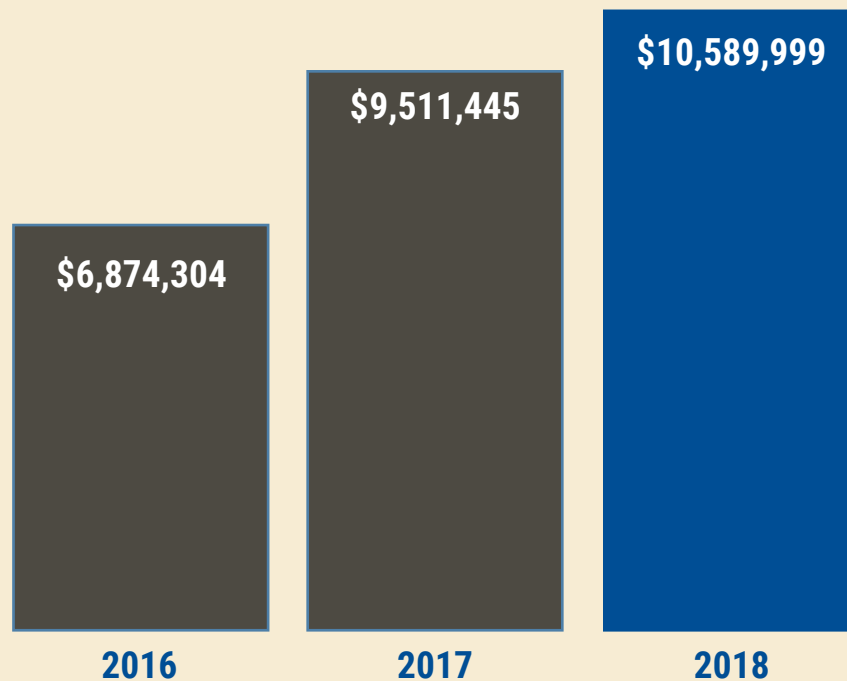
USES OF REVENUE

Community Funding	
Community Based Agenda	\$948,264
Community Development	\$1,029,136
Grant and Program Funding	\$6,483,268
Designations to NonProfits	\$2,129,331
	\$10,589,999
Operating Costs	
Uncollectable Pledges	\$345,865
Fundraising & Administration	\$2,333,441
Affiliate Fees	\$105,150
	\$2,784,456
Increase in Net Assets	\$203,472
Total Uses of Revenue	\$13,577,927

COMMUNITY IMPACT

PUTTING DONOR DOLLARS TO WORK

INCREASING OUR COMMUNITY COMMITMENT



ACKNOWLEDGEMENTS

BOARD OF DIRECTORS

Some of Southern Nevada's best and brightest business and community leaders have stepped forward to provide guidance and leadership as United Way board members. We would like to extend our sincere gratitude to all of our board members and trustees for their involvement, partnership and support.

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